



THE BUGLE NEWSPAPER
 DELIVERED TO ALL 16,000 HOMES IN NILES AND
 MORTON GROVE EVERY WEEK OF THE YEAR!

FEB 00 N 05
 NILES PUBLIC LIBRARY
 6960 DAKTON ST.
 NILES IL 60714

JUL 09 1999

50 CENTS
 PER COPY

The Niles Bugle

Bulk Rate
 U.S. Postage
 PAID
 Bugle News

7400 WAUKEGAN RD, NILES, IL 60714 THURSDAY, JULY 8, 1999 VOL. 43, NO. 2

From the Left Hand

by Bud Besser

Cleaning From Our Readings

.....Illinois' new U.S. Senator, Peter Fitzgerald, is among the richest millionaires in the U.S. Senate. His wealth adds up to \$40 million which was acquired from family banking interests. Massachusetts Senator John Kerry, who married the widow of the Heinz food interests, is worth \$375 million. Grocer Sen. Herbert Kohl, \$300 million. Sen. Jay Rockefeller, \$200 million and Sen. Diane Feinstein, \$50 million.....A high school athlete has a 1-in-50,000 chance of becoming a professional athlete.....The world's population is expected to grow to 9.8 billion people by the year 2050. It is

Continued on Page 36

Niles 4th of July parade winners

The Village of Niles is proud to announce the winners of the 1999 Niles Centennial & 4th of July Parade. Each winner will receive an engraved plaque.

Floats
 1st Place: Jewel Osco
 2nd Place: Niles Senior Men's Club

Bands
 1st Place: Troopers Drum & Bugle Corps
 2nd Place: Prospect High School Marching Knights

Specialty Units
 1st Place: Jesse White Tumbling Team
 2nd Place: Renacer Boliviano Folklore Ballet

Organizations/Businesses
 1st Place: St. John Brebeuf Boy Scout Troop 175
 2nd Place: Leaning Tower Family YMCA

Theater complex approved in Skokie despite protests

by Rosemary Tirio
 Once again, residents' fears of increased crime, noise and traffic have gone unheeded, and the Skokie Village Board of Trustees voted 5-2 to approve construction of a 24,000-square-foot retail/restaurant complex including a multiplex movie theater on the southeast section of the Village Crossing shopping center at Touhy Avenue and Carpenter Road in Skokie.

Continued on Page 36

Volunteers remove 22 tons of garbage from Chicago River

About 1,400 volunteers from Bannockburn to Palos Heights participated in the seventh annual Chicago River Rescue Day June 26 in an effort to revitalize the river's ecosystem by removing trash and planting seeds of beneficial plants.

Local sites along the North Branch of the river in Skokie. Continued on Page 36

District 219 pay increase means gym teachers to make up to \$105,000; science & math teachers up to \$96,000!

Property taxes fund wild salaries at schools

by Rosemary Tirio
 Donald India, has been eliminated, and the interim finance director Debra Parent's contract has expired. Assistant Superintendent Carolyn Anderson's salary will be raised by 2.9 percent, bringing it

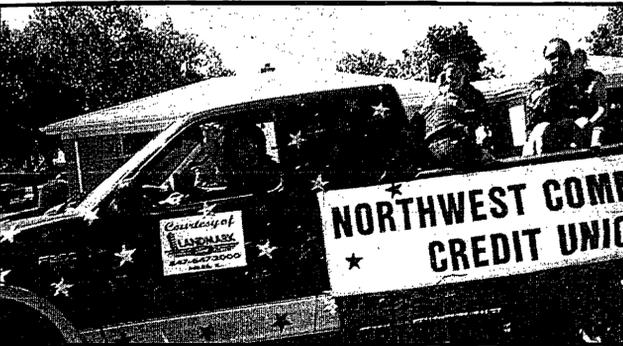
Continued on Page 36

White supremacist's trail of blood, death comes too close to home

by Rosemary Tirio
 The trail of blood and mayhem left by accused racist gunman Benjamin Nathaniel Smith, 21, came too close to home Friday night when the former Wilmette resident shot and killed former Northwestern University basketball coach Ricky Byrdsong as he was jogging with his children near his Skokie home. The slaying took place only minutes after Smith allegedly terrorized the West Rogers Park neighborhood of Chicago where the shooting spree began. The gunman allegedly fired at five groups and wounded six people before driving in the now notorious blue Ford Taurus to Skokie. A half-hour later, an Asian-American couple was shot at in Northbrook, but were not injured. Just prior to midnight Saturday, six Asian men standing on a corner near the University of Illinois

Continued on Page 36

Nick Bavaro of NW Community Credit Union seems to be saying, "Happy 4th everyone!"



Northwest Community Credit Union, 7400 Waukegan Rd., Niles, was a participant in the Village of Niles 4th of July Parade. Driving the truck is Nick Bavaro, president of the credit union. See more photos inside.

INSIDE:

CEB
 1998 Newsletter features employment law workshop

Women
 Page 8

CEB
 Pages 23-26

Home Style
 Page 33

Parade Photos
 Page 37

Save A Life Foundation instructs police officers

The Save A Life Foundation Instructors went to the Chicago Police Academy in June and trained 50 pre-service sergeants in basic first aid, CPR, and AED. The success of this program is what prompted the academy to invite Save A Life Foundation Instructors to be involved in a program being held there. The Chicago Board of Education is running a program at the academy which offers scholarships to city colleges. The program is available to high school students who hope to be future police officers and firefighters and teaches the basic duties and responsibilities of public servants in a community.

On Tuesday July 6, Save A

Life Foundation Instructors participated in the program by educating the students for scene safety, bleed control, opening an airway, rescue breathing, the Heimlich maneuver, and infant, child, adult, CPR. Chicago police officer Sgt. Ron Gaines said "We don't want these kids to think that all police officers do is arrest people, we are also here to help and render aid to people in need. Save A Life's program shows the kids how important it is to help people and also how to do it." Sgt. Gaines directs SALF's "Blue Angels" program which was developed by Save A Life Foundation to educate police officers in basic first aid and CPR.

Sheriff advises parents to 'Mind Your Kids' Business'

Representatives from the Cook County Sheriff's Office will be presenting "Mind Your Kids' Business." on July 19 at the Des Plaines Public Library, according to the office of Cook county Sheriff Michael F. Sheehan.

"Mind Your Kids' Business" is a program designed to alert parents of the potential dangers their children face when using the Internet and how to safeguard against them. It covers a

wide range of material, from the basics of the Internet to prevention strategies to examples of and information that are inappropriate their children."

For more information on "Mind Your Kids' Business," or to schedule a presentation, contact the Sheriff's Department of Youth Services at (708) 865-2900, or visit the Sheriff's website at <http://www.cookcountysheriff.org>.



Protect your family with insurance that comes with *Good Neighbor service*



BILL SCHMIDT
7745 N. Milwaukee Ave., Niles
(847) 967-5545

Like a good neighbor, State Farm is there.
State Farm Life Insurance Company • Home Office: Bloomington Illinois

BAHA SUPER SALON
SIZZLING SUMMER SPECIALS
First Time Customers

HAIRCUT \$5.99 With Coupon Expires 7-29-99
Now we do waxing, updo's and a style. By Appointment Only
\$40.00 PERMS \$5.00 OFF \$22.00 COLOR
OPEN Tues. thru Sat. 9AM to 7PM Sun. & Mon. Closed
9232 N. Waukegan Morton Grove (847) 663-1130

Madura honored with Achievement Award



Leo Madura, a long-time resident of the Village of Niles (center) was presented with an Achievement Award from Mayor Nicholas B. Blase and Trustee Louella Preston, for his accomplishment in winning the Spelling Bee Contest sponsored by the Niles Senior Center. Leo was also the winner in 1996 and 1997. (No contest was sponsored in 1998.) In 1996, he went on to win the regional event and placed 6th in the State competition.

Best in Town/Amy Joy Donuts opens new Niles shop

by Rosemary Tirio
The Grand Opening celebration of Best in Town/Amy Joy Donuts, 9021 N. Milwaukee Ave, Niles, featuring \$1 off the regular price of a dozen donuts [see ad p. 3] is underway at the new location near Ballard Road. Also available at the new location only is the small coffee and donut special for 99 cents.

Available at the new shop as well as at the other two locations, 7248 N. Milwaukee near Touhy and Waukegan Rd., Niles, and the Chicago shop at 5205 N. Nagle, is the Combo #1 Special, a medium coffee with two donuts for \$1.99.

Ample parking is available at all locations.

Notre Dame

Academic Honors

The following students received academic honors from the Social Studies Department at an all school assembly: Honors U.S. History Award - Mark Jarotkiewicz '00; Jonathan Prendergast '00; Western Civilization Scholar Award - John Luporini '02; Woodman of the World Insurance Company Award of proficiency in US History - William Fan '00; Xerox Award - David Prendergast '00; Modern European History Scholar Award - David Cantos '99; Psychology and Sociology Scholarship Award - Patrick Riordan '99.

The following students received academic honors from the Fine Arts Department: Introduction to Art Award - Andrew Baumann '99; David Cantos '99; Art I Award - Ross Redelsperger '01; Justin Vencil '00; Introduction into the National Catholic Honor Band - Michael May '00; Andrew Power '00; Father D'Autremont Publications Award - Anthony Acosta '99.

The following students received academic honors from the Physical Health Education Department: Outstanding Freshman Physical Education Award - Jeffrey Hanrahan; Outstanding Sophomore Physical Education Award - Christopher Sheehan.

Don't let yesterday's mistakes trouble you; nor tomorrow's fears spoil your today.

Heidi's BAKERY
"Where Every Day is Special!"
7633 N. Milwaukee Ave. • Niles 847/967-9393
Open Tues.-Fri. 5:30 am-6 pm Sat. 6 am-5 pm; Sun. 6 am - 1 pm. CLOSED MONDAY

COUPON - Cinnamon Apple Loaf 50¢ OFF Expires 7/14/99

COUPON - PRETZELS PRETZELS ROLLS & PRETZELS STICKS 50¢ ea. Expires 7/14/99

COUPON - APPLE OR CHERRY STRUDEL 50¢ OFF Expires 7/14/99

WE SPECIALIZE IN CAKES FOR ALL OCCASIONS

Russian refugee, 83 becomes U.S. citizen



Anna Nikiforovich became a United States citizen on June 8, 1999. Anna who currently resides at GlenBridge Nursing and Rehabilitation Centre in Niles, came to the United States 6 years ago. She was born in Minsk (former Soviet Union) on November 25, 1914.

Anna graduated from the university in 1936 and was employed as a chemist for over 35 years. Now a widow, she was married for 45 years and has 2 sons, two grandchildren, and a great-grandson who she proudly boasts is a United States citizen.

When asked what was the motivation to become a citizen, Anna replied, "I came to the United States as a refugee. This country accepted me and gave me everything I needed. I feel it's my honor and obligation to this country." Anna, who will be 85 in November, was always socially and culturally involved in her community and stated "becoming a citizen was such a natural thing to do."

Anna believes that "life itself is a gift" and those are her words of wisdom to her great-grandchild.

Anna celebrated her new United States citizenship with family, friends and staff at GlenBridge Nursing Centre. And the cake? - A flag of course!!

Pro-rated Niles Park District pool passes

It's not too late in the season to purchase a family pool pass for Oasis Waterpark and IceLand Pool. Niles Park District Season Pool Passes pro-rated for July & August, 1999!

Resident:
Individual \$40
2/Family \$55
3/Family \$65
4/Family \$80
5/Family \$90
6/Family \$100

Non-Resident:
Individual \$80
2/Family \$110
3/Family \$130
4/Family \$160
5/Family \$180
6/Family \$200
August 1999

Resident:
Individual \$30
2/Family \$45
3/Family \$55
4/Family \$70
5/Family \$80
6/Family \$90

Non-Resident:
Individual \$60
2/Family \$90
3/Family \$110
4/Family \$140
5/Family \$160
6/Family \$180

Stop in the Howard Leisure Center, 6676 W. Howard Street, to purchase your pass today!

If you have any questions, please call (847) 967-6633.

Des Plaines revives storefront upgrade program

After 10 years, Des Plaines has resumed its storefront facade improvement program with a \$20,640 grant to the new owner of the Sugar bowl Restaurant, long a landmark on downtown Miner Street.

The money will be used to upgrade the two storefronts of the restaurant with new windows, awnings and lightings, according to owner Ted Vlahopoulos.

Centennial Recognition All American Dinner set

As part of the Niles Centennial year celebration the Niles Lions Club is sponsoring a Centennial Recognition Dinner to recognize the work of Village employees under the theme of "WE MAKE NILES WORK."

The dinner will be held on Thursday August 5, at the House of the White Eagle at 6845 North Milwaukee Avenue. Tickets cost \$22 per person. Tickets are available at the Niles Administration Building, 1000 Civic Center Drive, Niles Senior Center offices, 999 Civic Center Drive and Niles Fire Station 2 at 8360 Dempster Street.

VALUABLE COUPONS
BEST IN TOWN DONUTS
AMY JOY
\$1.00 OFF* **GRAND OPENING**
9021 N. Milwaukee • Niles (NEAR BALLARD) 847-583-1962 (FREE PARKING)

Regular Price of One Dozen Donuts *With Ad. Exp. 8/1/99 Limit 2.

COMBO #1 SPECIAL 1 Med Coffee \$1.99 & 2 Donuts

SMALL Coffee & Donut 99¢

Ask About Our Discounts On Big Orders & Party Catering

CHICAGO 5205 N. Nagle (At Higgins & Foster) FREE Parking (773) 467-9946

NILES 7248 N. Milwaukee (At Touhy & Waukegan) FREE Parking (847) 647-9818

WAITING FOR A BETTER RATE?



DON'T HOLD YOUR BREATH!

CERTIFICATE RATE
5.75% APY

\$10,000.00
Minimum
(New Money)

13 Month Term

NILES "BUSINESS OF THE YEAR"



7400 Waukegan Niles, IL 60714 847-647-1030

\$200.00 Savings Account meets membership requirement. Act Now. Offer Expires 8/10/99.

Raymar Flood Control, Inc. has the solution for basement flooding

Raymar Flood Control, Inc. has the solution against basement flooding caused by storm water back-ups. This family-owned and operated company is introducing its brand new revolutionary system called Raymar's Basement Flash-flood Control (patent pending). This system is fully automatic. It is mounted on the basement floor and piped directly to floor drain or vent pipe. No changes are necessary to the existing sewer line.

Raymar's Basement Flash-Flood Control incorporates a simple testing procedure to routinely check the operation of the 120 VAC main pump and the 12 VDC battery back-up pump. This new system uses an industrial rated high capacity main

pump with lifetime lubricated ball bearings. The battery back-up pump runs continuously for over 7.5 hours on a single charge.

Installation takes less than one day. There is a three year warranty on all parts, including labor. Twenty years on tank w/cover.

Raymar's Basement Flash-Flood Control can be used for residential and commercial locations, basement storage facilities, communication vaults, computer vaults and boiler rooms.

Free estimate and demonstration. Credit cards accepted. Financing available.

For details or an appointment, call (847) 676-9578.

Meet the new Hospitality Team at the Niles Park District



Niles Park District is pleased to introduce our New Hospitality Team, Bryan Shanahan, Executive Chef and Director of Food and Beverage Operations and Pam Pawlowski, Catering Coordinator for O'Shanter's Food & Spirits, 6700 W. Howard Street and Banquets at Tam, 6676 W. Howard Street. Watch for all the new and exciting changes they have planned. Please contact Bryan or Pam at (847) 581-3120 for more information. They look forward to serving you in the future.

Shown left to right: Commissioner Walter Bausse; President James Hynes; Pam Pawlowski, Catering Coordinator; Bryan Shanahan, Executive Chef and Director of Food and Beverage Operations; Commissioner Charles Barbaglia; Vice President Elaine Heinen; and Commissioner Bill Terpinas.

Arthritis Foundation Volleyball Tournament

On Saturday, August 14, the Arthritis Foundation Greater Chicago Chapter will hold its fourth annual Team up Against Arthritis Volleyball Tournament at the Park District of Forest Park, 7501 W. Harrison, Forest Park, starting at 9 a.m. This grass volleyball tournament features 3 levels of play: advanced co-ed fours, intermediate co-ed fours and recreational co-ed sixes. \$30 per person (\$35 day-of)

includes t-shirt, lunch, refreshments, admission to the Forest Park Aquatic Center and post-tournament party. Funds raised will be used to support research into the causes and cures for over 100 forms of arthritis, as well as provide educational programs and information to more than 43 million Americans affected by arthritis. For more information, call the Arthritis Foundation at (312) 616-3470.

鴻 New China Buffet 旺

All You Can Eat Buffet

Children under 3 Years Eat Free
3-5 Years - \$1.99
6-10 Years for 1/2 Price

Include Drinks and Ice Cream
Every Day 4 Soups, 38 Main Entrees
Plus Fruit and Salad Bar
Sample of Buffet Items Include:

<ul style="list-style-type: none"> Fried Shrimp Dumpling Chicken Wings Crab Rangoon Fried Rice Lo Mein Chicken or Beef Broccoli Cocktail Shrimp Peking Pork Chop 	<ul style="list-style-type: none"> General Tso's Chicken Shrimp w. Lobster Sauce Seafood Delight Fried String Beans Meatball w/Garlic Sauce Chicken w/mushroom Crab Legs
---	---

8520 Golf Road
Niles, IL 60714
(Golf Milwaukee Plaza)
Tel: (847) 581-1668

DINE-IN • CARRY OUT
CATERING

10% SENIOR DISCOUNT

Not Valid With Any Other Offer

OPEN 7 DAYS
Monday - Thursday: 11:00 am - 9:00 pm
Friday & Saturday: 11:00 am - 10:00 pm
Sunday: 11:00 am - 9:00 pm

DINNER BUFFET
3:30 TO CLOSE
SAT. + SUN. ALL DAY
\$7.29 DINE-IN ONLY!
Adult

Not Valid With Any Other Offer. Includes Beverages and Ice Cream (With This Coupon). Same Discount for all adult members of party. Expires 7/31/99

LUNCH BUFFET
MON. - FRIDAY
11:00 A.M. - 5:30 P.M.
\$5.09 DINE-IN ONLY!
Adult

Not Valid With Any Other Offer. Includes Beverages and Ice Cream (With This Coupon). Same Discount for all adult members of party. Expires 7/31/99

Minelli Bros

7780 Milwaukee Avenue, Niles
(847) 965-1315

HOURS
Mon. thru Sat. 8:30 - 6:00 P.M.
Sunday 8:30 - 2:00 P.M.

We reserve the right to limit quantities and correct printing errors.

SUB SANDWICHES & PARTY TRAYS

SALE ENDS WED., JULY 13

FRESH MEATS

USDA CHOICE **BUFFET ROAST** \$2.29 LB.
USDA CHOICE EYE **ROUND ROAST** \$2.98 LB.

LEAN BONELESS ROLLED **PORK ROAST** \$2.98 LB.
LEAN TENDER BUTTERFLY **PORK CHOPS** \$3.98 LB.

MINELLI'S HOMEMADE **ITALIAN SAUSAGE** \$2.29 LB. HOT MILD EXTRA HOT
FRESH BRATWURST \$2.29 LB.

LEAN **GROUND CHUCK** \$1.89 LB. 3 LBS OR MORE

LEAN JUICY **SIRLOIN PATTIES** \$2.98 LB.

DEL. ECKRICH SPECIAL LITE HAM or BOLOGNA \$3.98 LB. \$2.98 LB.

LAND O'LAKES AMERICAN CHEESE \$2.98 LB.

PRODUCE

CALIFORNIA **HEAD LETTUCE** 59¢ EA.
FRESH **CUCUMBERS** 3 FOR \$1.00
FRESH **POTATOES** 59¢ LB.
BANANAS 39¢ LB.

GROCERY

CENTRELLA **ICE CREAM** \$1.49 1/2 GAL.
NEW **MARCONI PASTA** 79¢ LB. FROM ITALY
OPEN PIT **BARBECUE SAUCE** 99¢ 18 OZ.
PLOCHMAN'S **MUSTARD** 99¢ 24 OZ.

SWEET & JUICY PEACHES 79¢ LB.
CALIFORNIA NECTARINES 79¢ LB.

XTRA LAUNDRY DETERGENT \$2.99 1 GAL.
SOFT 'N GENTLE **BATHROOM TISSUE** 99¢ 4 PK.
SO-DRI **PAPER TOWELS** 59¢ ROLL
CENTRELLA CEREAL \$1.99 18 OZ. BOX

LIQUORS

MILLER OR **SPECIAL EXPORT** \$6.49 12 PKG 12 OZ. BOTTLES
OLD **MILWAUKEE** \$7.99 24-12 OZ. CANS
BOLLA **WINES** \$6.99 750 ML

SMIRNOFF VODKA
\$14.99
1.75 LITER

STOLICHNAYA **VODKA** \$14.99 750 ML
BERINGER **WHITE ZINFANDEL** \$4.99 750 ML
WILD-VINES **STRAWBERRY WHITE ZINFANDEL** \$3.99
PEACH-CHARDONNAY OR BLACK BERRY MERLOT 750 ML
COKE \$2.99 12 PAK 12 OZ CANS

Health News

Remember Your Back When You Golf

by Dr. Robert L. Richart



An onlooker may assume that the never-ending quest to put a little white ball into a cup calls upon little of the athleticism required by other warm-weather sports such as tennis or cycling.

Not true. Many avid golfers repeatedly contort their bodies into oddly twisted postures, generating a great deal of torque on the back. Couple this motion with a bent-over stance, repeat 90 to 120 times over three or four hours, and the fatigue that comes with several miles of walking, and you've got a good workout -- and a recipe for potential lower back trouble.

As America's love affair with the game continues to grow, chiropractors advocate taking a proactive approach that will prepare your body for many years of pain-free play.

One of the top professional golfers, Tiger Woods, says that lifting weights and visiting his chiropractor regularly have made him a better golfer.

The American Chiropractic Association, along with Dr. David Stude and Dr. Greg Rose, both founding fellows of the National Golf Fitness Society, suggest these tips to help protect your back and improve your game:

- **Purchase equipment that fits.** Don't try to adapt your swing to the wrong clubs: A six-footer playing with irons designed for someone five inches shorter is begging for back trouble.
- **Take lessons.** Learning proper technique is critical. Players with poor swing to technique tend to get frustrated, which leads to greater tension and increased risk of injury.
- **Warm up before each round.** Take a brisk walk to get blood flowing to the muscles before stretching out. (To set up a stretching and/or exercise routine, see a doctor of chiropractic or golf pro who can evaluate your areas of tension and flexibility.

No one set of stretches works for everyone.) Once you are loose, take 15-20 practice swings.

- **Pull, don't carry, your golf bag.** Carrying a heavy bag for 18 holes can cause the spine to shrink, leading to disk problems and nerve irritation. Walking the course is not only great exercise but also is a recommended tip for saving your back.

- **Keep your entire body involved.** Every third hole, take a few practice swings with the opposite hand to keep your muscles balanced and even out stress on the back.

- **Drink lots of water.** Dehydration causes early fatigue, leading you to compensate by adjusting your swing, thus promoting injury risk. Don't smoke or drink while golfing, as both cause fluid loss.

- **Take the "drop."** One bad swing -- striking a root or a rock with your club -- can damage a wrist. If unsure whether you can get a clean swing, take the drop.

If you have an injury or continue to experience pain or discomfort after making these adjustments to your lifestyle and golf game, visit your doctor of chiropractic. Today's chiropractor is specially trained to diagnose and treat joint injuries including the neck, back and extremities. Chiropractors can quickly and safely treat the cause of the problem and get you back on the course.

Dr. Robert Richart is a 1986 graduate of Palmer College of Chiropractic. He has completed postgraduate programs on the diagnosis and treatment of soft tissue injuries through National College of Chiropractic and Texas Chiropractic College. He maintains a practice in Niles at 8933 West Golf Road. To receive a complimentary spinal examination and consultation, please contact Dr. Richart at (847) 827-8686.

First Aid and Safety Class offered at Holy Family

On Saturday, July 17, a First Aid and Safety Class will be held at Holy Family Medical Center from 8 a.m. - 6 p.m. This one-day course will be taught by experts from the American Red Cross.

Participants will receive information about how to care for breathing and cardiac emergencies, perform rescue breathing, and one-person CPR (cardiopulmonary resuscitation). Classes will also provide information on how to treat burns, control bleeding, care for shock, and react to sudden illnesses such as poisoning and heat/cold emergencies.

Upon completion of the course, individuals will receive certification in Community CPR and Community First Aid and Safety. The cost for this course is \$54 and advance registration is required.

For more information or to register, please call the American Red Cross at 1-800-337-2338, including the course code number, 78728.

Summer Used Book Sale set

Cookbooks, CD-ROM software, entertaining books and religious volumes are some of the recent arrivals for sale at the Friends of the Mt. Prospect Public Library Summer Used Book Sale, Saturday and Sunday, July 17-18, at the Library, 10 S. Emerson St. (corner of Rte. 83 and Central Rd.). A Members only preview sale will be Friday, July 16.

Sale items also include paperback and hard-bound books of fiction, non-fiction, romance novels and mysteries. The Friends extensive used collection offers summer reading possibilities for adults as well as young people.

Sale hours are 9 a.m. to 4:30 p.m. Friday, July 17 and Noon to 4:30 p.m., Sunday, July 18. Admission to the public sale is free.

New memberships and renewals will be available during the Preview Sale, 6:30 - 9:30 p.m. Friday, July 16. Annual memberships are \$5 for individuals and \$10 for families.

Donations of books, computer software, music, puzzles and games for all ages are accepted and appreciated by the Friends. All sale proceeds benefit the Library.

For more information, please call the Library, (847) 253-5675.

USE THE BUGLE

Health News

New physicians welcomed to LGH medical staff

Ken Rojek, chief executive of Lutheran General Hospital, Park Ridge, has announced the appointment of four physicians to the medical staff.

Joining Lutheran General are Catherine Couard, M.D., Deborah Ehrlich, M.D., Zoya Kosman, M.D., and James Ruffer, M.D.

Catherine Couard, M.D., of Evanston specializes in family practice. She received her medical degree from Loyola Stritch School and served her residency and internship in family practice at the Naval Hospital at Charleston. Board certified in family practice, Dr. Couard has an office in Arlington Heights.

Deborah Ehrlich, M.D., of Park Ridge specializes in pediatrics. She received her medical degree from the Chicago Medical School and served her residency and internship in pediatrics at Lutheran General Hospital. Dr. Ehrlich has offices in Deerfield and Libertyville.

Zoya Kosman, M.D., of Skokie specializes in psychiatry. She received her medical degree from the Odessa Medical University and served her internship and residency in pediatrics at Clinical Children's Hospital #15. A fellowship in traditional medicine/rehabilitation was earned at Main Rehabilitation Center. Dr. Kosman also served a residency in psychiatry and behavioral sciences at Finch University of Health and Sciences/The Chicago Medical School. She has offices in Skokie, Morton Grove and Chicago.

James Ruffer, M.D., of Highland Park specializes in radiation oncology. He received his medical degree from Northwestern University Medical School and served his internship at Fairfax Hospital and residency in radiation oncology at the University of Pennsylvania Hospital. Dr. Ruffer has offices in Park Ridge, Elk Grove Village, Hoffman Estates, Westmont and Barrington.

Genesis Center for Health and Empowerment receives award from Cook County



Ramon Sanchez, left, of The Genesis Center for Health and Empowerment accepts an award from Val Szach, Alliance Against Intoxicated Motorists (AAIU) for its efforts to increase traffic safety and prevent impaired driving in the Hispanic community.

The center held a conference in Spanish, "Alcohol Awareness - Traffic Safety" for the Hispanic community of the Second Municipal District focusing on the dangers and consequences of driving while under the influence of alcohol and drugs. The conference included a powerful Spanish language video which was followed by a Victim Impact Panel in which a victim and drunk driver recounted their personal experience.

The program was co-sponsored by the Cook County Circuit Court, and the Illinois Department of Transportation.

Emergency medicine physician appointed at Resurrection

Brian C. Sullivan, M.D., has been appointed to the medical staff at Resurrection Medical Center, 7435 West Calcott Avenue.

Dr. Sullivan, of Elmhurst, received his bachelor's degree from Benedictine University in Lisle, and his medical degree from Loyola University in Chicago. He completed an internship at Resurrection Medical Center and a residency in Emergency Medicine at Cook County Hospital.

Dr. Sullivan is a member of the American Medical Association, the American College of Emergency Physicians and the Illinois College of Emergency Physicians.

Appointed to Holy Family Medical Board

Holy Family Medical Center is pleased to announce the appointment of Joseph T. Loughlin to Holy Family's Board of Directors.

Loughlin is Director of the Office of Radio and Television for the Archdiocese of Chicago.

Prior to joining the Archdiocese of Chicago he was Vice President and General Manager of WGN-TV, the Tribune Company Superstation in Chicago. He was also Vice President and General Manager of KWGN-TV, The Tribune station in Denver, Colorado and WWTW, the Gaylord Broadcasting Company station in Milwaukee.

Loughlin was educated in Brooklyn and Queens county parochial schools and Xavier, a Jesuit military school in Manhattan. He holds a bachelor's degree in English literature from St. Louis University.

He is currently a member of the Board of Governors of the Chicago/Midwest Chapter, National Academy of Television Arts and Sciences and a member of Variety Club Children's Charities of Illinois.

Loughlin has won various awards for his newsfilm photography and documentary work and was named 1981 Man of the Year by the Wisconsin Chapter, American Women in Radio and Television. He was also elected to the Wisconsin Broadcasters' Association Hall of Fame.



Joseph T. Loughlin

NORWOOD CLINIC MASSAGE THERAPY

LICENSED MASSAGE THERAPIST
We Offer a Full Body Massage Clinic For Relaxation, Improvement of Muscle Tone & Strength.
Basic Body Massage \$15.00
Full Body Massage
Swedish Massage

COUPON
AFTER INITIAL MASSAGE AT \$15.00
RECEIVE SECOND MASSAGE FREE
NOT VALID WITH ANY OTHER OFFER
EXPIRES JULY 31, 1999

Phone For Appt. (773) 763-4081
5900 N. MILWAUKEE AVE. CHICAGO 60646

STOP THE PAIN NOW!

- Acute/Chronic pain
- Joint problems
- Addiction
- Migraines
- Auto/Sport/Work injuries
- Muscle pain
- Digestive problems
- Respiratory problems
- Fatigue/Stress
- Rheumatism

Accupuncture Pain Clinic

Free Consultation • Painless Professional Care
8937 W. Golf Rd., Niles, IL 60714
(847) 209-0547 • (847) 309-4504

Mobility Plus of Illinois INC

DURABLE MEDICAL EQUIPMENT
Authorized Sales & Service for Ortho-Kinetics, Pride & Bruno

- Electric Scooters for Indoor and Outdoor use
- Rectiner Lift Chairs, Wheelchairs & Walkers
- Bathroom & Home Safety Products
- Indoor and Outdoor Access Ramps
- Stairclimbs-Hospital Beds

VISIT OUR SHOWROOM
6001 W. Dempster St. 581-9906
Morton Grove, IL 60053 800-251-6001
Present Ad For 10% discount. Exp. 7/31/99

PROGRAMMABLE Hearing Aids.
Experience Our Fully DIGITAL Hearing Aids.
Please call to reserve your FREE Appointment Now

COMPREHENSIVE HEARING EVALUATION

Hearing Aid Dispensing - All Models, including Deep Canal And Programmable - State Of The Art Technology - Trial Period
HEARING AID REPAIRS
Same Day Service On Most Any Make Or Model
Noise Protectors - Swim Plugs - Telephone & TV Assistive Listening Devices

EVENING AND IN HOME SERVICE AVAILABLE
OPEN 6 DAYS A WEEK

INSURANCE PLANS WELCOME
• MASTERCARD - VISA - DISCOVER

North Suburban Hearing Service, Ltd.

7638 MILWAUKEE AVE.
NILES, IL
(847) 966-0060

Phyllis Stern-Weisman, M.A., C.C.-A. Sherwin Weisman
Licensed Clinical Audiologist Licensed Hearing-Aid Dispenser
Licensed Hearing-Aid Dispenser

Now there is an effective Non-Surgical treatment for **CARPAL TUNNEL SYNDROME**

Dr. Robert L. Richart

is pleased to announce the availability of NEW, STATE OF THE ART EQUIPMENT & THERAPY PROTOCOLS for quick and effective resolution of ARM, WRIST or HAND NUMBNESS, PAIN and/or TINGLING.
CALL RICHART CHIROPRACTIC CLINIC today to be evaluated and find out if this revolutionary treatment can help you!

Don't Miss This Opportunity For A FREE SCREENING EXAM

This comprehensive exam, normally \$100 includes orthopedic, neurologic and chiropractic tests, and a consultation to discuss the results. Does not include x-rays (if necessary)

Dr. Robert L. Richart is a Palmer Graduate Certified in Impairment Rating and Disability Evaluation Postgraduate Study Chiropractic Orthopedics, Neurology and Sports Injuries. Member of American Chiropractic Association.

Participating provider for the following plans: Blue Cross/Blue Shield, Dominick's Work Comp, Affordable, Medicare, Gallagher Bassett, America's Health Plan.

RICHART CHIROPRACTIC CLINIC
8933 W. Golf Rd. in Niles (across from Value City)
(847) 827-8686

Sale items also include paperback and hard-bound books of fiction, non-fiction, romance novels and mysteries. The Friends extensive used collection offers summer reading possibilities for adults as well as young people.

Sale hours are 9 a.m. to 4:30 p.m. Friday, July 17 and Noon to 4:30 p.m., Sunday, July 18. Admission to the public sale is free.

New memberships and renewals will be available during the Preview Sale, 6:30 - 9:30 p.m. Friday, July 16. Annual memberships are \$5 for individuals and \$10 for families.

Donations of books, computer software, music, puzzles and games for all ages are accepted and appreciated by the Friends. All sale proceeds benefit the Library.

For more information, please call the Library, (847) 253-5675.

Women's News

Women's Life Support group

Women's Life Support, an ongoing women's therapy group, is offered from 7:30 to 9 p.m. every Monday by the Pastoral Counseling Center of Lutheran General Hospital.

The small group of 6 to 10 women meets at the center, 1610 Luther Lane, Park Ridge, to work together, share wisdom

and discuss life experiences. Through peer support and the therapy group leaders' guidance, participants discover their own strengths and empower each other to help conquer life's challenges.

Group leaders are Denise Casey, Psy.D., and Anne Montague, Ph.D., licensed clinical psychologists.

The cost is \$40 per session, and a screening interview is required before admission to the group. For more information, call the Pastoral Counseling Center at 847-518-1800.

Additional groups and services offered by the Pastoral Counseling Center include couple communication workshops, counseling, premarital seminars, divorce and family mediation services, the Healing Our Lost Dreams (HOLD) support group for persons who experience pregnancy and infant loss, a 14-session Women Survivors of Childhood Sexual Abuse therapy group, and parish ministry and women clergy consultant groups.

For more information about any of these programs, call 847-518-1800.

SENIOR CITIZENS
 Shampoo & Set . . . \$2.50 & Up
 Haircut . . . \$3.00 & Up
 EVERYDAY EXCEPT SUNDAY
 St. Men's Clipper Styling \$3.00 & Up
 Men's Reg. Hair Styling \$5.00 & Up

IN HOME HAIR CARE MANICURE & PEDICURE TOGETHER \$14.00

FREDERICK'S COIFFURES
 5391 N. MILWAUKEE AVE.
 CHICAGO, IL
 (773) 631-0574

GRAND OPENING NILES
 Cleaners & Alterations
 EXPERT TAILORING & ALTERATIONS

\$3.00 OFF ANY DRY CLEANING ORDER OVER \$20.00
 Most recent coupon with receipt only. Valid only on dry cleaning. Expires July 7, 1999. Please See Store.

DRAPERIES 15% OFF
 Most recent coupon with receipt only. Valid only on draperies. Expires July 7, 1999. Please See Store.

Hours: Mon-Fri 7:30am-6:30pm
 Sat. 8am-5pm
 Closed Sunday

Tel. (847) 384-0901
 8052 N. Milwaukee Ave. Niles, Illinois 60714

MATRIX
 Perm Special!! \$35
 Includes haircut and style. Short hair. Long hair \$10 additional

MANICURE & PEDICURE \$30
 Waxing \$8.00

HIGHLIGHT SPECIAL! \$35
 Short hair. Long hair \$10 add.

WE USE MATRIX PRODUCTS

CHILDREN'S HAIRCUT UNDER 12 \$5
 Perfect Style FAMILY HAIR CENTER
 NEAR DOMINICK'S • 8934 N. GREENWOOD • NILES
 Hrs: Mon-Fri 9 a.m.-9 p.m.
 Sat. 9 a.m.-6 p.m. Sun. 9 a.m.-3 p.m.
 (847) 827-7575

Smoking can have severe effects on fetus, newborns

Efforts to prevent damage to the fetus have often focused on preventing alcohol use during pregnancy. However, another addictive drug - nicotine - affects the developing fetus in significant ways that warrant vigorous intervention.

Smoking, according to a former U.S. General, "is probably the single most important modifiable cause of poor pregnancy outcomes." Experts in many disciplines agree that smoking during pregnancy affects the health of the fetus and the newborn.

Studies over the past 20 years document many health effects of maternal smoking during pregnancy: significantly lower birth weight, a higher incidence of miscarriages, respiratory problems, and other complications. Some studies link maternal smoking with attention deficit disorder, decreased bone density, and functional disturbances in the nervous system. One recent study found that maternal smoking during pregnancy was related to persistent criminal activity in adult male offspring.

"Studies have consistently shown a 150 to 200 gram (5.25 to 7 ounce) deficit in the birth weight of term infants of mothers who smoke compared with those of non-smokers," said Suzanne Cliver, PhD, a research instructor at the University of Alabama, Birmingham, and a noted researcher on smoking and pregnancy. Low birth weight is associated with an increased risk of developmental delays.

A review of 25 studies that compared perinatal death rates of women who smoked vs. those who did not suggests that 3.4 to 8.4 percent of perinatal deaths (stillborn infants or deaths shortly after birth) occur each year due to maternal smoking. According to Richard Windsor, PhD, principle investigator of the Smoking Cessation and Reduction in Pregnancy Trial (SCRIPT) at the Uni-

versity of Alabama, Birmingham, "Carbon monoxide inhaled when smoking causes intrauterine growth retardation and nicotine causes brain cell damage."

It is well known that drinking alcohol during pregnancy can cause fetal alcohol syndrome. "In both cases - tobacco or alcohol use - it's best to eliminate all use because any exposure is going to hurt the fetus," Windsor said. National government surveys estimate the rate of women who smoke during pregnancy is 14 to 20 percent. Of women on Medicaid, 30 to 35 percent smoke during pregnancy, and 40 percent of all births are born to women on Medicaid.

Passive smoking also affects the health of the fetus and newborn. Many studies have reported a two- to three-fold increase in the risk of Sudden Infant Death Syndrome (SIDS) among newborns of smoking mothers. When someone other than the mother in the household smokes, a reduction in birth weight of 25 to 50 grams can result. When both the mother and another person in the household smoke, morbidity and birth weight problems are amplified.

Prevention and smoking cessation strategies are needed for pregnant women and all women of child-bearing age. Windsor has worked in partnership with the Alabama Bureau of Health Services, Alabama Department of Public Health, to assess the feasibility of intervention approaches. Both standard and specially tailored intervention increases smoking cessation. Standard intervention involves maternity care staff (physician, nurse, midwife, social worker) asking if a woman smokes, advising her to quit, and providing information about consequences. In the Medicaid group, this approach resulted in 8 percent of the women quitting. Tailored intervention, which involves special-

ized training of maternity care staff and self-help guides for women, resulted in a 15 to 20 percent decrease in smoking. The more intervention education women receive from maternity care providers the more likely they are to quit smoking.

Pregnancy motivates women to quit, adds Windsor. A University of Texas School of Public Health study concluded that as many as 40 percent of women who smoked prior to pregnancy quit by themselves. Light smokers are more successful in quitting than heavy smokers, indicating the need for more intense interventions for heavy-smoking women.

Smoking during pregnancy produces a variety of effects throughout the gestational period. However, according to Windsor, if pregnant women stop smoking in the first trimester, "birth weight will be similar to that of babies of women who don't smoke." There's a benefit to quitting at any time during pregnancy, for both mom and the newborn, he adds.

Alive & Free is a chemical health column provided by Hazelden, a nonprofit agency that offers a wide range of information and services relating to addiction and recovery. Address questions to Alive & Free Editor, P.O. Box 11, BC 10, Center City, MN 55012-0011. For more resources on substance abuse, call Hazelden at 1 (800) 328-9000 (ask for Hazel) or check its web site at www.hazelden.org

Women's Business Development Center

The Women's Business Development Center presents "Market Research for the Entrepreneur" A Workshop on Sizing Up Business Opportunities.

Learn what Market Research is and how to use it to assess the potential of your business idea. Find out how to do your own research in a short amount of time. Learn how to target your market.

"Market Research for the Entrepreneur" will be held on Wednesday, July 14, 1999 from 12:30 to 3:30 -or- 5:30 to 8:30 p.m. at the Women's Business Development Center at 8 S. Michigan, Suite 400, Chicago, Illinois.

Market Research can be taken individually or as part of the JumpStart Your Business workshop series.

Registration fee is \$40 and includes a workbook guide.

For more information or to register, call the Women's Business Development Center at (312) 853-3477. Registration and prepayment are recommended to guarantee space in workshop.

Tête à Tête HAIR & SKIN CARE SALON
 HAIR STUDIO & DAY SPA

The latest hair cutting
 Coloring • Perming
 Highlighting,
 European Facials,
 Mini face lift
 Waxing • Electrolysis
 Manicure & Pedicure

7750 N. Milwaukee Ave.,
 Niles, IL 60648
 (RAYYAN PLAZA)

We also sell american & european cosmetics:
 MURAD, REPECHAGE,
 MATRIX ESSENTIALS;
 BIOLAGE, VAVOOM

(847) 965-8383

Women's News

Futures unlimited: 'Insanity Alarm'



Working together on an "Insanity Alarm" project is Our Lady of Destiny, Des Plaines, student Jennifer Feddelar (left) and room mother Suzanne Priorie. The workshop was part of Futures Unlimited, an annual career conference for eighth-grade girls held recently at Oakton Community College, Des Plaines.

Getting children to sleep through the night

"Getting Your Child Sleep Through the Night" is the topic of the sixth in a nine-part series of free lectures featuring pediatric specialists and health care professionals from Lutheran General Children's Hospital, Park Ridge.

The Tuesday, July 27, children's health issues program will be presented from 7 to 8:30 p.m. in Olson Auditorium of Lutheran General Hospital, 1775 Dempster St., Park Ridge.

The speakers for the evening are Lauren Witcoff, M.D., director, inpatient pediatrics and pediatric pulmonologist, and Richard Pervos, M.D., pediatrician, Lutheran General Children's Hospital. The discussion will center on ways to get children to sleep through the night and sleep abnormalities.

Registration for the program can be made by calling HealthAdvisor at 1-800-3-

ADVOCATE (1-800-323-8622). Limited free parking is available directly behind the Victor Yackman Children's Pavilion, which is adjacent to Olson Auditorium. Additional parking is available in the garages on the hospital campus.

Upcoming topics in the series are: September 28: "Successful Approaches to Toilet Training in Children;" October 20: "Managing Ear Infections in Children: What Can You Do?" and November 2: "Honoring the Children."

Susan C. Samuelson

Susan C. Samuelson of Skokie, graduated from North Park University in Chicago on Saturday, May 8. Samuelson earned a master of arts in education. Her daughter, Christine S. Samuelson, graduated from North Park University on the same day with a bachelor of arts in education.

Hair by Tina

• HAIRCUT (FAMILY)
 • PERMS
 • SPIRAL PERMS
 • CURLING IRON
 • UP STYLE
 • HIGHLIGHTING

• WHIRLPOOL FOOT SPA
 • MEN'S & WOMEN'S MANICURE & PEDICURE
 • COLORING

Coupon
Hair by Tina
 • PERM \$30 • CUT \$10
 • SET \$40 • MANICURE \$10
 • PEDICURE \$20 (SPA)
 Not Valid With Any Other Offer
 Expires 7/15/99
 8040 Milwaukee Ave., Niles, IL 60714

Hours: Mon.-Sat 9:00am-7:00 pm
 Sun. Closed (Appt. Only)
 (847) 696-0990
 8040 N. Milwaukee, Niles

Understanding the benefits and risks of estrogen replacement therapy

In an attempt to clarify the very real benefits, and risks, of estrogen replacement therapy, along with my colleagues, Dr. Susan M. Gapstur, an epidemiologist at Northwestern University Medical School, and Thomas A. Sellers, Ph.D., I co-authored an article in the June 10 issue of the Journal of the American Medical Association on the possible link between estrogen replacement and an increased risk for women in developing breast cancer.

Based on the results of a study of more than 37,000 women, we concluded that a small increase in breast cancer risk was seen with hormone replacement, but the increase in risk was confined to slow growing, favorable breast cancers. There was no increase in the risk of developing aggressive breast cancer. The benefits of hormone replacement therapy, including reduced risk of developing cardiovascular disease and osteoporosis, in some cases may outweigh the potential risk of developing these slow growing breast cancers. The takeaway for women is that they need to work with their physician to weigh their specific pros and cons based

on family health history and their risk factors for heart disease, osteoporosis and breast cancer. While further research needs to be done, we continue to recommend the following to women who are considering estrogen replacement therapy.

• Speak to your physician about your personal risk factors and the best strategies for postmenopausal health.

• Determine your health concerns: is it preventing osteoporosis or reducing your risk of cardiovascular disease? Tell your physician and discuss your options including alternatives to hormone replacement therapy.

• Talk to your physician about your realistic risks of getting breast cancer before avoiding hormone replacement therapy.

Ten wiggly toes.

One big reason to buy life insurance.

I can help you secure your child's financial future. See me for details.

SUZETTE DeSALVO
 5217 N. Harlem Ave., Chicago
 (Harlem & Foster)
 (773) 774-1147
 Toll free 1-888-547-4414
 State Farm Understands Life™
 State Farm Fire Insurance Company • Home Office: Bloomington, Illinois

36th ANNUAL SKOKIE ART FAIR

5211 W. OAKTON, SKOKIE
 Next to the Library

CIRCLE THE DATES ON YOUR CALENDAR!

Saturday, July 11th and Sunday, July 12th

10:00 A.M. to 5:00 P.M.

FUN FOR THE WHOLE FAMILY
 Free Parking Available

Letters to the Editor

In defense of Debbie Zielke and District 71 School Board

Dear Editor:

I just want to say to all the people who responded so negatively to Debbie Zielke's comments on the very famous Carol Romanowski story to **Get Your Facts Together**.

Debbie's comments speak for most of the parents who currently have children attending District 71. Ms. Romanowski was given the chance to shape up before she was shipped out. She should just get on with her life and let our taxes be spent more wisely. Her services would not be welcomed back at District 71. This was a good lesson to all teachers. You cannot live on your past accolades. As it is with all jobs - they require your best performance.

To all the people who responded so negatively about the current school board - Where are you the 1st and 3rd Tuesday of the month? These people spend countless hours volunteering their time to benefit our children. I have had the opportunity to deal with this school board regarding a personal matter. They go above and beyond the call of duty.

Karen Papucci
(District 71 Parent)
Niles

Dear Editor:

I am writing in response to all the letters written concerning the firing of Carol Romanowski. As a **CURRENT** parent of Culver School, I take exception to all the letters attacking Debbie Zielke's letter. I found her letter to be completely truthful about the facts about Romanowski's firing. The many letters written the following week were laughable.

Concerning the letters by Tracy Frey and Ralph Colby - its nice you liked Ms. Romanowski so much, but we parents are concerned about the present and future of our children, not the PAST. Maybe in the past she was great, but in the present she is not, and the past has no bearing in this matter.

To Mr. & Mrs. Frey - are you "personal friend with that teacher." You too, have no idea the teacher she has become. And YES, Debbie Zielke does represent a "good portion" of the parents, the **CURRENT** parents. You & your daughter (Tracy?) should realize your "past" matters none to what is occurring today. Yet, your last statement "Ms. Romanowski should share her talents elsewhere with students who have the **GOOD FORTUNE** to live any-

where other than Niles" is shameful. The "good portion" of current parents like living in Niles, but when we see a need for improvement, we work to improve it. You should live somewhere you enjoy.

To the Kim, Patel & Park families - you sound like your letters were written by one real person with no facts. Could you be writing letters and signing fictitious names. Maybe Ralph Colby wrote all the letters. He seems to believe only the principal can support the firing of a teacher. Ralph seems to insult Debbie Zielke, a person he doesn't even know! Stick with problems in your present & future, and leave us handle our problems.

Sincerely,
Janet Balston
Niles

Dean's List

The following students have received recognition on the Dean's List for the spring semester at Bradley University in Peoria: Nadia Ambreen Alavi of Northbrook, Aviva T. Lazar of Skokie, Nicole Marie Sinderman of Northbrook, and Hillary A. Lichtenstein of Skokie.

Residents need accounting of monies spent

Dear Editor:

Residents of School District 71, I invite you to seek some accountability from the School Board of District 71. We as taxpayers were victimized by the shoddy design and workmanship that went into the enlarging of Culver School. Not only does the interior and exterior of the building appear to have been designed by a committee of incompetence but many of the mechanics of the building appear to have been designed by a committee of incompetence. Many of the mechanics of the building fail to operate properly. Now the same Board has

spent close to \$103,000 on the firing of a teacher who has an unblemished record of teaching for 29 years. Not only that, but she was exonerated of the charges leveled against her by a Hearing Board. Yet this same School Board now wants to go to court and spend more of your tax dollars and mine to take this matter thru the courts.

Maybe folks the time is now to ask the School Board, the superintendent of District 71 and the principal leveling the charges against the dismissed teacher for an accounting.

An Inate Taxpayer,
William R. Crosby

Alliance FSB opens with special CD offer

Savers can start their summer with a bang!

The newly opened Alliance FSB, 7840 N. Milwaukee Ave., Niles, just northwest of Chicago, is offering a "special" for summer savers. For a limited time, the bank will be offering an 11-month certificate of deposit at 5.75% interest. The interest rate for passbook savings account is 4%.

The bank's lobby is open 8 a.m. to 4 p.m. Monday through Thursday, and 8 a.m. to 6 p.m. on Friday. The drive-up teller windows are open 8 a.m. to 6 p.m.

weekdays. Both lobby and drive-up are open 8 a.m. to 1 p.m. on Saturdays.

Alliance FSB also provides a cash station (ATM) on a 24-hour basis for the convenience of its customers.

As a federally chartered savings bank, each customer's deposits at Alliance FSB will be insured up to \$100,000 by the Federal Deposit Insurance Corporation and backed by the full faith and credit of the United States government.

For additional information, call (847) 966-7900.

Passport Program booklets available

The Niles Historical Society has the Passport Program booklets available to Niles children up to 13 years old. This program encourages children and families to enjoy the many, many museums, trails, nature centers, etc. in the area. Pick up a book from the Museum; each time you visit one of the places, have the book stamped. There are more than 50 listed. See and get stamps from 7 different places and earn a certificate of participation, 10 stamps will include a prize and 20 stamps will add another prize. A great way to spend quality time during the summer.

The Niles Historical Museum, 8970 Milwaukee Avenue, is open every Wednesday and Friday 10 a.m. to 3 p.m.; other times by appointment. Call (847) 390-0160 for more information. We look forward to seeing you.

Des Plaines residents get rebates for flood control measures

Water-logged Des Plaines residents who install overhead sewers, backwater valves in their yards, basement waterproofing or sump pump connections can receive as much as \$1,000 in a rebate program being publicized by Des Plaines.

The program seeks to limit water

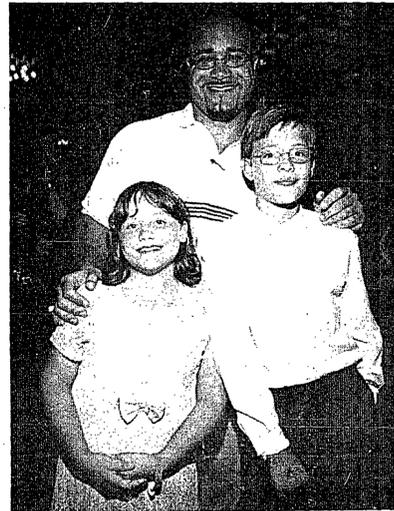
damage by encouraging residents to take measures to control and prevent flooding. The Des Plaines River annually creeps over its banks and into yards and basements, causing millions of dollars in water damage in the suburb.

Christine S. Samuelson

mother, Susan C. Samuelson, graduated from North Park University in Chicago on Saturday, May 8. Samuelson earned a bachelor of arts in education. Her

Community Calendar

Christopher Zorich Foundation



Former Chicago Bear Chris Zorich and Scoozil hosted a party on Tuesday, June 22 to kick-off the upcoming Third Annual Christopher Zorich Foundation 5K Run/Walk, Kids Dash and Wheelchair Race, taking place in the South Loop on Sunday, July 18. All proceeds of the upcoming 5K Run/Walk benefit The Christopher Zorich Foundation and its simple goal: to help those in need. For more information on the 5K Run/Walk, call (773) 868-3010.

Pictured are: Katie and James Camp of Glenview with former Chicago Bear and Chairman of The Christopher Zorich Foundation, Chris Zorich.

Resurrection classes of '59, '64 and '69 reunion

Resurrection High School classes of '59, '64 and '69 will host a reunion on Friday, September 10, at Rosewood Banquets in Rosemont. Price per person is \$35. To reserve your seat or for more information, please call (773) 775-6616, ext. 29.

Hey, Hey, It's Jack Brickhouse Day

American Brain Tumor Assn. Honors 1-Year Passing of Legendary Broadcaster.

To mark the one-year anniversary of the passing of legendary Chicago sports broadcaster Jack Brickhouse, the American Brain Tumor Association (ABTA) will host "Hey Hey It's ABTA Day at Wrigley Field. A Tribute to Jack Brickhouse" on Saturday, August 7.

The day will consist of a 9:30-11:30 party at HiTops, 3551 N. Sheffield (across the street from Wrigley Field), tickets to the Chicago Cubs-Houston Astros game at 12:15 p.m. and a raffle drawing to throw out a commemorative first pitch.

Cost is \$50 and includes reserved terrace seating at the game, entrance to a pre-game party from 9:30-11:30 a.m. which includes breakfast buffet, face painting and more. In addition, the first 250 adults will receive a Limited Edition deck of cards with pictorials highlighting the Chicago Cubs History since 1876. Raffles tickets to throw the games' first pitch can be purchased at the pre-game party or in advance. Raffles tickets are \$10 each or 3 for \$25.

Proceeds benefit ABTA's Jack Brickhouse Memorial Fund for Brain Tumor Research. Jack Brickhouse had been treated for a brain tumor and his wife, Mrs. Pat Brickhouse, is honorary chairperson for this exciting event.

Only 500 tickets are available. Call (847) 827-9910.

Aleksandr Grigouyev

Army Pvt. Aleksandr Grigouyev has graduated from basic military training at Fort Leonard Wood, Waynesville, MO. Grigouyev is the son of Aleksandr Grigouyev of Elliott City, MD., and Lyubomira Grigouyev of Skokie.

Golf outing to raise funds for Jewish genetic disease

On Thursday, July 22, at Midlane Country Club in Wadsworth, Illinois, the Chicago chapter of the National Gaucher Foundation will host the 1999 Gaucher Disease Divot Classic. The donation of \$150 per person includes 18 holes of challenging golf, special premiums and prizes, a box lunch, and dinner. If you are not a golfer but would like to attend the event, please join us for dinner. Dinner tickets are \$30 per person. All proceeds support Gaucher disease research, educational pro-

grams for patients, and community awareness projects.

Gaucher Disease (pronounced go-shay), one of the most common, yet widely unknown Jewish genetic disease, is a genetically inherited metabolic disorder that prevents the body from producing sufficient amounts of an important enzyme that plays a critical role in the body's function to remove and recycle worn-out cells. If left untreated, the disease results in enlarged liver and spleen, along with bone pain that can lead to bone fractures and extremely painful bone crises. Fatigue and anemia are also common symptoms of the disease.

One in 450 Jews of Eastern European descent has Gaucher Disease and one in 10 is a carrier. Yet, early detection via a simple blood test can let you know if you have the disease or are a carrier.

There is also a treatment. Gaucher patients receive enzyme replacement therapy through bi-weekly intravenous infusions. This therapy can reverse symptoms and allow people living with Gaucher disease home for their future. To be tested for Gaucher disease, call your physician or the National Gaucher Foundation at (800) 925-8885.

For more information or to make a reservation to the 1999 Gaucher Disease Divot Classic, call Dan Grant, Chair at (312) 364-8701 or the NIG Chicago office at (847) 604-0088.

ENTERTAINMENT

July 22

Golf outing for Gaucher Chicago chapter of the National Gaucher Foundation to host a golf outing on July 22, at Midlane Country Club, 14565 Yorkhouse Drive, Wadsworth, IL. Donation of \$150 per person includes golf, luncheon, dinner and prizes. Dinner only tickets are \$30 per person. All proceeds to support Gaucher disease research and education.

Continued on Page 12

LENNOX
Quality proven over time

whisperHeat THE QUIET ONE

10.00 TO 12.50 S.E.E.R. COMPRESSOR 10-YEAR FACTORY GUARANTEE 5 YEAR FACTORY ALL PARTS WARRANTY

- ENERGY SAVER - UP TO 78%+ A.F.U.E.
- WARM COMFORT. OUTSTANDING ENERGY SAVINGS
- QUIET PERFORMANCE

\$200.00 Rebate
NOT GOOD IN CONJUNCTION WITH ANY OTHER ORDER / ASK FOR DETAILS*
EXPIRES 8/31/99

Skokie Valley Air Control, Inc.
6310 W. Lincoln Ave., Morton Grove
(847) 967-2200
EMERGENCY SERVICE AVAILABLE
NO OBLIGATION • FREE ESTIMATES • FINANCING AVAILABLE

Wolff's Flea Market
Rosemont Horizon
On Mannheim between Higgins & Touhy
Open Every Sunday
7am - 3pm

Now OVER 400 Vendors
Always Different Every Sunday!

Info: (847) 524-9590

FATBOYS MUSICAL OUTLET
9010 Milwaukee Ave • Niles
(847) 297-2350
Live Music Bands In The Parking Lot
Saturday July 17th, 1999

1:00 Local Band	4:00 1350 CC
2:00 Local Band	5:00 Bunker Hill
3:00 Gary Daconary	6:30 Pivel Man
8:00 Closing	

FREE Giveaways
Gifts with Purchases

Sponsored By: Washburn • Sound Tech • Randall Amp

Community Calendar

ENTERTAINMENT

Continued from Page 11
 programs. Gaucher Disease (pronounced go-shay), is a rare genetic disease in which the body produces insufficient amounts of any important enzyme that rids the body of fatty substance which store in the liver, spleen, bone marrow and in rare cases, the brain. For more information about the event, call Dan Grant, Chair, at (312) 364-8701 or the Chicago chapter office at (847) 604-0088.

SINGLES

Sun., July 11
 North Shore Jewish Singles 50+
 11 a.m. Brunch at Sasha's, Doubletree Hotel, 9599 N. Skokie Blvd. Reservations a must. Call (847) 676-2977. 2 p.m. Walk with North Shore Jewish Singles. Call (847) 699-8418 for location.

Spare Sunday Evening Club
 The Spares Sunday Evening Club for Widowed, Divorced and Single Adults, will sponsor a Dance on Sunday Evening, July 11. Music for your dancing pleasure by Jeffrey Dire. Morton Grove American Legion Hall, 6140 Dempster, Morton Grove. 7:30-10:30 p.m. Members \$6. Guests \$7. Contact (847) 965-5730.

Tues., July 13
 North Shore Jewish Singles 50+
 7:30 p.m. Bridge \$4. Advanced and Intermediate. Call (847) 869-3338.

Wed., July 14
 North Shore Jewish Singles 50+
 7:30 p.m. \$5 Historian Norman Schurtz will show slides & survey of Chicago Jewish History. Join us at Beth Hillel Congregation, 3220 Big Tree Lane, Wilmette. Refreshments & Socializing to follow. For information call (847) 945-3784.

Fri., July 16
 North Shore Jewish Singles 50+
 12 Noon \$12 at Spertus College, 618 S. Michigan, Chicago. Rochelle Miller will speak: "Rolls of Women & Judaism as we approach the Millennium" Lunch included. Reservation by July 13. (847) 821-9440.

Nilehi teachers in band

Niles North English teacher, Jean Ordonez Barnett, and Niles West English teacher, Sally Moore are members of a six-piece, all-woman band, called "Flammable Dress." The talented women recently won first place in the Virginia Slims Dueling Divas concert series. The contest, emceed by WXRT deejay, Terri Hemmert, was held at the Double Door in Chicago.

St. Haralambos Greek Food Fest presents 'This Way To Greece'

The St. Haralambos Greek Orthodox Community of Niles invites you to visit a little bit of Greece, right in Niles! Experience the sights, scents and sounds of a Greek village festival at the 1999 Greek Food Fest to be held Friday and Saturday evenings and all day Sunday, July 16-18, on the church grounds at 7373 Caldwell Avenue in Niles.

Our community has been preparing authentic Greek foods, such as spit-roasted lamb, souvlaki, Athenian chicken, pasitso, mousaka, home made tryropita and spanakopita. Taste our mouth-watering, authentic Greek pastries, or visit the Taverna and try the delicious octopus appetizer!

Popular Gryos sandwiches, the best Loukomathes in town, wines and drinks are also available in our specialty tents. And for your entertainment, you can enjoy live Greek music and join the dancing, if you like!

For a moment of respite, you

might be interested in viewing a film of Greece, or attending authentic Greek cooking demonstrations. We also welcome you to enter our house of worship to see the beautiful, hand-carved iconostasis and the new Pantocrator Iconography, and have a tour of the church with a brief explanation of its traditional Byzantine architecture and appointments.

Chairman John Kontos and co-chairman Tom Andrews extend a heartfelt invitation to all! The proceeds of the 1999 Greek Food Fest will benefit the St. Haralambos Church Building Fund.

The Greek Food Extravaganza will open Friday evening, from 6 p.m. until midnight, Saturday evening from 5 p.m. until midnight, and all day Sunday, from noon until midnight. Admission is only \$1 on Friday, \$2 on Saturday evening and Sunday for adults. Senior citizens are \$1 and children are free.

There's plenty of free parking and a complimentary sip of wine at the gate. Plan to come and experience Greek hospitality at its finest!

For more information, please call the church office at 847-647-8880.

Annual St. Rosalie Carnival to be held

St. Rosalie Parish is holding its annual Carnival on Thursday, July 15th through Sunday, July 18th on the Church grounds at 4401 N. Oak Park (corner of Oak Park Ave. & Montrose Ave.) in Harwood Heights. The Carnival hours are 6-11 Thursday, 6-12 Friday, 3-12 Saturday, 3-10 Sunday.

The Sixth Annual Family Style Carnival will focus on Fun and Enjoyment for the entire family, including all ages.

A four-hour, unlimited ride special for \$10 will be featured from 6-10 on Thursday and from 3-7 on Saturday.

Festivities will also include Family amusement rides on the midway and live entertainment in the backyard daily...skill and chance games, Food and a Beer

Garden!
 Also, there will be Bingo daily in an Air-Conditioned hall. Bingo will run from 7 on Thursday and Friday, and from 6 on Saturday and Sunday.

Live entertainment will include "Little Richard" Polka Band on Thursday, "Whiskey Bent" Country Music and Line Dancing on Friday...Rock and Roll, Popular Melodies and Oldies for listening and dancing enjoyment. Also, clowns, magic and the famous "Jesse White Tumblers."

All this and more is scheduled, including a Grand Raffle of over \$10,000 in Cash prizes...First Prize \$5,000!

For complete details and a full schedule of events, call the Rectory at (708) 867-8817.

Flea Market Fundraiser to be held

The Maine Township Regular Democratic Organization, will sponsor a Flea Market Fundraiser on Sunday, July 18, from 9 a.m. to 3 p.m., rain or shine, in the south parking lot (fronting on Milwaukee Ave.) of the White Eagle Restaurant and Banquets, 6767 N. Milwaukee Ave., Niles. Plenty of parking is available in the back of the restaurant. Vendors will be selling a variety of items, new and used, including: crafts, beanie babies, collectibles, jewelry antiques, toys, audio/video, kitchen ware, furniture and miscellaneous. Admission is 50¢ for adults. Food and beverages will be available for purchase. For more information call Gail at (847) 724-6469.

Brain tumor symposium to be held

The American Brain Tumor Association (ABTA) will present its 4th Biennial "Sharing Hope" Brain Tumor Symposium for pa-

tients and their families on Friday, July 23 through Sunday, July 25 at the Hyatt Regency O'Hare Hotel, 9300 W. Bryn Mawr Ave., in Rosemont. Noted medical experts will speak and numerous workshops, general sessions and panel discussions will offer information on the latest state-of-the-art treatments for both adult and pediatric brain tumors, from early stage diagnosis to the recovery process and road to wellness. Registration fees are \$90 per person and \$70 for each additional family member. A registration booklet is available by contacting ABTA at (800) 886-2282 or by E-mail: info@abta.org



TOP PRODUCER

Tina Paras
 Over 15 Yrs. Professional Service
 RESIDENTIAL - COMMERCIAL

Direct 847-965-3596
 V.M. Pager 847-319-8555

(Independently Owned & Operated)



It's time for your Air Conditioning Safety Inspection!

A properly performed air conditioner clean & check ensures safe, reliable operation, reduces cooling bills and chances of a major repair...
Saving you Money!

Pre-Season Special \$73.95*
for A/C clean and check Regularly \$95

*Includes up to 3/4 hour labor. This is a limited offer. Freon and repairs additional if necessary. Offer good 8 am to 5 pm Monday through Friday. All service calls are C.O.D. There will be an additional charge for attic, commercial applications and Saturday appointments.

YOUR PREVENTIVE MAINTENANCE AND SAFETY CHECK INCLUDES:

<input type="checkbox"/> WASH CONDENSER COIL	<input type="checkbox"/> CHECK FILTERS
<input type="checkbox"/> CLEAN CONDENSATE DRAIN	<input type="checkbox"/> CHECK BEARINGS AND LUBRICATE
<input type="checkbox"/> CHECK RELAYS, PARTS, CAPACITOR	<input type="checkbox"/> CHECK THERMOSTAT CALIBRATIONS
<input type="checkbox"/> CONTACTS AND PRESSURE SWITCHES	<input type="checkbox"/> DETERMINE IF THERE IS A NEED FOR ADDITIONAL PARTS TO ENSURE SAFE, RELIABLE AND ECONOMIC OPERATION
<input type="checkbox"/> CHECK FREON AND OPERATING PRESSURES	<input type="checkbox"/> CHECK YOUR HOME'S GAS CONNECTORS TO DETERMINE IF THEY ARE OUTDATED AND NEED REPLACEMENT
<input type="checkbox"/> REPAIR LOOSE CONNECTIONS INSIDE UNIT	
<input type="checkbox"/> CHECK COMPRESSOR AMPERAGE	
<input type="checkbox"/> CHECK CONDENSER FAN & MOTOR	
<input type="checkbox"/> ADJUST BLOWER BELT TENSION	

We'll tell you if additional parts are needed, and on your approval, we'll proceed. An extra charge is required for additional parts. You are not obligated in any way to purchase parts.

Call us now before the HOT weather arrives - We'll schedule your appointment immediately!

Niles/Park Ridge 847-647-8612
Chicago 800-261-8875

Community Calendar

Field trip to Botanic Gardens



Our Lady of Ransom Third grade student, Tiffany Szymanski, observes the Venus fly traps with curiosity during a recent field trip to the Botanic Gardens.

Silver Blaze highlights Watsonian Weekend

Fans of Dr. John H. Watson and his associate, Mr. Sherlock Holmes, will be gathering in the Chicago area this July 23-25. Guests from around the world will be attending this fun filled weekend event to honour Dr. Watson and promote the study of his life and writings.

Friday evening, July 23, the Royal Berkshires/Fifth Northumberland Fusiliers Dinner will be held at Angelo's Restaurant in Elmhurst. The Dinner recognizes the two regiments to whom Watson was attached. On Saturday, the focus will be the 40th annual running in the Chicago area of the

Silver Blaze at Hawthorn Race Course. The race commemorates one of Sherlock Holmes' most famous cases - Silver Blaze. While Sherlockian Societies around the world sponsor such races, the Chicago event is the oldest continuous running event.

The Watsonian Weekend concludes on Sunday, July 25 with an off-the-menu brunch at The Destiny Restaurant in DesPlaines.

The Fortescue Scholarship Honour Degrees will be awarded along with a short program related to Dr. Watson and Mr. Holmes. This year's weekend is dedicated to the memory of Robert Hahn - the originator of the Silver Blaze race and founder of the Watsonians.

Participation is open to all. For registration information, contact Fred Levin at 847-674-1140.

Morton Grove Tennis Programs

The Morton Grove Park District, second session of summer youth tennis programs began June 28 at Harner Park and Niles West High School. Adult programs began June 30, at Niles West High School. All programs are under the direction of the Frank Sacks Tennis Camps, Inc. and follow the guideline of the United States Tennis Association instructional and grow-the-game initiatives.

Special programs include the morning and afternoon Junior Tennis Camps. In addition, new exciting USA Tennis 1-2-3 programs for youth ages 4-16 adults emphasize fun, fitness, and friendship. All programs offer professional instruction at a fraction of the rates charged by private clubs and resorts. Frank Sacks is a certified USPTA and USPTR tennis professional and former Head Men's and Women's Tennis Coach at Northeastern Illinois University and Niles West and Niles North High Schools.

For more details contact: Brian Glure, Morton Grove Park District, Athletic Supervisor, at 965-1200 or Frank Sacks at 847-933-0002.

Big Band Jazz: Chicago Jazz Ensemble

Friday, July 16, 1999, 7:30 p.m. - 9:30 p.m.
 Columbia College's Chicago Jazz Ensemble will perform as part of Chicago Summer Dance sponsored by the City of Chicago's Department of Cultural Affairs.

Free lessons, from 6-7 p.m., will precede the dancing.
 Location: Grant Park at the

Spirit of Music Garden on Michigan Avenue between Harrison Street and Balbo Avenue.
 Price: Free and open to the public.
 Disclaimer: http://www.colum.edu
 Columbia College-Chicago: 600 South Michigan Avenue. Telephone: 312-663-1600.

Join TKO

Technical Knockout Workout Tae Kwon Do, Boxing, & Boot Camp.

TKO is the newest in the line of kick boxing workouts. Utilizing skills from the world of Tae Kwon Do, Boxing and Boot camp. I've devised a workout to help you lose weight, tone muscles, strengthen the heart and learn valuable self defense techniques.

For the first time, TKO will begin in Niles. I challenge you to find a better workout offer.

When: Every Mon and Thur night 8-9 p.m.
 Where: Niles Rec center 7877 N. Milwaukee (1 block S of Oakton)
 Cost: \$10/mon or \$2/session (8 sessions/mon) Money back guarantee!
 Sign Up: You must register by phone or e-mail; (full name, age, phone #)

Ask for Seesun (847) 583-1125 or seesun@juno.com.
 Previous month members will have priority to sign up for the next month.
 Sounds too good to be true? What's the catch? There is catch and you're right it is too good to be true.
 Act quickly before the places fill up.

SUBWAY

LOCATED ACROSS FROM PIONEER PARK

7150 N. Harlem (Harlem & Touhy)
 (773) 775-5686

Proudly Owned and Operated by Ziggy and Mary Nowak

\$4.00	TWO REGULAR FOOTLONGS FOR \$6.99	\$1.99
<small>ANY TWO REG. 6" SUBS</small>	<small>ANY REG. 6" SUB</small>	<small>ANY REG. 6" SUB</small>
<small>With This Coupon GOOD ONLY AT 7150 N. Harlem (Harlem & Touhy)</small>	<small>With This Coupon GOOD ONLY AT 7150 N. Harlem (Harlem & Touhy)</small>	<small>With This Coupon GOOD ONLY AT 7150 N. Harlem (Harlem & Touhy)</small>

One coupon per customer per visit. Not valid in conjunction with other offers or discounts. SUBWAY

USE THE BUGLE

Indoor Weather Experts

HEATING & COOLING

38CKC CENTRAL AIR CONDITIONERS

- 10 Seer • 10 Yr. Compression Warranty
- Carrier Weather Armor™ Cabinet

NO OBLIGATION - FREE ESTIMATES

\$200⁰⁰ Rebate* EXPIRES 8-31-99

*Not Good in Conjunction With Any Other Offer

FINANCING AVAILABLE

*200.00 offer good on purchase of both Heating & Cooling units combined

Skokie Valley Air Control, Inc.
 6310 W. Lincoln Ave., Morton Grove
 (847) 967-2200

READ THE BUGLE ADS FOR YOUR SHOPPING NEEDS

Dining / Entertainment

Those Were The Days Radio Players present The Ozzie and Harriet Show

Let Niles Public Library District help transport you back to the classic days of radio shows. The Those Were The Days Radio Players is a group of amateur radio actors who recreate the broadcasts of classic radio scripts. You can see how the radio shows were created complete with sound effects - a rare opportunity you did not have when the originals were broadcast.

As the second in a series of

three, the TWTDR Radio Players will recreate the Ozzie and Harriet radio show called "Exaggeration" on Thursday July 15 at 7:30 p.m. Ozzie tries to stop Harriet from exaggerating but ends up causing even bigger problems.

To register for this program or for more information, call the Reader's Advisory Department at 847-663-6613.

The Neighborhood Place
NEW Dining Room & Bar

Pinocchio's PIZZA PUB

COUPON

FREE 12" CHEESE PIZZA

With Purchase of \$10 or More. Expires 7/21/99.

COUPON

\$2.00 OFF ANY X-LARGE PIZZA

Mention coupon when ordering. Not valid with any other coupon or special. Any one coupon per day, per family. Expires 7/21/99.

FAST DELIVERY

ALL DAY DELIVERY & CARRY OUT
965-1022
FAST DELIVERY

Healthy Food Home Made

PITA TOWN RESTAURANT

Homemade Healthy Food At Affordable Prices
9001 F North Milwaukee Avenue, Niles (NE Corner Milwaukee & Ballard)
Phone: 847/965-7202 Fax: 847/965-7242
Home of the Finest Middle Eastern Food & Pastries

\$4.99 + tax

LUNCH SPECIAL Your Choice

- Shish Kabob
- Kofta Kabob
- Chicken Kabob
- Vegy Grape Leaves
- (Dolmaa)
- Shawrama (Gyros)

INCLUDES FREE DRINK 12 OZ.
Monday thru Friday

\$1.99 + tax

FALAFEL STUFFED PITA SANDWICH VEGETARIAN

INCLUDES FREE DRINK 12 OZ.
Monday thru Friday

20% OFF CATERING WE DELIVER

\$5.00 OFF ON ALL ENTREES OF \$25.00 OR MORE

COUPON

Buy one Entree at full price & get 2nd Entree 50% OFF.

Eat in or take out. Not valid with any other offer.

COUPON

Buy one Sandwich at full price & get 2nd Sandwich 50% OFF.

Eat in or take out. Not valid with any other offer.

MOST CREDIT CARDS ACCEPTED

Leaning Tower Concert Series presents Mr. Myers

The Village of Niles Leaning Tower Concert Series continues on Thursday, July 8 with Mr. Myers. Mr. Myers blends the tropical sounds of Calypso, the rhythms of Reggae and a little Rock n' Roll with some favorite classic tunes to create their own special style of Caribbean rock.

The concert series is free and open to the public. The concert will be from 7 p.m. to 9 p.m. Food will be available by Shaul's Presentation Catering & Events in Niles, (847) 647-9304. Please bring your own lawn chairs. If you have any questions, please call the Village of Niles at (847) 588-8000.

Thursday, July 15, The Village of Niles will welcome Waterloo German Band. The Waterloo German Band dazzled the crowd at the 1998 concert and the captivating Germans are back. Come see the nine-foot Alpine Horn, Schnitzelbank, Prosts, Congo Line, Chicken Dance and much more! Come out and join the fun. Food will be available by Shaul's Catering in Niles. Danke Shoen!

Chicago Yacht Club's Race to Mackinac



The Chicago Yacht Club's Race to Mackinac, the world's

oldest freshwater yacht race, sets sail Saturday, July 10, 1999. Over 300 boats, crewed by approximately 3,000 sailors, compete annually in this 333-mile race from Chicago to Mackinac Island, Mich. Founded in 1898, this year marks the 101st anniversary of the race's founding and the 93rd running of the race. The race was suspended during war years in order for participants to serve in the armed forces.

The Chicago Yacht Club's Race to Mackinac has staggered sectional starts. The starts begin at noon, Saturday, July 10 and continue at 15-minute intervals until approximately 3 p.m. The smallest boats start first.

The race starting line is located on Lake Michigan two miles east of Chicago's Monroe Harbor, between the orange marker in the water and the flag of the Chicago Yacht Club race committee boat. The finish line for the race is between the light-house on Round Island, located between Mackinac Island and Mackinac City, Mich., and the CYC race committee trailer on the island.

Prior to the starts, the parade of competing boats sail past Navy Pier with their ceremonial flags raised, 10 a.m.-1:30 p.m. The public can watch the parade from the east end of Navy Pier and from the pier's third-floor observation deck.

For information, call the Chicago Yacht Club at (312) 861-7777.

USE THE BUGLE

GRAND OPENING

WE DELIVER **China Star RESTAURANT**

Authentic Chinese Cuisine
8105 N. Milwaukee Ave., Niles, IL 60714
Tel: (847) 966-6611 (847) 966-1145

20% OFF

With any Purchase Not including China Star Special. One coupon per order, per customer. Please mention coupon when ordering. Exp: 7-30-1999.

2 FREE EGG ROLLS

with purchase of \$15 or more. Please mention coupon when ordering. Not valid with any other offer. Exp: 7-30-1999.

THE MELROSE RESTAURANT **ALWAYS OPEN**

SPECIAL BUSINESS LUNCHEON

MELROSE SPINACH OMELETTES...
"As Big as A Baseball Mitt & Poped up with Enough Spinach to 'BUST A MUSCLE'" PAT BRUNO - Sun Times

SOUPS: Matzo Ball • Chicken Broth • Sweet & Sour Cabbage
Fresh Fish Daily • WE SPECIALIZE IN PASTA & STIR FRY DISHES

7201 N. Caldwell, Niles, IL
(847) 588-1500

3233 N. Broadway, Chicago, Illinois 60657 (773) 327-2060
5035 N. Lincoln, Chicago, Illinois 60625 (773) 334-2182
930 W. Belmont, Chicago, Illinois 60657 (773) 404-7901

Dining / Entertainment

Wisconsin Dells 1999 Summer Events

July 1999
16, 17 & 18 -- Yukon Trails Ultra Light Fly-In
All day flying fun by colorful ultra lights and light airplanes. Free admission. Yukon Trails Camping, Lyndon Station, Wis. 7 a.m.-dusk. Details, call (608) 666-3261.

16-22 -- Ranger's Halloween Week at Yogi Bear's Jellystone Park Camp-Resort

Visit Yogi Bear's Haunted House Friday & Saturday nights. You can experience "dead body" parts such as eyeballs, brains, intestines, and blood. Get scared out of your skin by "real ghouls"! The forest comes alive Wednesday night for the Frightening Forest Hayride 9 p.m.-midnight. Free admission. 2 p.m.-11 p.m. Yogi Bear's Jellystone Park Camp-Resort, Wisconsin Dells, Wis. Details, call (800) 462-9644.

17 -- The International Crane Foundation's Insect Architects
From 1 p.m.-2:30 p.m. join Debbie Niewenhuys resident entomologist, for a special presentation, "Insect Architects." Learn more about the bugs that have built their homes in ICF's prairie and wetland. This presentation is for all ages. Please sign up at the gift shop and meet at the trailhead kiosk. No extra charge for this program. International Crane Foundation, Baraboo, Wis. Details, contact Korie Harder at (608) 356-9462 ext. 152.

25 -- The International Crane Foundation's Gone Birdin'
From 1 p.m.-2:30 p.m. join Korie Harder, ICF's education program coordinator, for a program about the incredibly popular hobby of birding. This program will be designed for beginner birders and expert birders. So bring your binoculars and be prepared for an exciting afternoon. Please sign up at the gift shop and meet Korie at the Restoration Overlook. No extra charge for this program. International Crane Foundation, Baraboo, Wis. Details, contact Korie Harder at (608) 356-9462 ext. 140.

September 1999
10, 11 & 12 -- Thirteenth Annual Polish Fest
A festive and colorful gathering featuring Polish dress, food, music, dance and cultural exhibits. Friday 7 p.m.-Midnight; Saturday 10 a.m.-Midnight; Sunday Noon-8 p.m. with a Polish Catholic Mass at 10:30 a.m. Gate admission, Riverview Park & Waterworld, Wisconsin Dells, Wis. Details, call (608) 253-4451.

11 -- International Crane Foundation's Family Fun Day
Family Fun Day at ICF is a fun day where children under 11 are admitted free. From 10 a.m.-5 p.m. find out what cranes eat, find creepy, crawly creatures in our wetland, learn how to make origami cranes, design your own T-shirt and create your own sidewalk art! International Crane Foundation, Baraboo, Wis. Details, contact Korie Harder at (608) 356-9462 ext. 152.

17, 18 & 19 -- Thirty-second Annual Wo-Zha-Wa Day Fall Festival
Celebration of autumn. Arts & craft fair, antique flea market, Maxwell Street Days, 100-unit parade, concessions, entertainment. Times: Maxwell Street

Harder, ICF's education program coordinator, for an introduction to Finger Weaving. Enjoy the experience of making jewelry using materials found after a hike on one of our nature trails. Go home with a souvenir made just by you. Please sign up at the gift shop and meet Korie at the Restoration Overlook. No extra charge for this program. International Crane Foundation, Baraboo, Wis. Details, contact Korie Harder at (608) 356-9462 ext. 152.

13-19 -- Yogi Bear's Jellystone Park Winter Festival of Sleigh
Sleigh ride through 12 lighted winter scenes depicting ten traditional Christmas songs accompanied by music on Saturday, Tuesday & Wednesday nights. Free admission. 9 p.m.-11 p.m. Yogi Bear's Jellystone Park Camp-Resort, Wisconsin Dells, Wis. Details, call (800) 462-9644.

15 -- The Dells Experience Jet Boats 3rd Annual Corn Roast
Join the Dells Experience Jet Boats at their 3rd Annual Corn Roast on Sunday, August 15, 1999. Free sweet corn 11 a.m.-4 p.m. The Dells Experience Jet Boats, Lyndon Station, Wis. Details call 608/254-8246.

28 -- International Crane Foundation's Nature Photography Workshop
Gordon Dietzman, ICF's education manager and wildlife photographer, invites you to a Nature Photography Workshop from 10 a.m.-5 p.m. This hands-on workshop will help people learn the best way to capture wildlife on film. Details, call Gordon at (608) 356-9462 ext. 140. International Crane Foundation, Baraboo, Wis.

October 1999
2 & 3 -- Mid-Continent Steam Train Autumn Color Tours
Authentic steam train ride amid the brilliant hues of autumn. Departures at 10 a.m., 11:30 a.m., 1 p.m., 2:30 p.m. and 4 p.m. Adults - \$9. Children - \$8; First Class - \$18.50; Dinner train Saturday at 6:30 p.m. - \$55. Mid-Continent Railway Museum, North Freedom, Wis. Details, (800) 930-1385.

2 & 3 -- Wollersheim Winery Grape Stomp Festival
Old-world tradition featuring wine tasting, grape spitting contest, cork toss and "La Feet Classique Grape Stomp" 10 a.m.-5 p.m. both days Admission fee age 12 and over. Wollersheim Winery, Prairie du Sac, Wis. Details, (608) 643-6515 or (800) VIP-WINE.

9 & 10 -- Mid-Continent Steam Train Color Tours
Authentic steam train ride amid hues of autumn. Departures at 10 a.m., 11:30 a.m., 1 p.m., 2:30 p.m. and 4 p.m. Adults - \$9, Children - (age 3-12) \$5.50. Senior Citizens - \$8; First Class - \$18.50; Dinner train Saturday at 6:30 p.m. - \$55. Mid-Continent Railway Museum, North Freedom, Wis. Details, (800) 930-1385.

17, 18 & 19 -- Yukon Trails Ultra Light Fly-In
All day flying fun by colorful ultra lights and light airplanes. Free admission. Yukon Trails Camping, Lyndon Station, Wis. 7 a.m.-dusk. Details, call (608) 666-3261.

October 1999
2 & 3 -- Mid-Continent Steam Train Autumn Color Tours
Authentic steam train ride amid the brilliant hues of autumn. Departures at 10 a.m., 11:30 a.m., 1 p.m., 2:30 p.m. and 4 p.m. Adults - \$9. Children - \$8; First Class - \$18.50; Dinner train Saturday at 6:30 p.m. - \$55. Mid-Continent Railway Museum, North Freedom, Wis. Details, (800) 930-1385.

2 & 3 -- Wollersheim Winery Grape Stomp Festival
Old-world tradition featuring wine tasting, grape spitting contest, cork toss and "La Feet Classique Grape Stomp" 10 a.m.-5 p.m. both days Admission fee age 12 and over. Wollersheim Winery, Prairie du Sac, Wis. Details, (608) 643-6515 or (800) VIP-WINE.

Niles Library to show What About Bob?

The Niles Public Library District will show the movie What About Bob? on Tuesday, July 27, at 2 p.m. in its Large Meeting Room. Bill Murray, Richard Dreyfuss, and Julie Hagerty star in an outrageously wild comedy about Bob Wiley, a troubled but lovable therapy patient who fears everything. The "PG" rated film is 99 minutes long.

Tickets for the movie will be

given out 30 minutes prior to starting time on a first come, first serve basis. Niles Public Library District residents have priority seating. Please have your Niles Public Library District card ready to show to receive your ticket. The library is unable to hold or reserve any seats. Its policy of "No Food, No Drinks" will apply, and seating is limited to 120 people.

Reduced rates are designed to encourage guests to experience the area's 80 attractions during times when attractions and accommodations are least busy. For a complete list of participating accommodations and campgrounds, call the Wisconsin Dells Visitor & Convention Bureau at 1 (800) 223-3557 or visit: www.wisdells.com

Sunday through Thursday, participating hotel rooms at the Midwest's number one family vacation destination will be available for \$75 or less per evening. Select camp sites offer an even greater value at \$25 or less per evening on sites with water and electrical hook-ups.

Reduced rates are designed to encourage guests to experience the area's 80 attractions during times when attractions and accommodations are least busy. For a complete list of participating accommodations and campgrounds, call the Wisconsin Dells Visitor & Convention Bureau at 1 (800) 223-3557 or visit: www.wisdells.com

Toy Trains in Your Past

Join Mike and Marlene Moore in the Baxter Room of the Morton Grove Public Library on Wednesday, July 21 at 7 p.m. for a multimedia presentation on toy trains and model railroads. The Moores, owners of Trains and Toys of Yesterday on Golf Rd., in Morton Grove, will have displays of model trains, a video, and a presentation about collecting toy trains including their history and the features to look for in determining their value. Bring in your model trains to be appraised. This program is free and open to everyone. The library is located at 6140 Lincoln Avenue in Morton Grove. For mobility and communications access assistance, please call (847) 965-4220, TDD (847) 965-4236.

Join Mike and Marlene Moore in the Baxter Room of the Morton Grove Public Library on Wednesday, July 21 at 7 p.m. for a multimedia presentation on toy trains and model railroads. The Moores, owners of Trains and Toys of Yesterday on Golf Rd., in Morton Grove, will have displays of model trains, a video, and a presentation about collecting toy trains including their history and the features to look for in determining their value. Bring in your model trains to be appraised. This program is free and open to everyone. The library is located at 6140 Lincoln Avenue in Morton Grove. For mobility and communications access assistance, please call (847) 965-4220, TDD (847) 965-4236.

Wisconsin Dells offers discounts

Hotels in Wisconsin Dells invite summer visitors to take advantage of reduced mid-week rates at more than 125 hotels and 3,000 campsites throughout the area. Known as "Sizzling Summer Savings," the promotion is designed to attract guests to the area on Sunday through Thursday nights.

Reduced rates are designed to encourage guests to experience the area's 80 attractions during times when attractions and accommodations are least busy. For a complete list of participating accommodations and campgrounds, call the Wisconsin Dells Visitor & Convention Bureau at 1 (800) 223-3557 or visit: www.wisdells.com

9024 Greenwood Ave., Niles, IL
Pick-up & Delivery Hours: Sun - Thurs. 4:00pm to 11:00pm
Friday & Saturday 4:00pm to 12:00am

Vince's **847-296-6600**

ALL MAJOR CREDIT CARDS ACCEPTED

Pizza, Pasta and Dinner Specials

2 FOR 1

Two Large 16" Pizzas
(up to 3 toppings)

\$16.95

2-12" PIZZAS

UP TO 3 TOPPINGS

\$12.45

SINGLE MED. 14" WITH 1 LITER OF R.C.

\$9.45

Rib dinner for 2
w/2 Sides...
(spag, most, or ribs)

2 Salads and 2 Breads

OR

Lasagna dinner for 2
2 Lasagna's
2 Salads and 2 Breads

\$12.95

MUST MENTION COUPON WHEN ORDERING • OFFER EXPIRES AUGUST 30th, 1999

Dining / Entertainment

St. Michael's Arts & Crafts and Polka Festival

St. Michael's Church, 7313 N. Waukegan Rd., Niles, is holding its 6th Annual Arts and Crafts Festival on Saturday, July 10th. The crafts festival will run from 10 a.m. to 4 p.m. and the Polka Festival from 2 p.m. to 6 p.m. The widely known polka band "The Pensionaires" will begin playing at 2 p.m.

A wide variety of homemade crafts will be available during the crafts festival including wooden items, wearable art, handcrafted jewelry, sculpted items, books and albums, knitted and crocheted items, and many other specialty handcrafted items.

Homemade ethnic foods will also be served including stuffed cabbage (holupki), polish sausage & sauerkraut, and our famous piroghi. Many homemade desserts will be available including kolacky.

For more information, please call St. Michael's Church at (847) 647-8398.

DISCOUNT COUPON WITH AD
10% OFF 10th Off any Lunch or Dinner **10% OFF**

TWIN DRAGON
 雙 Chinese Restaurant 龍

NOW SERVING
LUNCH BUFFET \$5.95

MON.-FRI. 11:00 A.M. - 2:30 P.M.
 SAT. & SUN. BRUNCH **6.95** 11 AM - 2:30 PM

AUTHENTIC MANDARIN COOKING
 TASTY HEALTHY FOOD • ELEGANT ATMOSPHERE
 BEER, WINE, COCKTAILS
 Banquet Facility Available Party Room - Up to 60

GOLF GLEN MART
 9046 Golf Rd., Niles, IL
 (847) 803-6777
 (847) 803-6778
 Major Credit Card Accepted

10% OFF **10% OFF**

G&MK PARTIES INCORPORATED
 ESTABLISHED IN 1973
 CATERING, EVENT PLANNING & RENTALS

"All Your Party Needs"
 HOME BARBEQUES (COOKED ON SITE)
 BREAKFAST BUFFETS
 BUFFETS
 DELI PARTY TRAYS
 BARTENDERS * WAITRESSES
 SET-UP & SERVED
 TENTS * TABLES * CHAIRS

LOCATIONS: NILES, CHICAGO, IL. AND DENVER COLORADO
WE'RE NOT #1.... YOU ARE!!!
TOLL FREE 1-888-827-0888

ROSATTI'S
 NOW OPEN FOR LUNCH
 Hours: Mon - Thurs 11am - 11pm
 Friday & Saturday 11am - 1am
 Sunday 11am - 10pm

Featuring:
 • Crispy Thin • Pasta
 • Pizza In The Pan • Chicken • Ribs
 • Double Dough • Sandwiches

Guaranteed Hot Delivery

(847) 825-5856
 8166 Milwaukee Ave., NILES

COUPON

\$3.00 OFF
 ON ANY EXTRA LARGE PIZZA

Must mention coupon when ordering. Not valid with any other coupon or specials. One coupon per family per day. Expires 7/25/99

ROSATTI'S 825-5855

Nonno Pino: well worth the trip to Chicago's 'Little Italy'

by Rosemary Tirio

Suburban diners adventurous enough to journey to the newly rehabbed, yupified and sanitized Little Italy section of Chicago will be richly rewarded by a stop at one of Taylor Street's newest eateries, Nonno Pino.

Opened in late January, Nonno Pino, named for one of the young partners' grandfathers (Nonno Joe), is the fourth restaurant opened by two nice Italian boys, Anthony Gambino, 29, and his partner Lee Mugnolo, 34.

Together they have formed a trendy new restaurant group known as "2Maytoz."

Gambino was just 18 and in college when they started their first restaurant in Elmwood Park in 1988, a "bare bones" carry-out place with lawn chairs and plastic furniture.

Gambino said he grew up in the restaurant business, working with his father who emigrated from Sicily in 1962 and opened several pizza places on the South Side.

Nonno Pino is the crown jewel in the 2MayToz Group's venues. An Oak Park location and another Nonno Pino in Edison Park on Chicago's far Northwest Side are the other eateries operated by the group.

Nonno Pino's sparkling interior - in the 1950s retro Italian-American restaurant design of exposed brick, beautiful dark oak floors and lace-curtained french doors opening onto an airy terrace completely protected by a colorful awning gives the large, 5,000-square-foot restaurant an elegant yet cozy neighborhood ambience.

Blown-up family photos from the '40s and '50s overlook the comfortable-looking booths that line the interior walls and give a homey feel to the spacious restaurant.

Gambino said Nonno Pino tries to be a neighborhood restaurant with neighborhood patrons. "We want to recognize our cus-

tomers and make it a stress-free environment for our guests," he said.

The large menu features both traditional and contemporary Italian fare, the traditional featuring the heartier sauces from the south and the contemporary featuring the more nouveau lighter sauces popular in northern Italian cooking.

California and Italian wines along with imported Italian beers are available from the full-service bar.

From the first moment, we knew our dining experience at Nonno Pino would be very, very special. The bread basket, one of the highlights of any Italian restaurant, contained, in addition to the delicious Italian bread from the popular Casa Nostra bakery, Nonno Pino's own homemade and specially seasoned bread sticks.

With Gambino's guidance, we selected grilled calamari stuffed with seasoned breadcrumbs and Garlic Provolone Bread, a half-loaf infused with garlic butter and spices and topped with melted provolone, both of which were excellent.

We followed the Rustic salad of field greens with caramelized walnuts, pears and strawberries served with a homemade balsamic syrup, with an individual four-cheese pizza covered with peppers and onions.

From the extensive pasta list, many of which are homemade on the premises, we chose the delicious but light Portobello Ravioli made with fresh spinach and served with roma tomatoes diced in a light chicken broth.

The Magnificent Mile Art Festival

Chicago, the city known for its architecture, food, and people is about to be known as home to America's Best Art Show. For-

merly known as the Chicago Tribune North Michigan Avenue Art Festival, this exciting show has been officially renamed as The Magnificent Mile Art Festival. Chicago Tribune Presents The Magnificent Mile Art Festival along North Michigan Avenue, will take place July 16, 17 & 18, from 10 a.m. to 6 p.m. Friday and Saturday and 10 a.m. to 5 p.m. on Sunday. Featured as a top rated show by Sunshine Artist magazine, the art industries leading resource, this festival draws upscale crowds and families of over 100,000 people.

The Chicago Tribune Presents The Magnificent Mile Art Festival is held downtown Chicago in Pioneer Court on North Michigan Avenue at the Chicago Tribune Tower opposite the Wrigley Building, and adjacent to the NBC building, WGB and the Chicago River. For more information please call (815) 937-0920 or (954) 472-3755.

Chicken Pistachio, an original Nonno Pino creation, featured a tender chicken breast breaded with ground pistachio nuts sauteed and served over a red pepper sauce. With creamy herbed polenta and grilled asparagus, it was a dinner we won't soon forget.

An enticing dessert menu tempted us to try the burnt caramel gelato surrounded by thinly sliced strawberries and topped with whipped cream. Bravissimo!

Gambino said he and partner Mugnolo make it a practice to visit every table to say hello and get to know their guests.

"Our guests must be 100 percent satisfied," Gambino said, and, after the beautiful reception we received from Gambino and our server Jackie, we are certainly planning a return visit to this excellent, charming and inviting new Italian restaurant.

Host Gambino estimated the bill for an average meal at Nonno Pino would be about \$22 per person, a bargain by all accounts. Lunche averages \$11.

Nonno Pino located at 1321 W. Taylor St. is open for lunch 11:30 a.m. to 2:30 p.m. Mondays through Fridays, and dinner Mondays through Thursdays 5 p.m. to 10 p.m. Fridays and Saturdays, Nonno Pino is open for dinner 5 p.m. to 10:30 p.m., and 4 p.m. to 9 p.m. on Sundays.

For more information or to make reservations, call Nonno Pino at (312) 492-8448. The restaurant is handicapped accessible, and valet parking is available at lunch and dinner.

A 70-year-old Skokie man reported that he gave his brand new 1999 brown Toyota Camry to the valet of a restaurant in the 8600 block of Golf Road around 8 p.m. July 2. When he asked to have his car back around 9:45 p.m., the car was discovered to have been moved from the place where it was parked in the rear of the restaurant. Police are investigating.

A 70-year-old Niles man reported that his light blue 1990 Toyota Camry was removed by unknown offender(s) from a parking lot in the 9200 block of Milwaukee Avenue between 5:30 p.m. and 6 p.m. June 23. Police are investigating.

Display of obscene material
 A 33-year-old Niles man reported that a missing window on the north side of a neighbor's house had been boarded over and obscene pictures had been spray-painted on the boards, which are in full view of the public and his small children. The Code En-

Police News

Aggravated assault

A 19-year-old Niles student reported that he was riding his bicycle westbound in the 7000 block of Oakton Street around 9:50 p.m. June 21 when an 18-year-old Glenview man who had been sitting on a bicycle smoking told him to get out of his way. The offender then got off the bike and pulled a 4-inch knife out of his waistband and threatened to stab the victim. The offender then pulled a second knife out of his waistband, and the victim got on his bicycle and rode to a nearby convenience store at Oakton Street and Osceola where he called 911.

Police observed the offender at a service station at Oakton and Osceola five minutes later and took him into custody. The two knives with black handles were removed from the offender's waistband. The offender was transported to the Niles Police Department and charged with assault.

Theft

An 18-year-old Chicago woman was given a July 27 court date and bond was set at \$1,000 after the loss prevention manager at a Golf Mill department store discovered during a routine check of cash refunds that she had an unusually high number of cash refunds between June 8 and June 25.

The offender was monitored and videotaped in a June 22 transaction during which she conducted a cash return in the amount of \$118 with no customer present. A June 25 videotaping of the offender making a cash return of \$133 revealed that she placed the cash in an envelope and put it in her purse. The offender was charged with making \$1,281 worth of fraudulent cash returns between June 8 and June 25.

Stolen auto

A 70-year-old Skokie man reported that he gave his brand new 1999 brown Toyota Camry to the valet of a restaurant in the 8600 block of Golf Road around 8 p.m. July 2. When he asked to have his car back around 9:45 p.m., the car was discovered to have been moved from the place where it was parked in the rear of the restaurant. Police are investigating.

A 70-year-old Niles man reported that his light blue 1990 Toyota Camry was removed by unknown offender(s) from a parking lot in the 9200 block of Milwaukee Avenue between 5:30 p.m. and 6 p.m. June 23. Police are investigating.

Display of obscene material
 A 33-year-old Niles man reported that a missing window on the north side of a neighbor's house had been boarded over and obscene pictures had been spray-painted on the boards, which are in full view of the public and his small children. The Code En-

forcement department was contacted and responded to the scene. The suspect was not at home, so a "P" ticket was issued and left with the mail. The board with the obscenities painted on it was removed and reversed so the obscene material is no longer in public view.

Battery

A former employee described as being 20 or 21 years of age, standing 6 feet 1 inch tall and weighing 130 pounds went to the appliance store in the 9500 block of Greenwood around 2:27 p.m. July 2. The manager, a 32-year-old Chicago man, asked the subject to leave, but he became verbally abusive. The security agent came to the manager's aid, but the suspect pushed both men with both his hands and threatened to come back and kill them both. The offender fled the area in a red 1998 Pontiac Trans Am. Both victims told police they will sign complaints.

Stolen bicycle

A 34-year-old Niles woman reported that her green Schwinn mountain bike valued at \$2,000 was removed by unknown offender(s) who used a bolt cutter type tool to cut the cables and padlock with which she had chained the bike in the driveway.

Bender's work earns Distinguished Service Award



Judge Gerald C. Bender (center), accepts the 1999 John Marshall Law School Distinguished Service Award from Carol Green Fraley, president of the alumni association, and Warren Lupel (right), a member of the selection committee. Bender was recognized for his contributions to the legal profession, his community and the law school. Bender left his law practice to become a Cook County Circuit Court judge in 1996. He has assisted victims of the Holocaust the past 20 years, and was a Lincolnwood village trustee from 1991 to 1995.

JOE'S SERVICE
 MARATHON SERVICE STATION
 8401 Milwaukee Ave.
 CORNER MILWAUKEE & MAIN
 NILES, IL (847) 965-9753

OPEN FOR OIL CHANGES ON SUNDAY
 • Brakes (Bendix Stop Shop) • Tune-Ups
 • Exhaust Systems (Maramont) • Shocks & Struts (Gabriel)
 • Engine Repairs • Electronic Computer-Diagnostics
 • Full Service Automotive
 • Transmission Oil & Filter Change (Automatic Trans.)
 • Radiators (Modine)

FULL SERVICE & SELF SERVICE
 GASOLINE & DIESEL ISLAND

HOURS:
 Monday-Friday 7 am - 8 pm
 Saturday 8 am - 7 pm
 Sunday 9 am - 7 pm

DEMPSTER
 MAIN ST. JOE'S SERVICE
 MILWAUKEE
 OAKTON

SPRING-GREEN.
 America's Neighborhood Lawn Care Team.

TREE CARE
 • DEEP ROOT FEEDING • TREE SPRAYING
 • FREE ESTIMATES
LAWN CARE
 • FERTILIZING • CORE CULTIVATION
 • CRAB GRASS & WEED CONTROL
 • INSECT & DISEASE CONTROL

FOR FREE ESTIMATE CALL
(708) 863-6255

GRAND OPENING
Crystal Clear
 Hand Car Wash & Detailing
 Where Quality Counts The Most

EARLY BIRD SPECIAL
\$7.00 Cars Only!
 8:00 A.M. - 11:00 A.M. Monday thru Friday
 Includes: Wash, Vac, Windows, In & Out, Armor All Tires & Dash

FREE Coffee & Gourmet Cookies
 With Early Bird Special

COUPON **COUPON**
\$2.00 OFF **Summer**
Any Wash **Special**
After 11 A.M. **\$30.00 OFF**
 Expires 7-14-99 Any Complete Detail Expires 7-21-99

4529 W. Lawrence Ave.
 Hours: Mon-Sat 8-7 Sun. 9-6
773-205-2100
 BUY 6 WASHES GET 1 FREE

Hampton Plaza provides excellence in rehab and therapy

Hampton Plaza Health Care and Rehabilitation Centre in Niles is dedicated to preserving the dignity of life and maximizing each resident's rehabilitation potential. Their 33 certified Medicare beds are available to meet all skilled nursing and rehabilitation needs. In addition they are one of the few LTC Exceptional Care providers. They accept public aid patients and provide them a full rehab program. Their 5,000 square foot, state-of-the-art department opened in 1997.

Occupational Therapy: Hampton Plaza's occupational therapy is equipped with a special apartment and kitchen to allow their residents to practice daily activities in a realistic setting, before returning to their homes. This special program consists of activities highlighting daily living including skills such as dressing, feeding, hygiene, bathing and grooming. Their Homemaking Skills program helps residents to return to independent living through adaptive techniques and

skills acquisition including safety, meal preparation, money management and self medication. The Upper Extremity Function provides a re-education of muscle groups and improvement of the functional use of the upper extremities through graded exercises and activity programs.

Physical Therapy: Hampton Plaza offers a large, well-equipped physical therapy gym to help residents achieve the highest level of physical functioning. This program includes:

Mobility This aspect of therapy teaches the resident to walk or propel a wheelchair. There is also training with walkers, canes or other ambulatory aids.

Muscle Strength The staff uses graded exercise programs to improve muscle strength. Supportive activities include hot packs, electrical stimulation, progressive and resistance exercise or muscle re-education.

Orthodontics/Prosthetics A professional staff member will offer an evaluation when the

need for a device is identified as necessary for maximizing safe, independent mobility. Training is also provided in the proper use of these devices.

Hampton Plaza Health Care and Rehab is located at 9700 Greenwood in Niles. For further information call (847) 967-7000.

Registration underway for summer SeniorNet classes at JCC

Spaces are still available for summer session SeniorNet classes at The Skokie SeniorNet Learning Center, located at the Mayer Kaplan Jewish Community Center, 5050 W. Church St., Skokie. Classes are held in four, six and eight week increments and will continue through September 27.

Classes will be offered in Introduction to Computers, Word Processing, Desktop Publishing, Online/Internet, as well as a new computer Phobic?"

SeniorNet, a non-profit national organization that teaches computer skills to adults ages 50 and older, provides educational services using new information technologies. All classes are taught by volunteer instructors who participate in training on SeniorNet teaching methods, curriculum development, and classroom management. Courses are held in JCC's state-of-the-art computer learning center which houses new IBM compatible computers complete with Windows 95 software, a scanner and laser ink-jet printers.

For more information or to register, please call Edie Freimark at (847) 675-2200 ext. 273. The Skokie SeniorNet Learning Center is co-sponsored by Council for Jewish Elderly and the Jewish Community Centers of Chicago.

Don't Miss...

OUR HEALTH FAIR

Forest Villa Nursing Center
6840 W. Touhy Avenue
Niles, IL 60714
847 647 8994

Watch for details

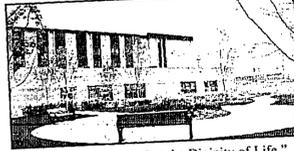
Hampton Plaza Health Care Center

Ideally located in the Northwest suburbs Hampton Plaza offers a gracious, yet affordable lifestyle. The beautiful surroundings, delicious menus and professional service are just some of the exciting new changes you'll find at Hampton Plaza.

For More Information or to arrange a Tour: 847-967-7000

Please send me information on Hampton Plaza
 Please contact me to arrange a tour.

Name _____ Phone _____
Address _____
City _____ State _____ Zip _____
Mail To: Hampton Plaza 9777 Greenwood Ave., Niles IL 60714
Medicare, Medicaid, VA and Private Insurance Accepted



"Dedicated to preserving the Dignity of Life."

847-967-7000

9777 Greenwood Ave
Niles, IL 60714

We are very Proud of our full Accreditation with the Joint Commission on Accreditation of Healthcare Organizations (JCAHO).

Niles Senior Citizens 588-8420 - 588-8000

NILES SENIOR CENTER REGISTRATION
The New Niles Senior Center, 999 Civic Center Drive, behind the Village Hall, serves residents of the Village of Niles age 62 and over, and their younger spouses. To register for classes, trips, purchasing tickets, etc., you need to be a member of the Niles Senior Center. If you are interested in obtaining additional Senior Center information, or you wish to become a member, please call or visit the Center and be placed on the mailing list. Membership is FREE.

TOUR OF THE NEW CENTER
If you are interested in touring our Center, please call Mary O. at 588-8420.

MEALS ON WHEEL DRIVERS NEEDED
Volunteer drivers are needed to deliver meals to home-bound Niles residents. Volunteers can volunteer as much as once a week or as little as once a month. For more information, contact Kelly Mickle at 588-8420.

NEW - MONTHLY SUNDAY AND EVENING PROGRAMS
The Niles Senior Center is now open one Sunday every month, and one evening every month through October. All Niles seniors are welcome. We're hoping Niles seniors who can't come to the Senior Center during regular hours will join us on Sunday or in the evening. Call to register so we know how much food to order.

SUNDAY AT THE CENTER
Sunday at the Center is July 18, 11 a.m. to 4 p.m. Lite lunch followed by the movie, *I Never Sang for My Father* (1970, PG) starring Gene Hackman as a man faced with the problem of caring for his elderly father (Melvyn Douglas). Discussion of the film and issues led by Jim Stavish, Senior Center Director. Cost: \$2. Center is also open for cards, billiards, socializing, and more.

EVENING AT THE CENTER
Evening at the Center is Wednesday, July 28, 5 p.m. to 9 p.m. (new date), Card Party and Pool Tournament. Enjoy a light summer meal followed by an evening of Pinochle, Bridge, Poker, Uno, and Bunco. Join in our first Pool Tournament at the new Center. Cost: \$6 includes meal, games, and prizes.

JULY TICKET SALES
July Ticket Sales began July 2. Tickets are sold to all senior registrants on a first-come-first-served basis. Check on ticket availability.

July Lite Lunch & Movie is Friday, July 23, 12 noon to 3 p.m. Bring grandchildren for hot dog lunch, Bingo and movie, *The Parent Trap* (1998, PG), \$2.
Sunday at the Center - Polish Fest is Sunday, Aug. 8, 11 a.m. to 3 p.m. Enjoy lunch of Polish Sausage, Chicken and mushroom sauce, Sauerkraut, Kluski noodles and Kolachky. Entertainment by Li'l Richard & The Polka Stars. \$7.

Fisherman's Inn / Riverboat Trip is Thursday, Aug. 19, 10 a.m. to 5 p.m. Buffet lunch - Fisherman's Inn. Relax on St. Charles Belle Riverboat on Fox River. \$26.50.

Evening at the Center - Ice Cream Social & Bingo is Wednesday, Aug. 25, 5 p.m. to 8:30 p.m. Enjoy ice cream sundaes with all the toppings followed by an evening of Bingo with fabulous prizes. Cost: \$2.50.

CAKE DECORATING II
Join Jean Marilla, Wilton Method Instructor, as she teaches you how to make a Victorian rose, the basket weave and more; Wednesdays, July 7 to 28 from 1 p.m. to 2 p.m. Cost: \$25 includes supplies.

ANNUAL SENIOR PICNIC
The Senior Center's Annual Picnic is Friday, July 9, 11 a.m. to 3 p.m. at Oak Park (Ottawa & Main Streets). Enjoy games, entertainment and lunch featuring hamburger, hot dog, potato salad, baked beans, chips and dessert. Cost: \$6.

HEALTHY SUMMER COOKING CLASS
Join Bonnie Kinoto, Registered Dietician as she teaches you how to prepare healthy summer dishes from BBQ to Salads on Tuesday, July 13 to August 3 from 9:30 a.m. to 11:30 a.m. Cost \$15 includes recipes and food sampling.

BLOOD PRESSURE SCREENING
Walk in at 1 p.m. to 4 p.m. on Wednesday, July 14. Niles residents only.

WOMEN'S TAM GOLF
Women's Tam Golf is Friday, July 16. Tee times to be announced. Cost: \$13, includes golf, lunch, and prizes.

Morton Grove Senior Citizens 470-5223

TRAINS & TRAINING

"The History of Trains" will be presented at 2 p.m. on Saturday, July 10 by author Greg Stout in the Baxter Room of the Morton Grove Public Library.

"Toy Trains in Your Past" will be presented at 7 p.m. on Wednesday, July 21 by Mike and Marlene Moore of Trains and Toys of Yesterday, also in the Baxter Room.

"Train Your Mind, Train Your Body" is a summer reading and activity program offered by the Library and the Morton Grove Park District. Points are awarded for reading books, as well as many other activities. There are great prizes too. Find out about the summer reading program by picking up your program packet at the Library.

BLOOD PRESSURE SCREENING

According to the American Heart Association, the diagnosis of high blood pressure is based on the average of two or more readings taken at each of two or more medical visits after an initial screening. The Heart Association's classifications for adults age 18 and older are:

- Ideal, less than 120/80; re-check in two years.
- Normal, less than 130/86; re-check in two years.
- High normal, 130-139/85-89; re-check in one year.
- Mild high blood pressure, 150-159/90-99; confirm within two months.
- Moderate high blood pressure, 160-179/100-109; evaluate within one month.
- Severe high blood pressure - more than 180/110; evaluate immediately.

Free blood pressure screening is offered from 9 to 11 a.m. on Tuesday, July 13 in the Morton Grove Village Hall Senior Center.

TUNES ON TUESDAY

The community is invited to enjoy three more evenings of musical entertainment in the beautiful surroundings of Harter Park. These free concerts begin at 7 p.m. and each evening a reasonably priced menu items to please a family's appetite. Restaurants begin serving at 6 p.m. Bring the family, friends, and neighbors and don't forget the lawnchairs.

- July 13, Rico, Edwardo's Natural Pizza (Pavilion)
- July 20, Chicago II, China Chef (Pavilion)
- July 27, Bopology, Morton Grove's Best Kosher Outlet (Gazebos)

THE ODYSSEY, A PREMIER LAKE MICHIGAN EXPERIENCE

Join suburban Senior Centers for this cruise of Lake Michigan on Thursday, July 22. Odyssey II is the largest fine-dining cruise ship on the Great Lakes with an atmosphere reminiscent of classic ocean liners. Enjoy live entertainment, a complimentary soft drink served in an Odyssey tumbler and unlimited coffee, tea, and iced tea. Depart from the Prairie View Community Center at 9:30 a.m. and return at approximately 3 p.m. The fee is \$50 for residents and non-residents. For more information, or to register, call Catherine Dean at the Morton Grove Park District, 965-1200.

WALKING CLUB

Enjoy the great outdoors this summer and fall by joining the Walkie Talkies from 8 to 9:30 a.m. on Thursdays at the Prairie View Community Center. Walk for an hour and then enjoy juice, coffee and camaraderie. Various parks, forest preserves and the lake-front are delightful walking venues. The current session extends to August 5 and the new session begins August 12. The cost is \$10 for residents, and \$12 for non-residents (first timers will receive a club t-shirt) and \$5 for returning residents, and \$6 for returning non-residents.

CRUISE LAKE MICHIGAN TO MACKINAC ISLAND

Imagine an island surrounded by blue waters so peaceful that motorized vehicles aren't allowed. No, it's not some far off place, it's Mackinac Island in Michigan. Begin this four day trip from August 14 to 17 with a cruise across Lake Michigan on the SS Badger Carferry. Features of the trip include: Sleeping Bear Dunes, lunch at the Grand Hotel, crossing mighty Mackinac Bridge, three nights accommodation, horse-drawn carriage tour, Music House, seven meals, and home pick-up. The cost is \$559 for a triple, \$595 for a double, and \$699 for a single. For more information, or to register, contact Senior Adult Supervisor, Catherine Dean at the Morton Grove Park District, 965-1200.

Dr. Sowinski to speak at seniors meeting

The Polish National Alliance North Side Seniors will meet Wednesday, July 14th at 10 a.m. at the PNA Fraternal Center, 6038 N. Cicero Avenue, Chicago.

Dr. Sowinski, a graduate of the National College of Chiropractic, with post graduate training in the treatment of the many problems affecting seniors. She is also certified in acupuncture, as well as a certified Chiropractic Sports Physician.

Her topics will relate to stress, arthritis, nutrition and other health problems relating to seniors.

PNA Vice President Stanley

M. Jandzjec invites all seniors and friends to attend this important session.

All seniors 55 and over, PNA

members or not are invited. Refreshments will be served. For more information, call (773) 286-0500, ext. 309 or 316.

Seniors to take casino trip

The Lincolnwood Seniors club invites the community to join them on Thursday, July 15, for a trip to the Blue Chip Casino in Michigan City, Indiana. The price is only \$14 for members, \$16 for guests includes admission to the Casino

a brunch buffet and transportation. Everyone will receive a \$10 voucher from the boat.

Departure time is 8 a.m. from the Lincolnwood Village Hall, 6900 N. Lincoln Avenue, with return scheduled for 5:15 p.m. (approx.).

THE GENTLE TOUCH OF MASSAGE THERAPY

ACTUAL 15/20 MINUTE SESSION WITH STUDENTS FROM THE CHICAGO SCHOOL OF MASSAGE THERAPY

Tuesday, July 13, 1999
1 to 4 p.m.

AT
GLENVIEW TERRACE NURSING CENTER

1511 GREENWOOD ROAD
GLENVIEW, ILLINOIS 60025

RESERVATIONS REQUESTED
CALL KATHY GERKEN AT (847) 729-9090

Free health guide for seniors offered

Vantage Deluxe World Travel has released a free newsletter titled "Travelling Healthy: A Health Guide for Older Travelers."

The 8-page newsletter is focused on offering advice, and helping readers identify and address some of the unique issues facing seniors who remain active by traveling.

Many practical vacation planning concerns are discussed in the newsletter, such as health insurance coverage and immunization, as well as more unique items like avoiding bison attacks in America's National Parks and being aware of bacterial risks when handling cash. Other topics covered include avoiding discomfort during air travel, preparing for visits in different altitudes and climates, judging appropriate levels of exertion when participating in sporting activities, eating and drinking in foreign lands, and foot care during active vacations.

Vantage Deluxe World Travel has been a leading provider of domestic and international cruise tours, river cruises, land and train tours for over fifteen years. For a free copy of "Travelling Healthy: A Health Guide for Older Travelers," call toll free 1-888-652-7103. Vantage Deluxe World Travel is on the Internet at www.vantagetravel.com.

<p>APARTMENT RENTAL \$200.00 OFF 1st Month's Rent Apartments include: - Monthly rental - 2 Months a day - Weekly Housekeeping</p>	<p>Asbury Court Des Plaines Asbury Retirement Communities 847-228-1500</p>	<p>SENIOR RECREATION CENTER 1 FREE DAY* A full day can be spent with new friends... playing games... bingo... joining in crafts... entertainment & music... quiet time for reading or resting. Lunch & two snacks provided. *MINI PRESENT COUPON</p>
---	--	--



Affordable Fees Include:

- Continental Breakfast
- Wait-Staff Served Main Meal
- All Utilities Except Phone
- Weekly Housekeeping
- Daily Activities
- Social Programs
- Entertainment
- Maintenance
- Around The Clock Staffing

Spacious Studio Apartments

- Beautifully Refurbished
- Wall-to-Wall Carpeting
- Window Treatments
- Individually Controlled Thermostats

Asbury Senior Recreation Centers

What a great way to spend the day!

The Centers provide a helping hand to those families trying to juggle careers and their responsibilities to loved ones.

Asbury Court Des Plaines
847-228-1500

School News

Local teacher awarded Toyota Tapestry Grant

A local teacher's idea to have students build an interactive, museum-quality physics exhibit has attracted a \$10,000 grant from Toyota Motor Sales (TMS), U.S.A., Inc. The wall-sized "pin-ball machine" will be set into a display box in the school's science stairwell.

Jeffrey Rylander, a Maine East High School teacher, is one of 50 winners nationwide to receive a 1999 Toyota Tapestry grant. Funded by Toyota and administered by the National Science Teachers Association (NSTA), the grants total nearly \$500,000 and enhance the teaching of science in the areas of environmental education or physical science. Rylander's project was selected by a panel of science educators from more than 800 applicants in a national competition.

Rylander's project will have students work side-by-side with engineers in the planning, design and construction of the exhibit applying the physics theories they learned throughout the year.

Rylander teaches physics to 10th through 12th graders at Maine East High School where he has been for six years. Scott Welty, a physics teacher at Maine



Jeffrey W. Rylander (center), a teacher at Maine East High School in Park Ridge, accepts a Toyota Tapestry teaching grant for \$10,000 from Jim Olson (left), senior vice president of external affairs for Toyota Motor Sales (TMS) and Steven J. Rakow (right), president of the National Science Teachers Association (NSTA). Rylander was one of only 50 teachers across the country to receive a grant from TMS for innovative science teaching. Recipients were awarded grants at a recent NSTA convention in Boston.

East High School, will assist Rylander as co-project director, with collaboration from Hill Mechanical Corporation.

GET IN SHAPE IN '99 WITH OUR PROFESSIONAL PERSONAL TRAINERS

IN OUR HEALTH CLUB WITH THE LATEST & NEW EXERCISE EQUIPMENT



Our Health Club features:

- Full Line of Health Club
- Exercise Equipment
- Weight Training Equipment
- Swimming Pool
- Whirlpool
- Steam Bath
- Sauna

Membership Rates:

- ANNUAL Now \$150 reg. \$250
- 3 MONTHS Now \$50 reg. \$75

Trust & Italy

5835 Dempster Street • (847) 967-0420/0421

Notre Dame Class of 1999 graduate with distinction

Notre Dame High School for Boys, Niles is pleased to announce that all 148 seniors received their High School diploma at the Commencement Exercises on Saturday, May 29th. Of the 148 graduating seniors over ten percent scored 30 or higher on the ACT. The following list of colleges have offered acceptance to members of the Class of 1999: Yale University, Northwestern University, University of Notre Dame, Dartmouth College, Cornell University, Washington University, Villanova University, Wake Forest University, Vanderbilt University, University of Wisconsin, University of Illinois, Purdue University, Marquette University, DePaul University, Loyola University, Indiana University, University of Colorado, University of Iowa, Miami University of Ohio, Southern Illinois, Carroll College, North Park University, Dominican University, Princeton University, University of Chicago, Georgetown University, Lehigh University, Holy Cross University, Saint Louis University, Illinois Wesleyan, DePaul University, University of Dayton, Bradley University, Michigan State, Ball State University, Millikin University, Saint Norbert College, Loras College, Illinois State, Valparaiso University, Eastern Illinois, Wichita State, Western Illinois, Northern Illinois, College and Lewis University, Notre Dame is pleased and proud that the class of 1999 is a true testament of what Notre Dame is all about and that is educating the hearts and minds of young men to prepare them for tomorrow's challenges.

North Park's Adult Degree Completion Program

North Park University's GOAL adult degree completion program has expanded to offer its Organizational Management major in Elk Grove Village as well as its main campus in Chicago. The program, which is contingent upon approval by the Commission of Colleges and Schools, Learning and Information Center, located at 1100 Elmhurst Road, two blocks south of the Northwest Tollway in Elk Grove Village, on Tuesday, August 31.

The GOAL (Gains of Adult Learning) program is a degree completion program for adults who have at least one year of college credit. The program, which includes majors in organizational management (business) and human development (psychology), offers accelerated seven-week courses, small classes that meet one evening a week, and credit for work and life experience.

Students at both Elk Grove Village and the Chicago campus can choose to major in organizational management to complete their bachelor's degree. The major prepares students for career opportunities in business, law, or other graduate studies. To acquaint students with the program and give them a chance to meet with counselors and professors, North Park will host open houses on Tuesday, July 27, at 6 p.m., and on Saturday, July 31, at 10 a.m. North Park will also host a graduate, adult undergraduate, and certificate open house on Saturday, July 24, from 10 a.m.-2 p.m. All open houses will take place on North Park's main campus at the corner of Foster (5200) and Kedzie (3200 West) in Chicago. Convenient parking is available.

Beller Scholarship awarded

Two Niles North seniors, Corintha Dela Cruz and Jun Yan, are the 1999 recipients of the Melissa Beller Memorial Fund Scholarship. Mr. and Mrs. David Beller, to honor the memory of their daughter Melissa, established the scholarship. Melissa would have been a Niles North graduate in the Class of 1999. Melissa's interests included music and art. It is the intention that this scholarship will afford the opportunity for two Niles North graduates to further their education in these areas or other related fields. Two \$2,500 scholarships are awarded to one male and one female Niles North senior.

Susie's Family Hair Care

Mother and Daughter Duo

Deanna
• Full Body Waxing
• Facials
• Manicure
• Pedicure
• Highlighting
•perms

Susie
MEN'S HAIRCUTS

\$5.00 OFF ALL Chemical Services Includes Highlighting -perms - Color

10% OFF ANY Waxing Services 1st Time Customers Only

\$10.00 Matrix

CONSULTATIONS FOR SPECIAL OCCASIONS
9229 Waukegan Rd, Morton Grove, IL
Hours: Mon-Fri 9-7; Sat. 9-6; Closed Sunday (847) 663-0123

School News

St. John Brebeuf graduates 43 preschoolers



Proud smiles and tears of joy filled the school hall of St. John Brebeuf as each of the two preschool classes graduated on Friday, June 4, 1999. Each class designed their own program for their parents by voting for two prayer songs and three music activities they wanted to perform in the 30 minute show which preceded their graduation march. Each child also had a solo part to recite from two of the class books created during the year. The children b earned at their fine performance. The program was truly delightful and enjoyable.

Then the children donned their plastic table cloth gowns and paper mortarboards and processed to the stage again to receive their diplomas from their teachers. Mrs. Kathy Nichols and Mrs. Tina Kowalski.

A fantastic reception followed. It was prepared by the moms of the graduates and was so festive with delicious homemade foods and bunches of happy-faced balloons. Each graduation was attended by about 70 proud relatives and friends. The graduates got together one more time on Monday, June 7, for their graduation trip to Blackberry Farm and Historical Village in Aurora. It was fun to be together one more time before leaving preschool friends.

Chicago: Daniel Reno, Alex, Kostrubiec, Anthony Marzano, Laura Kane, Robert Murschach, Des Plaines: Paul Sitwika, Britt, Portshay, Julie Jarema, Matthew Hryniewicki.

Mt. Prospect: Ashley Durava, Lake Zurich: Lauren Exstrom.

Round Lake Beach: Nicole Carrao.

Jerusalem Lutheran Church & School

Vacation Bible School
Jerusalem Lutheran School invites children, from preschool through eighth grade, to attend their annual Vacation Bible School for a week of Bible stories, songs, snacks, crafts and new friends! Jerusalem Lutheran is located at 6218 Capulina Ave. in Morton Grove. This year's VBS theme will be "Listen, Jesus is their friend and hears their prayers. Vacation Bible School will be held July 19 through Thursday, with an early evening family night and picnic on Friday. To register or for more information, please call the school at 965-4750, or just come early on Monday morning.

Afternoon preschool
Precious Child Early Learning Center has added more preschool classes to its 1999-2000 school year. In addition to morning classes, classes for 3 and 4 year olds will now be offered in the afternoons. Precious Child is located at Jerusalem Lutheran School at 6218 Capulina Ave. in Morton Grove. For more information, please call Mrs. Vicki Pfurtsch at 965-4750.

Willows Seniors earn Scholarship monies

The Willows Academy in Des Plaines has announced the high school graduating class of 1999. These 21 seniors collectively earned \$354,000 in scholarship monies and recently declared their college choices.

Claire Adams of Kenilworth-Northwestern University; Giovanna Babbo of Chicago-Loyola University; Bincy Babu of Morton Grove-Aurora University; Liz Cassidy of Glenview-Marquette University; Maria Catarello of Northbrook. To be determined; Kathy Czarnik of Chicago-University of Illinois-Champaign; Erin Finlay of Park Ridge-Loyola University; Julie Flood of Lombard-University of Dallas; Andrea Heckman of Park Ridge-University of Illinois-Chicago Honors College; Laure Madison of Park Ridge-Lake Forest College; Bridget Mangan of Chicago-University of Dallas; Hillary Myers of Glenview-Knox College; Nancy O'Malley of Chicago Ridge-University of Dallas; Adriana Sanchez of Hermosillo, MX-University of Arizona; Anna Scholberg of Chicago-McGill University; Stephanie Sheffield of Chicago-North Park College; Rachel Spelman of Park Ridge-University of Virginia; Maria Van Cleave of Lockport-University of Illinois-Champaign; Monica Wauk of Park Ridge-Centre College; Natalie Whalen of Chicago-Dominican University; Mary Zarob of Palatine-Harper College.

For more information about The Willows Academy, an independent college preparatory school for girls (Grades 6-12), call Admissions Director Gemma Cremers at (847) 824-6900.

Niles West Regional Chemistry Exam

Niles West High School junior Ken Tsui, of Morton Grove, placed first in a recent scholarship exam for first-year high school chemistry students. The exam was offered by the Chicago Section of the American Chemical Society. Tsui is the winner of the Morton International Scholarship Award and will receive a \$3500 tuition scholarship. Chemistry teachers throughout the Chicago area were invited to nominate students to participate in the exam.

The following District 219 students also participated in the exam and received honorable mentions: Yulia Gorlina (Niles North), Brandon Morgan (Niles North), and Tony Thomas (Niles West). Ann Levinson is the teacher of the Niles West students and Frank Cardulla is the teacher of the Niles North students.

Educators discuss education needs of new century

Arnold Packer, Ph.D., author and former executive director of the U.S. Labor Department's Secretary Commission on Achieving Necessary Skills (SCANS), addressed an audience of educators and administrators at Oakton Community College on Wednesday, June 16.

Appearing at the Education to Careers Leadership Luncheon, Packer's presentation, SCANS: Preparing Students for the 21st Century, focused on the results of SCANS, a project initiated in 1992 to make school curricula and teaching methods more relevant to the modern workplace. One area of focus was the identification of essential skills and competencies required for entry-level jobs.

Packer, currently the chairman of the SCANS 2000 Program and a senior fellow of the Johns Hopkins University Institute for Policy Studies, challenges educators to create learning assignments based on real-world issues. He and his colleagues are developing innovative, problem-based curricula for high school and college courses. The curricula combine content from a variety of disciplines. Students work in teams on projects, such as developing a business plan for a retail store or designing an electric car.

SIU graduates

Southern Illinois University Carbondale recognized 2,918 degree candidates during spring commencement ceremonies held on campus May 14 and 15. Of those, 2,340 students are candidates for undergraduate degrees. In addition, 104 students graduated from the SIU School of Law. Area students are Adam M. Casuto, Karen L. Cooper, Stephanie A. Driscoll, Aaron D. Hagele, Brian C. Loerzel, Robert Mudryppan, Laurel L. Wilson, Jessica L. Davis, and Charles B. Koehler of Des Plaines; Alison S. Fleming, Peter J. Miller, Megan S. O'Rourke, and Josh A. Smith of Glenview; Wojciech A. Kaminski of Morton Grove; and Daniel T. DeBartolo, Timothy J. Holland, Robert M. Levine, and Kristen E. Milazzo of Niles.

Niles School of Cosmetology

Has A Future For You!

- In ten short months you can become a professional stylist.
- Full and part-time & evening classes.
- Financial Aid for those who qualify
- Job placement available

Hurry classes start soon!
For more information call Mr. Phil
(847) 965-8061
8057 MILWAUKEE AVE.
Save \$1000.00 with this ad. Ad must be presented

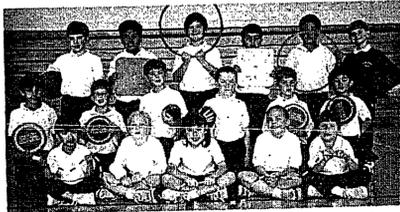
Niles School of Cosmetology

Also Now Offers Nail Technology Courses

Hurry classes start soon!
For more information call Mr. Phil
(847) 965-8061
8057 MILWAUKEE AVE.
Save \$800.00 with this ad. Ad must be presented

School News

'1st Grade Wonders'



Front Row (l-r): Christy Manaois, Jolene Drblik, Michele Perchess, Megan Jones, Lisa Zarembski. Middle Row (l-r): Nicky Pizzo, Joey Kalkowski, Matthew Moser, Daniel Fries, Christopher Vick, Jin Yamazaki. Back Row (l-r): Leo Milano, Kevin Sanchez, Eric Schuler, Melvin George, Kyle Ledda, and Matthew Serafin.

District 219 magazines make the grade

The National Council of Teachers of English recently released their publication recognizing excellence in student literary magazines. Out of 750 student magazines entered the student magazines of Niles North and Niles West both were selected and ranked. Students Andrea Norstad, Erica Papernick, Susan Abraham, Sarah Dribin, and Beth Pollack edited *Calliope*, the Niles

North magazine. Susan Marks is the faculty advisor. *Images*, the Niles West magazine was edited by student Alice Lee. The faculty advisor is Dana DesJardins. The NCTE Program to Recognize Excellence in Student Literary Magazines is intended as a means of recognition for students, teachers, and schools producing excellent literary magazines.

St. Stanislaus Kostka Reunion

St. Stanislaus Kostka School at 1255 N. Noble Street, Chicago is celebrating 125 years of excellence in education. We are seeking All former students (High School/Elementary) and faculty for a reunion, which is being held October 24, 1999. Please call Rose at 773-278-2471 for more information.

Dominican Information Session

Dominican University's three graduate schools, the Graduate School of Library and Information Science, Graduate School of Business and the School of Education will be hosting an Information Session on Tuesday, July 20 beginning at 5:30 p.m. in Lewis Lounge, located on the first floor of Lewis Hall, 7900 West Division Street.

Representatives from the schools will be on hand to answer questions about its various degree programs and the admissions and financial aid process.

To register for the Information Session, or for more information, please call the Graduate School of Library and Information Science at (708) 524-6845. The School of Business at (708) 524-6810.

Alumni Association helps Sullivan score

\$1,500.00 in matching funds were recently donated to Chicago's Sullivan High by its Alumni Association. This will help the school obtain an electric scoreboard worthy of its basketball team. Perennial North Section and playoff contenders, Sullivan has long held this item high on its "wish list."

Founded in 1992 by graduates of the classes of 1941 through 1945, The Sullivan High School Alumni Association has been a major factor in catering to needs that might not otherwise fit the school's budget limitations. The idea was inspired by the College and University practice of relying on alumni to fund various worthwhile projects. Furthermore, rather than depending on one-time efforts, such as benefit functions, car washes and so forth to enable today's students to enjoy more than just reading, riting and rhythmic.

Income from dues have averaged close to \$13,000, peaking last year at an estimated \$18,000. While none of the committee members received any monetary compensation for their efforts, the cost of operating the Association was considerable, especially the printing and mailing the Sentinel and special bulletins sent to announce various activities. Nonetheless, over the years, the alumni have presented Sullivan with over \$10,000, a \$2,500 semi-professional camcorder, a \$950 overhead projector, \$2,000 for costumes for their extracurricular dance programs. It is anticipated that some of the funds were used to enable teams to participate in various forensic competitions downstate. Then there is the \$1,500 donation just made toward the purchase of a scoreboard.

Plans are now in the works to establish periodic scholarships to deserving students.

This year, the Alumni Association will hold its third annual All-Alumni Picnic to be held on July 18 at Lovelace Park in Evanston. The picnic is a bring-your-own-food affair, although beverages are furnished. There is no charge whatsoever, and the picnic is open to anyone who attended Sullivan and their spouses.

The golf and tennis outing will be held at the Highland Park Country Club on July 29. It is open to both men and women and will be followed by cocktails and a sumptuous dinner. Those who are not golfers or tennis players are invited to attend the dinner. Comparatively, the cost is nominal. This is the 23rd annual outing and the Association has recently voted to take over sponsorship.

Other events which have been held this year have included a theater party and a gambling boat outing.

A little over a year ago, Dick Hurwitz took over as president. He set up a steering committee to handle emergency measures that couldn't wait for regularly scheduled board meetings. He also saw to it that there was a complete slate of officers and established fully staffed committees. Finally, he saw to it that the Association was chartered as a non-profit corporation.

Now members and prospective members can contact the Association in any of four ways. By mail: Sullivan High School Alumni Association, P.O. Box 924, Wilmette, IL 60091; by voice mail: (847) 604-4059; by e-mail: sentinel@sullivanhsalumni.org; or at their web site: sullivanhsalumni.com.

St. John Brebeuf Graduation

On Sunday, June 6th, St. John Brebeuf School proudly graduated 45 eighth-grade students. The ceremony was part of a special 1 p.m. liturgy. St. John Brebeuf pastor Reverend Thomas May presided at the Mass and St. John Brebeuf's principal, Mrs. Margaret Whitman, presented the students. In her remarks, Mrs. Whitman noted that the word graduation comes from a Latin base word meaning step, and she commented that the class of 1999 had completed a step in their education. Eighth-grade teachers Mrs. Penny Guerrieri and Mrs. Christine Uliassi read the students' names as Reverend May and Mrs. Whitman presented diplomas.

The graduates are as follows:

Andrew Achino, Samantha Alessi, Amy Anderson, Rima Baltutis, Guy Battista, Joseph Begale, Michael Castillo, Christopher Corsetto, Binh Dang, Matthew Daniel, Nora Dowling, Joseph Foelker, Aggeliki Gikas, Nikolas Homback, Rocio Illera, Robin Joy, David Kalisz, Eric Klemandt, Jason Komosa, Michelle Kowalski, Nicholas Kowalski, Lindsay Kras, Joseph LoVerde, Jonathon Lowder, Eric Manipon, Christopher Mathiessen, Robert Monaco, Nickolas Mueller, Nathan Musur, Amanda Nord, Douglas Paggers, Michael Pederson, Kathleen Podkova, Ronald Schneider, Melanie Serevo, Brendan Solinski, John Strand, Stephanie Sirelecki, Yvonne Swiergala, Josef Weghaupt, David Wywrot, Ralph Yaniz, Hoon Yoo, Lauren Yuuriago, and Daniel Zarlenga.



Community Employment Bureau OF NILES AND MORTON GROVE

Human Resources CEB Recruitment Group

This special section produced and edited by The Bugle Newspapers, Niles, IL • Thursday, July 8, 1999

CEB breakfast features employment law workshop

by Rosemary Tirio

Two experienced Human Resources professionals presented a workshop on employment law at the Community Employment Bureau's first breakfast meeting June 9 at the Greenery of the Sheraton North Shore in Northbrook.

Family Medical Leave Act, the Americans with Disabilities Act and Workmen's Compensation were the topics explored by Monti Redman of Forsythe Technologies in Skokie and Ronika Jandial-Gilbert of the Sony Corporation's Roselle office.

Redman emphasized the importance of HR professionals keeping on top of the latest changes in employment law. "This is definitely significant to HR people. They really need to know this stuff [because] it all comes into play in every aspect of Human relations," Redman said. The many government mandates and laws are not clearly defined, Redman added, so it is important for HR professionals to be aware of the changes.

While Redman insisted that she and Jandial-Gilbert are not experts in employment law, they presented their research findings on the latest issues and used some actual work-related documented case studies that have already been decided by the courts as the core of their presentation.

The first case study involved an employee who was fired for intoxication on the job. He later sought reinstatement after receiving treatment, but the employer refused and the employee sued.

The court ruled in favor of the employee, stating that alcoholism is a disability and the employee was entitled to the protection of the ADA.

Jandial-Gilbert of Sony presented the second case study which dealt with an employee who failed to notify her employer of a medical leave, even though she had obtained the required documentation from her doctor. The court upheld the employee's termination because she had failed to comply with company policy and thus was not entitled to the protections of the FMLA.

Both laws can present thorny problems to HR directors, who, Redman noted, can be found personally liable by the courts for misapplying the provisions of the two acts.

Regarding the ADA, Redman said the HR director must "think of each employee separately and treat them all the same." Since one in five employees will suffer what the law considers a disability at some time in their employment, an up-to-date working knowledge of ADA provisions is vital to every HR professional.

FMLA regulations can also be tricky, Jandial-Gilbert said. For example, the twelve weeks' leave allowed under the FMLA runs concurrently with Workman's Compensation.

Even in the case of a short term disability, a firm's HR department is responsible for notifying an employee of his/her eligibility for the FMLA and preparing the necessary paper work within 48



Renee Deavey - Lutheran General Hospital; Monti Redman - Forsythe Technology; Ronika Gilbert - Sony Electronics; and Beulah Cheeks - Allstate.

hours. The employee then has 15 days to provide medical certification of the disability, according to Jandial-Gilbert.

In administering the provisions of the current legislation, the HR professional must strive to be both compassionate toward the employee and proactive about educating them of the regulations and processes for applying for benefits.

Also discussed at the meeting were the fairness in hiring laws that prohibit discrimination against qualified individuals who, with or without special accommodations, can perform the essential functions required in a particular job situation.

The CEB Human Resource and Recruiting Group was the idea of Bugle Newspaper account executive Dolores Nateghi, who now serves as director of the organization.

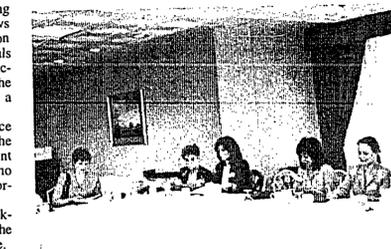
Nateghi said the June workshop really capsulized what she hoped all the meetings would be. "There was a healthy exchange of open dialogue between our presenters and the audience," Na-

teghi said. "Members obviously felt comfortable enough to express themselves, which helped make this meeting a lively one."

The CEB held its first meeting in February. Participants gather every month for either luncheon or breakfast meetings to hear presentations on topics related to

HR and network with each other. The next meeting will be July 14 again at the Sheraton North Shore. The topic will cover Employee Assistance Programs.

For more information about the CEB, call Dolores Nateghi at the Bugle Newspaper, (847) 588-1900.



Community Employment Bureau

Almar... 'Coming Out of the Cocoon'



Two years ago, an opportunity was presented to two women which neither of them had ever considered or imagined. It was the birth of Almar, a company whose name combines both of theirs. Alma and Maria, and whose logo came to mean initially more than they realized.

The "butterfly" is a living symbol of Change, the vital force of growth and new experiences that is necessary for one to come "out of the cocoon" of old traditions and routines, to emerge from an older life into a newer one.

The added gift is that these women are mother and daughter and they were to embark on this journey together, but it would not be without sacrifice, commitment and trials of their own.

Alma, the mother, lived, learned and thrived in a career in Human Resources for 25 successful years working and managing people from every walk of life. A true pioneer, she advanced into levels of management in which women had never before been considered or accepted. It was a challenging journey with priceless rewards. She was to pave the way for a whole new world of women in business. She was to illustrate to the world that women can successfully balance the roles of motherhood and businesswoman.

Alma began her career in the manufacturing industry and com-

pleted her career in a well established bank on Chicago's magnificent mile. It was a well lived journey that came to an early close due to the economic pressures of mergers and buyouts. Her expertise remains despite the "appearance" of an ended journey for she found that the central issues between people remain the same regardless of the industry or job classification.

Maria, the daughter, started her professional life in the insurance industry gaining experience in claims, administration, legislation, marketing and account management. Subsequent to a company buyout after a long and well-lived career, she moved into managed care, a growing avenue within healthcare, still in its infancy.

Advancing into the account management of large industries, Maria worked with people from every level of management and job responsibility, including managing "the firing line" of a population who questioned the intervention of another company of doctors when it came to the physical and emotional well being of their loved ones. It was an extremely valuable experience in her professional and personal development. Due to the fragile and ever changing pressures of managed care, her 5 year career ended from a reorganization and buyout.



Maria and Alma Pini, Almar Human Resources Consultant.

The seeming ending of two careers was to be the very trigger that would bring a mother and daughter together in business combining their respective knowledge and experience that would prove to work together well.

Almar is a Human Resources consulting company which is

guided procedures, company guidelines and improved management/employee communication will serve as the crucial ingredient to the growth and success of their future.

Almar's wide range of services include developing employee handbooks, employee forms, hiring procedures, wage and salary structures, orientation programs, recruiting services and more. The focus is to help companies help themselves and to gain the perspective that the success of any company is dependent on the level of attention and respect it gives its own people.

Presently, most of their business has come from referrals, which is a very good sign of the quality and nature of the services they offer. Recognizing that building a new business requires time and can be a slow and steady process, they look forward to the continued growth of Almar in which a mother and daughter come together on yet another level.

As an Associate/Daughter, it is a great reward in life to be given the opportunity to work beside a woman who has been a major mentor, guide and inspiration. Together in an atmosphere of mutual respect and learning, they project this value to their clients. It is a gift that only a daughter who loves her mother knows.

geared toward small to mid-sized companies who have an interest in improving the quality of relationships with their own employees, amid the constant economic pressures of meeting deadlines and staying in business. Almar assists in shifting their focus to the internal framework of their companies, where more stream-

Money Talks When It Comes to Recognition

By Fred Patton

We often hear that "Money doesn't motivate people to perform well," or that monetary compensation is ranked low on the list of things that motivate people. This line of thought seems to be based on anecdotal information and flawed surveys.

Fundamentally, motivation is based on the concepts of behavioral psychology, ergo behavioral management. One of the things on which we in behavioral management pride ourselves is our attempt to generalize from the best scientific information that is available to us. In fact, behavioral management is a scientific discipline. Hypotheses are tested by applying the best scientific methodology whenever possible. For example, for incentive systems that I've developed in the past, many of the designs were actually developed using control groups and by objectively measuring the improvement in performance of the test groups. Sometimes improvements did not occur, so that other variables in performance had to be considered.

A study that William B. Abernathy, Ph.D., and Walter E. Wil-

liams published in a July 1998 edition of our newsletter, "Performance Systems News," again reflects our interest in applying good scientific methodology to what works and what doesn't work in the area of motivating high levels of performance improvement. One very interesting issue validated in this study of our own clients' performance improvement systems was that incentive pay doesn't appear to "motivate" performance improvement independently until it exceeds about 20 percent of base pay. This study has been analyzed using good scientific statistical methodologies and reviewed by professional peers.

Being human lets us choose which reward means more. Issues that deal with rewards and punishments are based on Dr. B. F. Skinner's original research that again reflected a scientific approach to explaining human and animal behavior. Let's first confront the image of "the carrot and the stick." Anyone who has actually applied "the carrot and the stick" approach to an animal knows that this approach works.

That is, the positive reinforcement applied to the behavior increases the frequency or likelihood that the behavior will recur.

So the fundamental question is: How are we different from animals? The key difference is that human beings have the intellectual capacity to choose their reinforcers. It's that intellectual capacity that allows people to decide not to respond to certain reinforcers, whether the reinforcers are money or other material rewards. Humans can decide to hold out for a chocolate layer cake rather than a carrot. We can even refuse to eat at all. It's rare that an animal in the wild would refuse to eat. The survival of the species is the driving force underlying that behavioral dynamic. So in this regard, human beings are different. We can make the unique choice not to survive.

One of the core issues that often comes up in these discussions is management's exercise of "power" over the poor, subservient masses when they reward -- or do not reward -- with money. Without doubt, power influences

whether or not we choose to work to get a paycheck. Management has the control to either deliver that paycheck or not. In fact, management controls most of the positive reinforcers in the work environment.

Short of a purely socialistic work environment, that power relationship is unlikely ever to change -- so we might as well accept it. What's really important here is to recognize that it's ultimately in management's own self-interest to reward employees for their contribution to their companies, as handsomely as management can afford to and based on employee performance.

A great deal of scientific research has been done that demonstrates that a positively reinforced workforce will be more productive and effective. I don't think you'll find a serious management advisor who would disagree with that research. They only seem to disagree on how to deliver the financial reinforcers.

Other motivators don't mean much without a paycheck. According to Aon Consulting's 1998 America@Work sur-

vey, a paycheck may be ranked 11th by employees who were asked to rank it among other motivating factors that may be a reason for staying with a company. But it's likely that few, if any, of the surveyed employees would continue to work at their respective companies if they weren't offered a paycheck. They simply would be required to buy food and pay for their housing. So money is a motivator to the extent that even in the harshest of work environments, people will continue to come to work to get it, at least until they can find alternative employment.

What you find is that employees want all of these positive things: money, recognition, open communication, ability to challenge the status quo, opportunities for personal growth and so on. Why are people obsessed with forcing people to rank all this stuff? In reality, people like and desire all of these positive things. Asking employees to rank their favorite reinforcers skews the data received because employees don't really rank these

Continued on Page 25

Community Employment Bureau

Human Resource/Recruiters 'hardest working group' we've met

by Dolores Nateghi
Director
CEB HR & Recruiting Group

As director of the CEB's Human Resource and Recruiting Group, I was asked initially to write a column for a "special" insert, which would appear occasionally in The Bugle Newspapers, "Special..." Did that mean I had to have special talents to write such a column...I wondered?

I had just brought the idea of starting such a group to the publisher of The Bugle, Bob Besser and I wasn't even sure the idea would fly, much less if Human Resource and Recruiting personnel would come to our luncheon workshops. Well, happy to say, the CEB has just had its fifth meeting and the number of attendees keeps growing as does our membership in the CEB.

This fact, of course, does not automatically give me that "special" ability to write this column, but I certainly feel more comfortable and somewhat more knowledgeable on the subject. One thing I have learned for certain, HR and Recruiting personnel are probably one of the hardest working groups of people I have ever met. I've tried to entice them with luncheons, dinners, even breakfast. What do they do? They cancel and why? WORK! Are you all this dedicated? Just today I was speaking to Heather Bethke, from Georgia Nut Company, who canceled lunch again, and told me that for the next three weeks she's planning on having lunch at her desk. Imagine planning ahead for that!

During the course of putting together our monthly meetings, I've had the opportunity to get to know many of the attending HR members. Mary Arena from Bank of Lincolnwood has helped me in a pinch with registration at these meetings. She has also canceled many, many luncheons will give you more substance. This first one is just a hello to let you know who we are. It also may be my last one! And yes, I finally did have breakfast with both Heather and Mary (an early breakfast). It was all somewhat of a blur, maybe because it was 8:00 a.m. Heather in the meantime had already been at her desk since 6:30 a.m.!

In our future columns we would like news items on what's going on in your company and we encourage our non human resource readers to write in with questions concerning employment issues. I will not answer these questions, however HR members will respond. We look forward to receiving your inquiries and your news releases, and please direct them to my attention.

It's Going to Be a Bad Day: HR's Worst Morning Crises

When we asked you to identify the worst crisis you ever faced first thing in the morning, one respondent asked, "Aren't all HR problems a crisis from someone's perspective?"

Clearly the answer is yes: One person's crisis ("the fax machine wasn't working") is another person's minor inconvenience. Still, with all due respect, some crises seem distinctly more serious than others. This year, we were particularly struck by the remarkable number of you who have faced workplace violence. Here are some of the other crises you shared. We aren't so presumptuous as to say any one is the worst, but collectively, they show the range of problems faced by HR:

1. Four women got into a fight during class. They all had to go to the hospital by ambulance.
2. Employees that were held at gunpoint during a robbery needed counseling.
3. I had to report a stolen car after an employee didn't return with a corporate vehicle.
4. Medical insurance was canceled in error over the week-

Money Talks

Continued from Page 24

things in their own minds. I had the opportunity to lead an in-depth, unpublished study of employee response to recognition at First Interstate Bank in California. In that study, we found that a majority of employees wanted to generally be recognized in the following three ways, and in combination not just one or the other:

1. Recognized by their peers and their boss' boss
2. Receive some type of trophy, certificate or other distinctive physical form of recognition
3. Receive a monetary award of significant value.

We found that it was more meaningful to employees to be recognized by their boss' boss than their direct supervisor or the CEO. They assumed that their immediate supervisor should recognize their contribution on a daily basis, and that the CEO had no idea what they did. But they felt their boss' boss could influence future opportunities for raises and promotions for them. What a logical response! A couple of companies that generally do this well are American Express and Merrill Lynch. When they recognize employees, those companies normally make sure they include all three types of recognition.

The value of the physical reinforcer is associated with the fact that these items have long lasting social reinforcing value. Every time a new visitor comes into my work area, they will likely see my award and comment positively on it. The physical reinforcer

screams, "I did a great job!" Now why is that important to us? Like geese and lions and elks, we're herding species. We find protection in numbers related to survival of our species. Public and tangible forms of recognition reinforce our relative security as an accepted and essential member of the herd. These are again related to our personal security as a human animal.

Even a research scientist or artist relies on the benefactors in his or her society for support and reinforcement. If nobody cares about what someone invests or creates, why would that person invent or create? Inventions are only made visible to others because of an expectation that there will be positive reinforcement for sharing them, thus strengthening the inventor's importance to his or her social group. Of what value would new creations be if they didn't contribute in some way to society?

A monetary reward is only one way to recognize an employee. Lastly, the monetary reward is sacred. Employees told us directly, "I deserve a piece of the pie!" They told us, "I think it's only right that I'm financially rewarded for doing something that makes the company a lot of money." It's ludicrous to think that people aren't motivated by money. The fact is, money is an important element, along with other important elements with which employees expect to be recognized and rewarded.

Certainly, CEOs are strongly reinforced by the power, influence and control that come with their positions. But somebody must think that money motivates. Look at the huge salaries and incentives that CEOs get these days. It was announced on Na-

tional Public Radio's Morning Edition that Michael Eisner again topped the list of CEO earnings for 1998 at \$650 million! Wouldn't it be absurd to claim that money motivates CEOs, but not their employees?

I take great exception with the sentiment around incentives that suggests managers typically use a rewards system because it's easy. In my experience, most managers who are interested in using a rewards system do so because they understand the important points made above. They're also genuinely motivated to treat their employees well, and recognize and reward them the way they want to be recognized and rewarded.

Anyone who has designed an effective team and an individual reinforcing incentive system knows that it takes a great deal of work on a continuous basis to make that system effective and successful. It is our traditional salary and hourly pay systems that are designed to be easy to administer, and they often don't reward employees fairly for their contributions to the profitability of their organizations.

It is my hope that people will stop asking employees to rank their preferred rewards, and instead focus their resources on helping us improve and grow our knowledge and methods for designing and managing effective positive reinforcement systems that genuinely reward employees as real stakeholders in their organizations.

Fred Patton is the executive services director for Memphis, Tennessee-based Abernathy & Associates, and a Certified Quality Manager (CQM) by the American Society for Quality.

Leadership . . .

Continued from Page 26

generation of leaders behind them. We have great business and technical leaders. I've never seen a more dedicated, intelligent, tough-minded or fun group of people. But our future depends heavily on them becoming great leaders and developers of people if we are to be able to continue to grow and be a great company. Fortunately for me, these folks

have recognized this as one of the greatest challenges of our business, and they know they must pay a personal price to grow themselves and others as needed.

Jennifer Laabs is the associate managing editor at WORKFORCE. E-mail laabsj@workforcemag.com to comment.

CEB Calendar

- The luncheons are as follows:
- 7-14-99, Wednesday: Employee Assistance Programs
 - 8-11-99, Wednesday: Implementing Affirmative Action
 - 9-8-99, Wednesday: Employee Retention, Incentives
 - 10-13-99, Wednesday: Avoid Hiring Disasters
 - 11-10-99, Wednesday: Open Planning Meeting Survey
- The CEB welcomes input and participation from those Human Resources and Recruiting Directors in our area. Articles of interest for our next newspaper insert may be submitted directly to the Bugle Newspaper's CEB Department.

The Northwest Municipal Conference

The Northwest Municipal Conference on Wednesday, June 9, presented its first annual Legislator of the Year award to State Rep. Carolyn Krause (R-Mount Prospect). Calling Krause a "champion of local government," outgoing Conference President and Glenview Village President Nancy Firfer presented the award to Krause before an assembly of nearly 300 state and local officials gathered at the North Shore Country Club for the group's annual banquet.

Krause served as mayor of the Village of Mount Prospect for 12 years before being elected to the Illinois House in 1993. The Conference's annual legislative award is named for State Sen. Martin J. Butler, who served as the mayor of the City of Park Ridge for 18 years before being elected to the Illinois Senate in 1991. Martin died in 1998.

Community Employment Bureau

AccuStaff services community for 32 years!!

AccuStaff, the 3rd largest staffing firm in the world, has just celebrated 32 years of serving the Niles community. AccuStaff opened its first office in 1967 in Niles, then known as Debbie Girls. They changed their name to Debbie Temps in 1976 and grew their business to 8 Chicago-area offices. In 1994 Debbie Temps joined AccuStaff and added the strength and benefits of a national company to their local expertise in personal customer service to their employees and clients.

AccuStaff represents all types of employees helping to find employment for people. From college students building a work history, to retirees who want to remain active, to people re-entering the workforce or between jobs, to the person who requires a flexible work schedule. As Branch Manager, Catherine Perdue, who has 16 years staffing

experience, says "We find employment for people rather than just people for jobs." AccuStaff actively markets the talents of their employees, bringing a pool of talented candidates to their extensive business clientele ranging from small and mid-size companies to Fortune 500 firms.

In today's very competitive workplace and with unemployment at record lows, businesses turn to AccuStaff for a variety of employment needs. It may be to fill in for a brief time while people are on vacation, or meet increased production demands in the short-term. Businesses also rely on AccuStaff to supply long-term employees and very often to fill permanent positions. AccuStaff's extensive recruiting network and employment expertise enables companies to broaden their employee searches and AccuStaff acts as an extension of their Human Resources department.



Catherine Perdue, Branch Manager; Debi Watson, Staffing Manager; Megan Langley, Staffing Supervisor.

With the rapid economic growth in the Chicagoland area, AccuStaff has found many crea-

tive ways to support the needs of their clients. "Here, in our Niles office, we try to service our customers in ways that will also benefit the community. For example, we work closely with local churches, schools and several public service organizations to help find jobs for their constituents. This helps to make our jobs satisfying and fun," says Purdue.

AccuStaff offers their employees very competitive pay rates as well as a benefit program that is one of the most comprehensive in the industry. It includes holiday and vacation pay, a 401k plan and health insurance coverage. AccuStaff also provides testing and training in a wide variety of skills from data entry to office administration. Debi Watson, Staffing Manager and Megan Langley, Staffing Supervisor will assist any employee with upgrading their skills or training in new fields.

Taking a Stand For Leadership

By Jennifer Laabs

When you hear Doug McKenna talk about his professional life, you can't help but feel that he's led a charmed career. Though currently the general manager of leadership development for Microsoft Corp., he started out as an undergraduate psychology degree from Seattle Pacific University, followed by a doctorate in psychology from the University of Minnesota at age 27.

After seven years of university teaching, he took a two-year break from academia to do organizational and personnel research on a consulting basis for firms like Exxon and IBM. Next, it was back to Seattle Pacific's School of Business and Economics, where he taught full time and launched a successful consulting practice.

In 1986, he "got hooked up with a small, 700-person software company with four buildings in the woods of Redmond, Washington." This small company was Microsoft. His consulting work with the company continued until 1993, when McKenna was invited to start a management development function at Microsoft. For the past six years, he's been the company's senior HR manager, and he ran the corporate HR function for the past two years. Today, McKenna is responsible for Microsoft's strategy and programs for developing its current and future leaders.

What do you think makes a great HR leader?

A great HR leader brings an independent, courageous, intel-

lectually honest perspective to an organization's leadership group. A great HR leader is constantly putting information in front of executives that mirrors the state of the organization's people. A great HR leader takes tough stands, makes hard decisions, and is willing to be unpopular - on behalf of the company's people assets. A great HR leader is a credible, connected partner with key business and technical leaders throughout the organization. The problem is that most HR "leaders" get caught up in trying to make sure they're valued by line executives. So rather than taking stands for themselves, they're constantly trying to do what everyone else wants them to do. Unfortunately, this is a sure path to being undervalued and underutilized.

What leadership model do you personally use or follow?

I focus on making sure I have clear convictions and strong connections. Clear convictions means that people in my organization know what I care about, what principles and values are nonnegotiable to me and what results we must contribute to justify our place in the business. Strong connections means making sure that everyone in the organization knows our direction, goals and strategy. It also means we have relationships that can withstand strong, heated disagreement and continue to work constructively together.

Do you feel you've demonstrated those qualities at Microsoft?

Sometimes I have and sometimes I haven't. Looking back on

the past six years, I think I've been least successful when I got caught up in worrying about the reactions of others to things that I thought needed to be done for the good of the company. This over-reactiveness to others led me astray in two different ways. One way was to anticipate that I would have to fight or sell hard to get the "right" thing done. Another way was to try to polish off all the rough edges in my ideas or plans so that no one would disagree so vigorously that things wouldn't progress. More and more, I find that I'm successful when I simply listen hard to others, think through to my own convictions and then take a stand. I try to worry less about how others will react and worry more about really determining what I believe. It's not a matter of fighting, selling or polishing. It's a matter of letting others know what you think and believe and inviting them to do the same for themselves.

Why did you leave academic life in pursuit of HR?

This opportunity is why I left academia. I was a tenured professor. That's a great job, and I loved teaching. Why would I leave that? These are the things that I hoped to learn: to be a leader as opposed to talking about it or teaching it. I think being a leader is something you have to live through to appreciate -- like getting married or starting a new business. You can talk about it rationally without doing it, but you simply don't know how it feels -- and how those feelings impact your effectiveness -- until you've

tried it.

What's the biggest lesson you've learned about leadership?

At the end of a particularly a rough day, I really believe that who you are as a leader is more important than what you do. Character and maturity are more fundamental to a leader's effectiveness than technique. There are thousands of management books that will teach you good techniques. But good technique and step-by-step approaches break down quickly under real-time pressure from customers, bosses, employees, peers and even family members. To be a great leader in tough times, you have to pay the painful personal price it takes to grow up as a person -- to set your own course, respect the courses of others and form adult partnerships with others to pursue a vision. Books and mentors can help, but insight has to be put into action to produce growth.

What's another lesson you've learned?

Another lesson is that I honestly believe leaders are an endangered species in our society. Anyone who dares to stick his or her head up above the crowd today risks being attacked, investigated, made fun of, sabotaged or pulled down in very hard, nasty ways. I don't mean to say that leaders' actions shouldn't be challenged or that they shouldn't be held accountable for their choices. But what we're seeing today is something that goes beyond that. It's become OK to sub-

vert every word and move of leaders to such intense, anxious scrutiny that more and more potential leaders are saying, "It's not worth it."

This is a potentially catastrophic development for us all. Leaders are those who call us to take risks, to break out of our familiar ways of doing things. I believe leaders are endangered today because it's open season on them and the environment that supports their development. The end result discourages all but the most courageous or selfishly ambitious from putting themselves in the leadership limelight.

Those who still dare to lead must do two things. First, they must recognize that to survive, they'll need to become stronger and more hardy themselves. Second, they need to step up to their responsibility to grow the next generation of leaders. This means giving them the chance to make their own decisions, be accountable, succeed or fail on their own merits. It means encouraging them and giving them tough feedback when they need it. It means helping them "grow up" as strong, independent people who recognize that it often takes working together to accomplish big dreams.

What has been your greatest leadership challenge so far?

My greatest leadership challenge is right in front of me. The challenge is to help our executives and senior managers become more effective as leaders themselves and grow our next

Continued on Page 25

Sports / Park & Library News

Niles Public Library News

Crusin' Through the Decades at the Niles Public Library

The Children's Department of the Niles Public Library District is offering summer reading fun for all ages this July! Find out what life was like for American kids during World War II, when the Department hosts a Homefront Party for school-aged children on July 6th at 7 p.m. We'll bake, make a craft, and raffie off an American Girls Molly Doll. Registration is going on now but space is limited. The old time fun will continue at an old time Ice Cream Social for younger children on July 26th at 3 p.m. Registration begins on July 12th. You may register by phone or in person for both of these programs. Then drop-by the children's department on July 28th to celebrate Beatrix Potter's birthday with Beatrix Bunny and her friend Mrs. Tiggy-winkle the hedgehog. The Department will be featuring a live rabbit and hedgehog in honor of

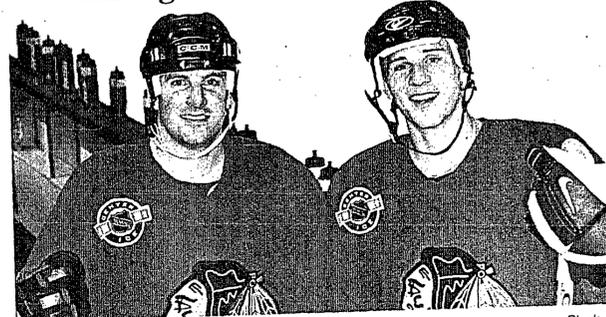
Ms. Potter from 11 a.m. to 6 p.m. No tickets are necessary for this event. Just stop by and say Happy Birthday to this beloved author! And finally...a reminder to those of you interested in submitting a creation to our Design a Timeline Contest, submissions are due by July 24th. Contest winners will receive a watch to tell time by in the new millennium! If you would like more information about this contest, or any of the other programs mentioned please call the Children's Department at (847) 663-6623.

Now Showing...

The Children's Department will be showing *A Bug's Life* in the large meeting room of the library on July 14th at 1 p.m. Niles District residents can pick-up tickets on the day of the show at the desk of the Children's Department.

For details, call Kristin Arnold in the Children's Services Department at (847) 663-6622.

Rusty Scurto takes Chicago Blackhawks by surprise



Pictured at the United Center, Blackhawks session are (left to right) Tony Amonte star Blackhawk and South Barrington hockey player Rusty Scurto.

Little did the Chicago Blackhawks know they would be turned upside down and inside out because of an auction item purchased at the Bear Necessities Pediatric Cancer Foundation 1999 dinner dance. The unique item was a "Skate-A-Round" with Tony Amonte and all of his Chicago Blackhawk team mates.

Russel "Rusty" Scurto is a resident of South Barrington and a Junior at Northwoods School in Lake Placid, where he is a rising star on the hockey team. Rusty's father won the Skate-A-Round at the "Thank Heaven for Little Bear's" dinner dance live auction, when he outbid the other guests with his extremely generous bid. Rusty was welcomed and teased relentlessly by Tony Amonte and challenged by the rest of the team. They suited Rusty in the official Blackhawk practice uniform and pushed him onto the ice.

After a few minutes of warm-up moves the team showed Rusty some of their defense and offense and formation. Now Rusty, was just "one of the guys" and was accepted as part of the team. "With his hockey background and training, Rusty Scurto skated hard and effectively," said Amonte. "We were

very surprised and pressed him hard. He even scored a couple goals on us. This kid is good!"

Rusty Scurto hopes the Blackhawks will invite him back for another practice.

Bear Necessities Pediatric Cancer Foundation, Inc. made this fantasy come true. For more information about pediatric cancer, please call (847) 952-9164.

Lincolnwood Tennis Programs

The Village of Lincolnwood Parks & Recreation second session of summer youth tennis programs began June 28 at Niles West High School Tennis Courts. Adult tennis programs begin July 12, 1999 at Prosel Park and at Niles West High School. All programs are under the direction of the Frank Sacks Tennis Camps, Inc. and follow the guidelines of the United States Tennis Association "Instructional and grow-the-game initiatives."

Special programs include the morning Junior Tennis Camp and the afternoon High School Tennis Camp at Niles West now in their 19th year. In addition, new exciting USA Tennis 1-2-3 programs for youth ages 4-16 and adults emphasize fun, fit-

ness, and friendship. Adult Weekend Tennis, USTA Team Tennis Leagues, Family Tennis Camp, and Advanced Singles & Doubles Strategy Clinic are among the many tennis programs offered. All programs offer professional instruction at a fraction of the rates charged by private clubs and resorts. Frank Sacks is a certified USPTA and USPTR tennis professional and former Head Men's and Women's Tennis Coach at Northeastern Illinois University and Niles West and Niles North High Schools.

For more details contact: Sharon Wenzel, Village of Lincolnwood, Athletic Supervisor, at 847-677-9740 or Frank Sacks at 847-933-0002.

Skokie Tennis Programs

The Skokie Park District second session of summer youth tennis programs began June 28, at Oakton Community Center. All programs are under the direction of the Frank Sacks Tennis Camps and follow the guidelines of the United States Tennis Association instructional and grow-the-game initiatives.

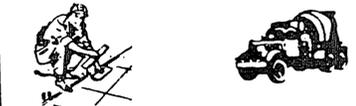
Special programs include the morning Junior Tennis Camp and the afternoon High School Tennis Camp at Niles West, now in their 19th year. In addition, new exciting USA Tennis 1-2-3 instructional and USTA League programs for youth (ages 4-16) and adults empha-

size fun, fitness, and friendship. Adult Tennis Camp and Advanced Singles & Doubles Strategy Clinic programs are offered as well. All programs offer professional instruction at a fraction of the rates charged by private clubs and resorts. Frank Sacks is a certified USPTA and USPTR tennis professional and former Head Men's and Women's Tennis Coach at Northeastern Illinois University and Niles West and Niles North High Schools.

For more details contact: Sandy Harris, Skokie Park District, Athletic Supervisor, at 847-933-4966 or Frank Sacks at 847-933-0002.

Banquet at Tam

Specializing in custom events for up to 160 guests. Let our new Executive Chef dazzle you with his gourmet menus. From formal plated weddings, to casual buffets or business meetings. For additional information, please contact our Catering Coordinator at (847) 581-3120. 6676 Howard St., Niles, Illinois



MIKE NITTI
CEMENT CONTRACTORS
FREE ESTIMATES
Niles, Illinois (847) 965-6606

Church & Temple News

Crafters wanted for holiday craft show

Crafters Wanted- The Ladies Circle of St. John Lutheran Church, Niles is looking for crafters for their Holiday Craft Show to be held on Friday and Saturday, October 15 and 16, 1999 at the church, 7429 N. Milwaukee Avenue, Niles. Spaces are \$25 for both days. For more information or an application, call Eleanor at 847-966-8978 or the church office 847-647-9867.

Forever Green
FLOWERS and GIFTS
WEDDINGS and FUNERALS
 8118 Milwaukee, Niles
WE DELIVER ANYWHERE
 823-8570
 MON-FRI 9:00 AM TO 6:00 PM
 SAT 9:00 AM TO 5:00 PM
 Tefflor

Catholic Charities show their appreciation



The Catholic Charities of the Archdiocese of Chicago recently hosted an appreciation dinner and prayer service to thank their volunteers. Shown 1 to r. Reverend Michael M. Boland, Administrator of Catholic Charities, honored volunteers Jan and Robert Provenzano, Main Township Highway Commissioner and Reverend Charles T. Rubey, Catholic Charities Director of Programs.

NTJC summer education.

Ezra Habonim, The Niles Township Jewish Congregation and Dawn Schuman Institute Summer adult education program.

Everybody is invited to attend our summer program at 4500 Dempster in Skokie.

Major issues facing the Jewish Community in the coming Millennium with Rabbi Harold Stern. As we face the 21st Century, the Jewish community is beset with many critical religious, social, medical, and theological issues. We will discuss Infertility problems, Marriage and divorce, Jewish identity and Jewish and non-Jewish missionary activity. These programs will be Monday 7:30-9:30, July 12 and July 19th.

Early Roots of Modern Day Spirituality with Dr. Anita Turteltaub. These sessions will look at the lives, lore legacies of fantastic individuals whose influence continues to this very day for Jews on a "spiritual quest" Monday July 26th, August 2 & 9th.

Please plan on joining us for one or all of these discussion groups. For information and reservations call Dawn Schuman at 847-509-8282.

Non-smoking Bingo at St. Isaac's

St. Isaac Jogues Church at 8149 Golf Road, Niles, now has a "non smoking" Bingo Hall. Bingo is played every Friday starting at 7 p.m. The hall opens at 5 p.m. A \$500 Jackpot given every Friday.

Holocaust remembrance for District 219 students

District 219 students heard first-hand accounts about the horrors of the Holocaust in special school programs. Holocaust survivors, Lisa Derman, who spoke at Niles North, and Barbara Steiner, who spoke at Niles West, shared the tragic details of their lives as they grew up during the Nazi occupation. Following each presentation, students were able to ask questions.

Mrs. Derman and Mrs. Steiner are part of the speakers' bureau of the Holocaust Memorial Foundation of Illinois, and members of the Foundation's Board. The speakers' bureau consists of survivors and liberators of the Holocaust who are available to address audiences on an outreach basis in schools, churches, synagogues, public and civic organizations across the Midwest.

The Holocaust Memorial Foundation of Illinois, which was established in 1981, is located at 4255 Main Street, Skokie. For further information call (847) 677-4640.

Why Select A Family Owned Funeral Home?

*Prices are traditionally much lower than those of corporate owned funeral homes.

*Our funeral directors and staff do not work on commissions. They will never pressure you to buy something that you don't want or need.

*All of our preparation work is done at our funeral homes by licensed funeral directors. Your loved one will not be transported to a "factory like" embalming facility.

*You will be treated with the respect and appreciation that only a family owned business can offer.

*We consistently upgrade our facilities and equipment to offer families only the best.

*The comfort of knowing the person you're dealing with. You will always see a familiar face at our chapels. Our staff is not rotated among dozens of funeral homes.

Colonial Wojciechowski Funeral Homes

Owned & Operated For Over 85 Years By The Wojciechowski Family

8025 W. Golf Road • Niles • (847) 581-0536
 6250 N. Milwaukee Ave. • Chicago • (773) 774-0366

FAMILY OWNED AND OPERATED THE SKAJA FAMILY

SKAJA TERRACE FUNERAL HOME
 7812 N. MILWAUKEE AVENUE
 NILES, ILLINOIS
 (847) 966-7302

SKAJA STANLEY FUNERAL HOME
 3060 N. MILWAUKEE AVENUE
 CHICAGO, ILLINOIS
 (773) 342-3330

SKAJA BACHMANN FUNERAL HOME
 7715 ROUTE 14
 CRYSTAL LAKE, ILLINOIS
 (815) 455-2233

BUD SKAJA

MICKEY SKAJA

JACK SKAJA

JIM SKAJA

BUD SKAJA JR.

JOHN SKAJA

ERIC SKAJA

GORDON WOJDA

MARK CIOLEK

Business News

Jeffrey Cardella receives the Jack Phelan Award

Edward Jones Investment Representative Jeffrey Cardella of Niles recently received the Jack Phelan Award for his outstanding sales and service efforts over the past year. Only 670 of the firm's 4,800-plus investment representatives received the award, which is named for the past national sales manager Jack Phelan.

"When you work for a firm that is known for its outstanding service," Cardella says, "it's quite an honor to be singled out for your service record."

John Bachman, Edward Jones' managing principal, added, "Jeff is an outstanding member of the Edward Jones team. He personifies the ideal Edward Jones investment representative, a representative who is 100 percent dedicated to serving the financial needs of his clients."

Cardella has been serving the Niles area since 1990 and is active in several local groups, including The Niles Chamber of Commerce, The Optimist Club, and The Niles Healthy Community Partnership.

The Niles office is one of more than 4,600 Edward Jones offices throughout all 50 states. Indeed, Jones is the largest financial services firm in the nation in terms of offices. Subsidiaries of the firm serve investors in Canada and the United Kingdom as well. Edward Jones recently unveiled an aggressive growth plan aimed at increasing the number of investment representatives to 10,000 by the year 2003.

Edward Jones serves the needs of individual investors exclusively. It offers a variety of investments, including certificates of deposit, bonds, individual stocks, mutual funds, and indi-

vidual retirement accounts. The firm traces its roots to 1871 and today serves more than 3 million clients.

The local Edward Jones office is located at 8141 N. Milwaukee Avenue in Niles. Visitors can access the Edward Jones' Web site at www.edwardjones.com.

Revell-Monogram president named

Binney & Smith has named Dave Hewitt president of its Revell-Monogram business unit headquartered in Morton Grove. He will be responsible for Revell-Monogram's sales, marketing, operations, people resources and finance functions in the United States and will provide product and program direction and support to Latin America, South America and Canada. He will report to Al Hunyadi, Binney & Smith's chief operating officer.

Prior to his appointment at Revell-Monogram, Hewitt was vice president and general manager of Binney & Smith's Consumer Products Division, the company's largest business unit, where he was responsible for sales and marketing of the company's Crayola, Liquidex and Revell-Monogram brands. He joined Binney & Smith in 1981 and held positions of increasing responsibility before being named manager of Binney & Smith, Canada, in 1990. He was named to his most recent position in 1997.

"Dave's 18 years of experience and leadership with Binney & Smith and his vast understanding of the modeling kit business will be key assets in leading the future for Revell-Monogram," Hunyadi said.

BY JEFFREY CARDELLA
 Special to The Bugle



Edward Jones: Financial Tips for Newlyweds

If you've just gotten married, then you're probably still basking in the excitement of your special day. And well you should -- your wedding should be an experience you'll always cherish.

After you've returned from the honeymoon and opened the wedding presents, you'll want to begin your married life together on a positive note. One of the smartest things you can do is to get a grip on your finances -- right from the start. Here are a few suggestions for doing just that:

• Communicate -- Discuss your approaches to handling money. One of you may be a "spender" and the other one a "saver." Develop some guide-

lines for resolving your differences.

• Use one checkbook instead of two -- You'll find it easier to track your finances this way.

• Develop a debt-reduction strategy -- Decide how any debts accumulated before your marriage, such as student loans, will be handled.

• Draw up a budget -- By setting up a realistic budget, and sticking to it, you'll reduce the likelihood of "living beyond your means."

• Consider your life insurance needs -- If you need both your incomes to manage your household expenses, consider purchasing a life insurance poli-

Alnor Instrument Company celebrates 80th Anniversary



In a proud statement issued by Alan Traylor, General Manager, Alnor Instrument Company announced that May, 1999 was the 80th Anniversary of the founding of their business. The company was started back in 1919 at a time when there was only speculation of sending a rocket to the moon. Things have changed a lot since then, but fortunately Alnor Instrument Company is thriving after 80 years of hard work and lots of dedication by everyone involved. Alnor's reputation within the Industrial Hygiene, HVAC Contractor, and the Test & Balance market is unsurpassed. Today, Alnor is recognized all over the world for its Craftsmanship and Quality. Alnor also takes special pride in the fact that so many of their employees have been with the company for many years, some 30 years or more. To share their success and to thank their employees, customers, and suppliers for their support, Alnor celebrated with a banquet at the Starlight Inn in Schiller Park. It was a top-notch and delightful evening.

The future for Alnor continues to be bright with advancements in technology and new products. Alnor, now a division of TSI, Inc. of Shoreview, MN is located in Skokie. Please feel free to visit our web site at www.alnor.com

Financial Planning CEU's at Oakton

All Certified Financial Planner (CFP) licenses must complete 30 hours of continuing education every two years. Oakton's Alliance for Lifelong Learning (ALL) program offers classes that help meet these standards. Classes meet at the Ray Harstein Campus, 7701 N. Lincoln Ave., Skokie.

CFP Board of Ethics: A Multimedia Presentation (CFP Board 31) is a two-hour, CFP Board-accepted course. This specialized program not only reviews basic ethical principles and rules, but also gives video reenactments of prior CFP Board

disciplinary cases. The course counts as 2.0 CE hours of CFPs. It is mandatory for all CFP designees and must be taken every two years. The class meets on Tuesday, August 10, from 7-9 p.m., and the cost is \$59.

ALL also provides a review program for those taking the two-day certification exam; the next exam is scheduled for July 23 and 24. The program can be taken as a series of six review classes (Insurance; Financial Planning Basics & Ethics; Investments; Taxes; Estate Planning; Retirement Planning; and Case Review) or the classes may

be taken individually. The series costs \$925, and individual classes cost \$175 each. The review sessions begin on July 6; each session meets for one day from 8:30 a.m. - 5 p.m. A Calculator Class is also offered, costing \$49, as well as a two-day Simulated Certification Exam course, costing \$259.

Students may register in-person for classes at the Des Plaines campus, 1600 East Golf Road, and at the Ray Harstein Campus on Mondays-Thursdays, from 8:15 a.m. - 5 p.m. Registration can be made by Fax at (847) 635-1448.

PUBLIC SERVICE ADVERTISEMENT

• Choose appropriate investments -- At this stage of your financial life, time is most likely on your side. Consequently, you may want to put most of your money into "growth" instruments, such as stocks and stock-based mutual funds. It's true that stocks are more volatile, on a day-to-day basis, than other investments. However, over the long term, stocks have historically outperformed every other financial asset. By investing relatively modest amounts of money on a regular basis into growth instruments, you have the potential to eventually achieve significant capital appreciation.

• Take full advantage of all your savings opportunities -- If your employer offers a 401(k) or other tax-advantaged retirement plan, contribute as much as you can -- and put most of your money into the "growth" funds that are offered.

As newlyweds, you have a great many things to look forward to in your lives. By developing strong budgeting, saving and investing habits right from the beginning, you will find it much easier to achieve all those goals you share together.

Jeffrey Cardella can be reached at Edward Jones, 8141 N. Milwaukee, Niles, 470-8953.

Food survey pinpoints rosacea triggers

In addition to alcohol, heated beverages and hot spices, a recent survey published in Rosacea Review found that common foods ranging from chocolate and tomatoes and citrus fruit should now be included among the astonishing array of everyday items that often trigger an outbreak of rosacea, a widespread acne-like disorder of the facial skin now affecting an estimated 13 million Americans.

"While certain dietary factors have long been known to trigger rosacea flare-ups in many individuals, there is new evidence that the list of such food items may be much larger than previously believed," said Dr. Jerome Litt, assistant clinical professor of dermatology at Case Western

Reserve University. In the first comprehensive survey on dietary factors and rosacea, conducted by the National Rosacea Society with 3,151 rosacea sufferers affected by foods and beverages, more than 48 percent of the respondents said wine irritated their condition - often citing red wine in particular. Hard liquor was a rosacea trigger for 37 percent, and beer was cited by 25 percent. Thermally hot beverages such as coffee and tea were also high on the list, affecting 35 percent and 30 percent of the respondents, respectively.

"Hot beverages are at fault because their heat can cause flushing, and reducing the temperature or chilling a drink with ice may be all that's necessary," Dr.

Litt said. He noted that, although alcohol aggravates rosacea in many individuals, the public should recognize that rosacea symptoms can be just as severe in a teetotaler.

Spicy foods are also frequently reported as rosacea culprits, and survey respondents implicated such specific spices as cayenne pepper (36 percent of those surveyed), red pepper (34 percent), black pepper (18 percent), white pepper (9 percent) and paprika (9 percent) as rosacea triggers. Surprisingly, chocolate was named as a rosacea trippwire by 33 percent of the respondents and vinegar was cited by 15 percent, both far ahead of any other flavorings with the exception of hot spices. In other less-recognized cate-

gories, citrus led the fruit group by an overwhelming margin, affecting 27 percent of the respondents. Tomatoes (technically a fruit) were the most-cited vegetable at 31 percent, while less than 5 percent were affected by such vegetables as eggplant, spinach and avocados. Liver was the only meat mentioned with much frequency at 5 percent, but 14 percent of the survey participants said they were affected by meat prepared with a marinade.

For 71 percent of the respondents, dairy products are not a factor with their rosacea. Cheese was listed as a trigger factor by 14 percent of the respondents, yogurt by 8 percent, sour cream by 7 percent and milk by 6 percent.

Rosacea is a chronic and progressive disorder that usually first appears after age 30 and is now affecting a growing number of Americans as the baby boom generation enters middle age. It usually begins as a redness on the cheeks, nose, chin or forehead that comes and goes. Left untreated, the redness becomes duller and more permanent. Dilated blood vessels may appear on the surface of the skin, and bumps and pimples often develop. The eyes may also become irritated and, in advanced cases, the nose may grow swollen, red and bumpy from excess tissue.

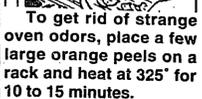
While there is no known cure, rosacea can be effectively controlled with long-term medical treatment and avoidance of lifestyle and environmental factors that may exacerbate its symptoms.

Despite the fact that some very common foods and beverages appear on the list of dietary factors that affect many rosacea sufferers, 82 percent of the survey respondents reported they are successful or somewhat successful at avoiding the dietary trippwires that affects their individual conditions. More than 78 percent said eliminating these trigger factors had helped reduce their rosacea flare-ups.

"Because what affects one rosacea sufferer may not affect another, patients must pinpoint the specific factors that aggravate their individual conditions so they know what to avoid," Dr. Litt said. Besides certain foods and beverages, rosacea flare-ups are also frequently triggered by such factors as sun exposure, emotional stress, cold or hot weather, wind, various medications and certain skin care products.

A patient diary checklist is available from the National Rosacea Society to help rosacea sufferers identify and avoid their individual rosacea trippwires, and a booklet with tips on lifestyle management, called "Coping with Rosacea," was also recently produced.

For free copies of these materials, Rosacea Review or general information on rosacea, write the National Rosacea Society, 800 S. Northwest Hwy., Barrington, IL 60010, or call the society's toll-free number 1-888-NO-BLUSH. Information and educational materials are also available on the society's Web site at www.rosacea.org or via e-mail at rosacea@aol.com.



To get rid of strange oven odors, place a few large orange peels on a rack and heat at 325° for 10 to 15 minutes.

LEGAL NOTICE

Treasurer's Report
Village of Morton Grove, Illinois
Combined Statement of Revenues, Expenditures & Changes in Fund Balances
All Government Fund Types and Discretely Presented Component Unit
For the Period Ended December 31, 1998
Filed Pursuant to 65 ILCS 5/10-5.1

Revenues	General	Special Revenue	Debt Service/Capital Projects	Total Primary Government (memorandum only)	Component Unit (public library)	Total Reporting Entity (memorandum only)
Local Taxes						
Property Taxes	\$ 1,995,844	\$ 151,405	\$ 839,035	\$ 2,986,284	\$ 765,314	\$ 3,751,598
Sales Taxes	4,068,302	301,934	486,516	4,856,752	-	4,856,752
Telecommunication Taxes	505,398	-	-	505,398	-	505,398
Other Taxes	276,895	-	-	276,895	-	276,895
Total Local Taxes	6,846,439	453,339	1,325,551	8,625,329	765,314	9,390,643
Intergovernmental						
State Income Tax	573,518	143,485	292,001	1,009,004	-	1,009,004
State Motor Fuel Tax	-	385,463	-	385,463	-	385,463
State Replacement Tax	135,389	30,717	12,756	178,862	-	178,862
Other State Sources	-	-	-	-	-	-
Total State Sources	708,907	539,665	304,757	1,553,329	-	1,553,329
Other Intergovernmental	5,605	69,745	50,592	125,942	27,709	153,651
Total Intergovernmental	714,512	609,410	355,351	1,679,273	27,709	1,706,982
Other Local Sources						
Licenses & Permits	234,726	-	-	234,726	-	234,726
Fees & Forfeitures	187,757	-	-	187,757	18,657	206,414
E-911 Surcharge Fees	-	89,206	-	89,206	-	89,206
Commuter Parking Fees	-	54,840	-	54,840	-	54,840
Charges for Services	131,927	45,678	-	177,605	8,293	185,898
Interest	81,281	87,771	68,244	237,296	23,229	260,525
Franchise Fees	109,164	-	-	109,164	-	109,164
Miscellaneous	101,749	-	-	101,749	7,943	109,692
Other	845,604	277,495	68,244	1,191,343	58,122	1,249,465
Total Other Local Sources	8,406,555	1,340,244	1,749,146	11,495,945	851,145	12,347,090
Total Revenues	8,406,555	1,340,244	1,749,146	11,495,945	851,145	12,347,090
Expenditures by Function						
General Government	1,007,294	-	-	1,007,294	-	1,007,294
Public Safety	5,028,787	239,882	-	5,268,669	-	5,268,669
Public Works	2,387,340	319,202	-	2,706,542	-	2,706,542
Health & Welfare	259,782	-	-	259,782	-	259,782
Culture & Recreation	-	-	-	-	1,038,779	1,038,779
Development	268,594	7,870,811	-	8,139,405	-	8,139,405
Debt Service	-	-	1,754,244	1,754,244	58,869	1,813,113
Capital Projects	156,769	-	-	156,769	-	156,769
Other	-	101,922	-	101,922	-	101,922
Total Expenditures	9,260,290	8,531,822	2,751,933	20,544,045	1,095,648	21,639,693
Excess of Revenues Over (Used) Expenditures	(853,735)	(7,191,578)	(1,002,787)	(8,048,100)	(244,503)	(8,292,603)
Other Financing Sources (Uses)						
Operating Transfers In	221,700	2,104	491,355	715,159	58,889	774,028
Operating Transfers Out	(2,104)	(720,152)	-	(722,256)	(58,889)	(781,128)
Equity In IRMA Members	-	-	-	-	-	-
Reserve	283,431	-	-	283,431	-	283,431
Bond/Loan Proceeds	-	10,165,000	-	10,165,000	-	10,165,000
Sale of Surplus Land/Equipment	66,938	1,400,000	-	1,466,938	-	1,466,938
Net Increase (Decrease) in Fund Balance Beginning of Period as Previously Reported	(283,770)	3,655,371	(511,432)	2,869,169	(244,503)	2,615,666
Prior Period Adjustment (Increase) (Decrease) - Accrued Salaries	(299,130)	-	-	(299,130)	-	(299,130)
Beginning Fund Balance	3,423,078	(259,260)	1,631,134	4,795,752	932,582	5,728,334
Ending Fund Balance	\$ 3,140	\$ 3,396,111	\$ 1,119,702	\$ 7,655,921	\$ 688,079	\$ 8,344,000

Treasurer's Report
Village of Morton Grove, Illinois
Combined Statement of Changes in Plan Assets
All Pension Trust Funds
For the Period Ended December 31, 1998
Filed Pursuant to 65 ILCS 5/10-5.1

Contributions	Investment Income	Net Investment Income	Other Miscellaneous Income	Total Pension Fund Contributions
Employee Contributions	230,000	1,582,533	225	2,312,758
Employer Contributions	38,002	1,028,489	-	1,466,491
Total Contributions	268,002	2,611,022	225	3,779,249
Net Appreciation in FV of Investments	-	211,329	-	211,329
Interest	-	1,028,489	-	1,028,489
Less Investment Expenses	-	(211,329)	-	(211,329)
Net Investment Income	-	1,827,190	-	1,827,190
Other Miscellaneous Income	-	225	-	225
Total Pension Fund Contributions	-	1,827,415	225	1,827,640

Treasurer's Report
Village of Morton Grove, Illinois
Combined Statement of Changes in Plan Assets
All Pension Trust Funds
For the Period Ended December 31, 1998
Filed Pursuant to 65 ILCS 5/10-5.1

Contributions	Investment Income	Net Investment Income	Other Miscellaneous Income	Total Pension Fund Contributions
Employee Contributions	230,000	1,582,533	225	2,312,758
Employer Contributions	38,002	1,028,489	-	1,466,491
Total Contributions	268,002	2,611,022	225	3,779,249
Net Appreciation in FV of Investments	-	211,329	-	211,329
Interest	-	1,028,489	-	1,028,489
Less Investment Expenses	-	(211,329)	-	(211,329)
Net Investment Income	-	1,827,190	-	1,827,190
Other Miscellaneous Income	-	225	-	225
Total Pension Fund Contributions	-	1,827,415	225	1,827,640

Respectfully Submitted,
David G. Erb
Director of Finance/Treasurer

Continued on Page 31

Nutrition Wise

By Karen Collins
M.S., R.D., C.D.N.
American Institute for
Cancer Research

Q. I hear such great things about broccoli sprouts. Are they actually better than broccoli?

A. Broccoli sprouts - tiny shoots from germinating broccoli seeds that are just a few days old and can be used in salads or sandwiches just as you might use bean or alfalfa sprouts - are more than ten times as concentrated in a cancer-fighting phytochemical called sulforaphane than is mature broccoli. But broccoli is higher in fiber, beta carotene and vitamin C. Sulforaphane can help detoxify carcinogens before they can damage cells and begin the development of cancer. However, this substance is just one small piece of how fruits and vegetables can lower our risk of cancer. The American Institute for Cancer Research has issued a report estimating that 20% of cancers could be prevented if we reached the goal of at least five servings a day of fruits and vegetables. Variety is a key part of reaching that target, not locking onto one "best" choice.

Q. I've heard that we should include lignan in our diet. What is it and where do we get it?

A. Lignans are estrogen-like substances found mainly in flaxseed, wheat bran, soybeans, and whole grains. Lignans can also be formed from plant lignans by bacteria in our large intestines. Scientists believe that lignans are one of the ways that diets centered around whole grains, beans, vegetables and fruits help protect us against breast cancer and possibly other hormone-related cancers. If you eat the mostly plant-based diet recommended by AICR, you will be getting a whole host of vitamins and phytochemicals in addition to lignans that can lower risk of cancer and promote good health in many ways.

Q. Are the antibiotic soaps and cleaning products for hands and cooking equipment a good idea for extra protection against food poisoning?

A. Not necessarily. In fact, the current widespread use of antibiotics may cause real problems. As bacteria are exposed to antibiotics, new strains develop that are resistant to them. This is already being seen in certain illnesses where antibiotics that could once have treated an infection are now ineffective because the bacteria responsible has become resistant.

"Nutrition Wise" is provided as a public service by the American Institute for Cancer Research. Questions for this column may be sent to "Nutrition-Wise," c/o this newspaper, 1759 R Street, N.W., Washington, D.C. 20009. Ms. Collins cannot respond to questions personally.

LEGAL NOTICE

Continued from Page 30

VILLAGE OF MORTON GROVE
CASH DISBURSEMENTS FOR FISCAL
YEAR ENDED 12/31/98

ABC HUMAN WILDLIFE RESCUE AND 3,220.00 A C PAVEMENT STRIPING CO. 80,888.10 ABEI COMPUTERS 7,817.00 ABC HUMAN WILDLIFE RESCUE 3,065.00 ABT TELEVISION CO, INC 442,866.02 ADMIRAL OASIS MOTEL 87,301.86 ADVOCATE OCCUPATIONAL HEALTH 10,675.00 AIR ONE EQUIPMENT, INC. 57,026.75 ALBRECHT ASPHALT PAVING CO 564,476.70 ALVORD BURDICK & HOWSON 12,361.37 AMERICAN GREEN INC 272,875.00 AMERITECH 68,000.00 ASSOCIATED TECHNICAL SERVICE 6,885.60 ATLAS BOBCAT 17,530.90 AUTO CLUTCH & PARTS 6,702.82 BARNAC TINA 3,774.06 BERRAFATO, GABRIEL 77,542.15 BETHANY TERRACE 12,043.71 BEVERLY GRAVEL INC 7,870.00 BLUE CROSSHIELD SHIELD OF 971,192.07 BLUE CROSS-ILNOIS 8,197.80 BRUCE MUNICIPAL EQUIPMENT, INC 12,020.16 BUILDERS READY MIX CO 86,159.54 CB & CONSTRUCTORS, INC 16,440.00 CANADA LIFE ASSURANCE COMPANY 7,913.22 CARNOW, CONIB EAR & ASSOC. LTD. 6,617.60 CDW GOVERNMENT INC. 9,554.89 CELLULAR ONE-CHICAGO 8,745.72 CHICAGO COMMUNICATION SERV INC 8,299.95 CHICAGO POLICE DEPT 3,708.00 CIORBA GROUP, INC 51,065.78 CITY OF CHICAGO-DEPT OF WATER 725,539.60 CLIFTON, GUNDERSON & CO 49,855.00 CNA INSURANCE GROUP PENSION 221,841.92 COMMONWEALTH EDISON CO 119,454.05 COMP USA 4,768.25 18,949.83 SUPERIOR ROAD STRIPING INC. 10,061.74 SUPT. WATER COLLECTIONS 302,618.36 TELCOM INNOVATIONS GROUP, LLC 12,604.52 TERMINAL SUPPLY CO. 4,043.19 THE LAKOTA GROUP, INC. 32,603.15 TREASURER, STATE OF ILLINOIS RALPH DE MONTREUIL, ALLEN & 57,734.24 TRU-LINK FENCE & PRODUCTS CO 2,599.00 TURNING POINT BEHAVIORAL CARE 1,000.00 USA BLUE BOOK 5,499.51 USF DISTRIBUTION GROUP 15,130.79 U.S. PIPE & FOUNDRY CO 3,522.42 U.S. POST OFFICE 289.54 5,084.92 V.A. SMITH COMPANY 9,127.61 VERMER-ILLINOIS, INC. 5,439.10 VILLAGE OF ARLINGTON HEIGHTS 60,959.39 VILLAGE OF GLENVIEW 60,959.39 VILLAGE OF WILMINGTON 19,079.40 W.S. DARLEY & CO. 4,265.82 W.W. GRANGER, INC. 4,356.89 WALTER, LEONARD & COMPANY 1,166.16 WILDMAN, HARF 4,878.16 WILL COUNTY GOVERNMENTAL 3,022.59 WIFE'S INDUSTRIES, INC. 8,719.25 WISCONSIN 8,730.76 ZEP MFG CO 2,693.00 ZIEBEL WATER SERVICE 8,075.33 TOTAL 15,017,345.50 VILLAGE OF MORTON GROVE CASH DISBURSEMENTS FOR FISCAL YEAR ENDED 12/31/98
--

5,675.43 GLOBAL FIRE EQUIPMENT, INC. 11,202.92 GOLDSTEIN & ASSOCIATES 4,415.00 GORE, JACK 27,140.93 GREAT LAKES STRATEGIES, L.L.C. 3,277.50 GREMLEY & BIEDER MANE 5,400.00 GROOT RECYCLING & WASTE SERV. 579,759.52 GUARANTEE LIFE INSURANCE 23,187.11 HACHI CO 3,115.34 HODGES, LOZZI, EISENHAMER 41,327.55 HOUNTALAS, SPIRO C. 3,322.88 HOWARD L. WHITE & ASSO. INC. 2,656.00 HURLEY, JULIA 6,646.14 ICM RETIREMENT TRUST 401 6,311.44 IL CRIMINAL JUSTICE INFOR AUTH 12,428.00 IL DEPT OF TRANSPORTATION 11,320.10 IL F.O.P. LABOR COUNCIL 6,692.00 ILLINOIS 18,316.61 INTERGRAPH CORPORATION 2,652.00 INTERSTATE BATTERY SYSTEM 3,232.50 J.M. SWEENEY CO 62,604.98 JACK AHR DESIGN, INC 8,513.96 JENNINGS CHEVROLET, INC 6,648.83 JERRY GLENN, HILL FORD 2,285.16 JOHNSON, ALFONSO J & LOUISE M 12,500.00 KALE UNIFORMS, INC. 9,866.17 KANE, MICHAEL & ASSOC 4,221.41 KUSTOM SIGNALS, INC 5,105.00 KWIK KOPY PRINTING 6,609.67 ROBERT W. HENDRICKSEN 3,538.00 ROHLWING BROTHERS INC 15,577.62 RUSSELL POWER EQUIPMENT 2,656.67 RUST ENVIRONMENT & INFRASTR 11,101.71 S.B. FRIEDMAN & COMPANY 3,500.00 SALTZMAN PRINTERS, INC 3,660.00 SAMBORSKI, MATSIS INC 4,820.00 SAM'S CLUB 3,179.32 SEECO CONSULTANTS, INC 22,760.73 SENTI & RUBEL LTD. 29,289.27 SERVICE SPRING 3,268.01 SOLID WASTE AGENCY OF 340,674.16 STATE OF ILLINOIS 160,774.47 SUPER TRUCKING, INC. 18,949.83 SUPERIOR ROAD STRIPING INC. 10,061.74 SUPT. WATER COLLECTIONS 302,618.36 TELCOM INNOVATIONS GROUP, LLC 12,604.52 TERMINAL SUPPLY CO. 4,043.19 THE LAKOTA GROUP, INC. 32,603.15 TREASURER, STATE OF ILLINOIS RALPH DE MONTREUIL, ALLEN & 57,734.24 TRU-LINK FENCE & PRODUCTS CO 2,599.00 TURNING POINT BEHAVIORAL CARE 1,000.00 USA BLUE BOOK 5,499.51 USF DISTRIBUTION GROUP 15,130.79 U.S. PIPE & FOUNDRY CO 3,522.42 U.S. POST OFFICE 289.54 5,084.92 V.A. SMITH COMPANY 9,127.61 VERMER-ILLINOIS, INC. 5,439.10 VILLAGE OF ARLINGTON HEIGHTS 60,959.39 VILLAGE OF GLENVIEW 60,959.39 VILLAGE OF WILMINGTON 19,079.40 W.S. DARLEY & CO. 4,265.82 W.W. GRANGER, INC. 4,356.89 WALTER, LEONARD & COMPANY 1,166.16 WILDMAN, HARF 4,878.16 WILL COUNTY GOVERNMENTAL 3,022.59 WIFE'S INDUSTRIES, INC. 8,719.25 WISCONSIN 8,730.76 ZEP MFG CO 2,693.00 ZIEBEL WATER SERVICE 8,075.33 TOTAL 15,017,345.50 VILLAGE OF MORTON GROVE CASH DISBURSEMENTS FOR FISCAL YEAR ENDED 12/31/98

ADAMS, JEFFREY W. ALONSO, JAVIER ARCANGELETTI, MICHAEL C. ARPT, LARRY N. BOKER, BRIAN BRANDT, LARRY BRENDL, JOHN V. BRONDSMA, GEORGE BYRNE, PATRICK J. CADRETTI, GILBERT J. PETER COCHRAN, MICHAEL COLLETT, CHARLES D. CZERNIANSKI, DANIEL DURMANT, THOMAS A. BERNADETTE RAKOSKY, JOSEPH DR. REMBACK, WILLIAM J. RIGDON, JAMES ROCKEL, NORMAN C. ROEPENACK, DWIGHT ROSSMANN, JAY RUSSELL, EDWARD SATTAR, ABDEL M.D. SCANLON, DAN SCHRADER, OPAL SCHURRKE, TERESA SCHULTE, LAWRENCE SELZER, TERESE ANNE SINKINS, THOMAS SHARRO, ARTHUR SINKINS, MICHAEL SKILLEN, ROBERT E. SMOczynski, RAULI SNEIDER, DON SORESEN, LINDA STEFFEN, LEON STRYBEL, LARRY TAMKAZ, LEE TYSON, SHIRLEY VERHUNEN, JAMES R. WELTER, JAMES JR. WESCOTT, ROBERT J. WINKLER, EILEEN J. COURSEY, ZAMMER, GARY TOTAL 263,811.30

Dental device can quantify your halitosis

Most adults suffer from bad breath occasionally, with perhaps a quarter suffering on a regular basis. But, how do you know if you have it? And if you do have bad breath, just how bad is it? Some dentists can help answer this question with a revolutionary dental device that measures bad breath and locates its source. This device, which is similar to a Breathalyzer, can significantly help dentists treat patients who suffer from halitosis, according to dental experts at the 46th annual meeting of the Academy of Gen-

eral Dentistry. Since dentists treat halitosis differently depending on the severity of the problem, this tool helps dentists to treat each patient more appropriately. It also allows dentists to measure the patient's breath after treatment to determine if the treatment has been successful. This dental tool measures the level of sulfur compounds present in the mouth. Most bad breath is caused by volatile sulfur compounds, which are produced by bacteria that naturally live in

the mouth. Placed in the mouth or by the nose, it resembles a drinking straw, which is attached by a tube to a monitoring machine. If the sulfur level registers above the normal range of 50 ppb (parts per billion) to 100 ppb, the patient is said to suffer from halitosis.

Where does bad breath come from? Although many people believe that bad breath originates in the stomach, that particular cause is extremely rare. In most cases (about 90 percent), the bad breath originates from the gums and tongue. Odor emanating from the back of the tongue may indicate post-nasal drip. Although most people don't even realize they have it, almost a quarter of the urban population suffers from post-nasal drip. While most of the mucus secretion rolls down the throat from the nose, some of it may get stuck on the tongue and cause odor. Other mouth conditions related to halitosis are: Gum disease; Mouth breathing or blockage in the nose; Wearing dentures or partial dentures; Drifted or moved teeth; Gum or tooth infections; and Smoking, which dries the mouth.

Niles Historical Society
Are you "cleaning out," "throwing away," "moving junk," etc.? Remember, if it's old, whether pertaining to Niles or not, The Niles Historical Society would be very interested in knowing about it before it is discarded. We are particularly interested in anything before 1920, please call the museum and describe the article. We are looking for yearbooks, report cards, pictures with dates and names of people, if possible; letters, advertising calendars and/or giveaways. Call us at 847/390-0160. It's time to think about the Passport Program which is sponsored, in part, by the Niles Historical Society. This program encourages children and families to enjoy the many, many museums, trails, nature centers, etc. in the area. There are many listed

The fellow with the smallest mind is the one usually most willing to give someone a piece of it.

LEGAL NOTICE INVITATION FOR BIDS

The Morton Grove Park District, Morton Grove, Illinois, is accepting sealed bids for ORIOLE PARK SWIMMING POOL FILTER REPLACEMENT AND GENERAL SITE WORK RENOVATION PROJECT, IDNR OS99-917, located at 7500 Church Street, Morton Grove, IL.

This project is being funded, in part, with funds made available through the State of Illinois, Department of Natural Resources "Open Space Lands Acquisitions and Development Grant Program".

The scope of Bid Package "A" including Swimming Pool and Pool Deck Renovation. This work includes, but is not limited to, removal of existing deck and pool gutters, installation of new decks, gutters, electrical grounding and bonding, pool tank PVC liner, pool ladders, miscellaneous piping and spray amenities.

The scope of Bid Package "B" project includes Swimming Pool Filter Replacement. Work associated with Bid Package "B" includes but, is not limited to, removal of existing filter system, installation of a new regenerative diatomaceous earth filter with all related pumps, motors, controls, piping and electrical, retrofit of existing water heater and installation of a new domestic water heater.

Plans and specification will be available Monday July 12, 1999, Monday-Friday, 9:00 a.m. - 5:00 p.m. at the Morton Grove Park District, 6834 Dempster Street, Morton Grove IL 60053.

There will be a non-refundable fee of \$25.00 made Payable to The Morton Grove Park District for two sets of plans and specifications.

All sealed bids will be received until 1:15 p.m., August 3, 1999. Combined packages and/or Bid Package "A" will be opened at 1:15 p.m. followed by the opening of Bid Package "B" at 1:30 p.m., on Tuesday, August 3, 1999, at the offices of the Morton Grove Park District, 6834 Dempster Street, Morton Grove IL 60053, at which time all bids will be open and publicly read. All bids must be received on or before that time. Any bids received after 1:15 p.m. on the specified date will be returned unopened.

LEGAL NOTICE

Notice is hereby given, pursuant to "An Act in relation to the use of an Assumed Business Name in the conduct or transaction of Business in the State," as amended, that a certification was filed by the undersigned with the County Clerk of Cook County, File No. D057891 on the JUNE 25, 1999. Under the Assumed Name of B & L MANAGEMENT with the business located at 5920 KEENEY COURT, MORTON GROVE, ILLINOIS 60053. The true name(s) and residence address of owner(s) is: BART B. GRUJANAC, 5920 KEENEY COURT, MORTON GROVE, ILLINOIS; LOUIS BERGMANN, 941 FRARRIE LAWN, GLENVIEW, ILLINOIS.

Calcium benefits the oral cavity too

The therapeutic effects of calcium have been getting significant media attention lately but dentists have long known of the need, especially for women, to consume the mineral for general overall well-being and dental health.

"Calcium is a critical ingredient of healthy teeth, which begin developing before birth," says Vicki Grandinetti, DDS, a general dentist who practices on Chicago's Northwest Side. "That's why pregnant women need plenty of food high in calcium every day in order to start their babies on a lifetime of good dental health. Calcium also fortifies teeth during childhood and helps to keep them intact throughout life."

The alveolar (jaw) bone depends on calcium in order to maintain its form and function. Scientific studies have linked low calcium intake over a long period of time with alveolar bone loss. Some research suggests that alveolar bone loss also might be one of the first signs of osteoporosis, a disease in which the bones become weak, brittle and fracture-prone.

"Once teeth have been lost, further alveolar bone loss often occurs," says Dr. Grandinetti. "Loss of alveolar bone can create problems with denture fit and retention, problems that can, in turn, lead to still more bone loss."

According to Dr. Grandinetti, the best sources for calcium include milk and other dairy foods. Other good sources include canned sardines and salmon with

edible bones, tofu (soybean curd), and dark green, leafy vegetables, especially collard greens and kale.

Though food is the best source of calcium, Dr. Grandinetti says that calcium supplements also are available over-the-counter or by prescription. She suggests that these products be used under a dentist's or physician's guidelines.

According to recent research from Columbia University, calcium supplements can help soothe the symptoms of premenstrual syndrome. In a recent study, women who took 1,200 milligrams of calcium a day reduced PMS symptoms by more than 50 percent. The study was published in the American Journal of Obstetrics and Gynecology.

Half of the women in the study were randomly assigned to consume daily four chewable, calcium carbonate tablets containing a total of 1,200 mg of calcium. The other half were given four chewable tablets without calcium. Neither the participants nor physicians conducting the study knew which women were in which group.

The study, which is one of the largest ever to examine PMS, found that calcium carbonate significantly reduced four key categories of symptoms -- mood swings, bloating, food cravings and pain. In 15 of 17 other common symptoms, such as low backache and depression, the incidence of pain or discomfort were reduced by taking calcium.

Niles North soccer coach represents US

Niles North soccer coach, Paul Rojas, has been selected by the Soccer Referee Committee to represent the United States in hosting the referees involved in the Women's World Cup in Chicago. The FIFA (Federation International Football Association) referees are from Europe, Canada and Venezuela. Paul Rojas, who teaches electronics at Niles West and Auto Shop at Niles North, also served as interpreter

for the Venezuelan referee. Rojas is a state referee and referee instructor. Rojas escorted the referees around Chicago. The group worked out at the hotel fitness gym and shopped at Old Orchard. The remainder of their time was spent in meetings preparing for the Women's World Cup soccer games held at Soldier Field.

SIU Dean's List

Southern Illinois University Carbondale has named 2,130 students to its spring semester dean's list. These students make up the top 15 percent of the University's undergraduate student body.

Dean's list recognition goes to students who compile grade-point averages that meet or exceed performance standards set by SIUC's various schools and colleges. The minimum standards vary by college and range from 3.25 to 3.75 on a scale of 4.0 (perfect). Area students are: Kar-

en L. Cooper, Stephanie A. Driscoll, Aaron D. Hagele, Brian C. Loerzel, Dawn J. Renta, Jeffrey M. Schuck, Steven V. Trakhtman, Keith Alan Wetendorf, Arthur S. Zern, and Jessica L. Davis of Des Plaines; Jung W. Cho, Troy Alexander Costlow, Jeff V. Pascale, and Josh A. Smith of Glenview; Bradley E. Ferstein, Sang Un Lee, and Kristy J. Stevens of Morton Grove; Bradley J. Galvin, Wes J. Harris, John J. Kopic, and Izabela Werner of Park Ridge; Honey Mae L. Lee of Skokie; and Paul George Koverdan of Niles.

The Bugle Newspapers

HOME STYLE

• Real Estate • Home Improvement

Wall murals and faux painting are the choice of younger consumers

Young homeowners are looking for alternatives to traditional wallpaper. They are increasingly opting for wall murals and faux painting, making these two bright spots in the sagging wallcovering industry.

Young consumers see faux painting and wall murals as a contemporary option to wallpaper. They are also dealing with severe constraints on their time, and view the installation of wallpaper as a difficult and lengthy choice that does not fit into their busy lives.

Increased consumer awareness is being driven by the use of wall murals in highly visible locations, such as in hotels and for sets of television programs and films. Caesar's Palace hotel and casino in Las Vegas, NV, "installed wall murals in all the guest bathrooms of its newly completed towers," according to Jerry Walker, head of construction for the project. "In addition to the bathrooms, we used murals as a decorative piece in the foyers of all the suites and in the hotel's

new Italian restaurant, 'Terrazza,' Mr. Walker continued.

Meanwhile, wall murals from the market leader, Hopkins, MN-based Environmental Graphics, have appeared in entertainment productions ranging from "The Peacekeeper" and "Primary Colors," to "Seinfeld," "Goosebumps" and "Walker, Texas Ranger."

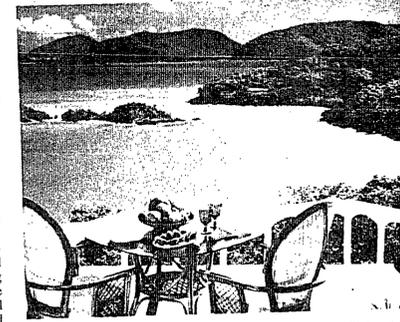
Wall murals are a practical alternative to traditional wallpaper," says Todd Imholte, vice president of sales at Environmental Graphics. "They not only add atmosphere, but they give a room a real sense of expanded space, making the room feel larger," he continues.

Environmental Graphics' sales increased 30% in 1998 and are up an additional 30% so far this year. This is in sharp contrast to the wallcoverings industry overall. According to figures from the Paint and Decorating Retailers Association, St. Louis, MO, compiled from the organization's own market research and studies by the U.S. Department of Com-

merce, final sales of wallcoverings in 1998 reached \$1.66 billion, a decline of 3% from \$1.72 billion in 1997. That was down 5% from the previous year when sales topped \$1.8 billion. In fact, sales of wallcoverings have been dropping since 1994, when they peaked at just over \$2 billion.

One of the strengths of wall murals and faux painting, in addition to their low cost, convenience and eye-catching look, is that they appeal to all demographic groups. Environmental Graphics offers an eclectic selection of 21 different wall mural designs so that men, women and children all can find something they like. Examples include ocean and lake views, peaceful gardens, country and woodland vistas, rugged river scenes, as well as children's storybook-style illustrations, space-themed photographs, cityscapes, sports images and maps. All the murals measure 8 feet by 13 feet.

For more information about Environmental Graphic's Wall



Bring the magic of the Caribbean into your home with the Cinamon Bay wall mural by Environmental Graphics.

Murals visit your local home center or paint and wallcovering store. For a full-color brochure showing available wall murals, and information about local deal-

ers, write: Environmental Graphics, 717 South 5th St., Hopkins, MN 55343. Phone: 800-328-3869. Website: <http://www.egproducts.com>.

HOME SELLERS ... DON'T MISS THE WONDERFUL 1999 MARKET

CALL US NOW TO GET THE BEST PRICE EVER, FOR YOUR HOME.

NEW LISTING
MORTON GROVE

THREE BEDROOM BRICK RANCH. Full finished basement with 4th bedrm & rec room. Many updates. 2-1/2 car garage. Nice yard. \$239,500.

NEW LISTING
NILES

WHY RENT ... 1 bedroom condo at popular Terrace Square. Clean & modern. Good closets. Great pool & clubhouse. Only \$79,900.

YOUR HOME
IF YOUR HOME WAS PICTURED HERE, IT WOULD BE ALMOST SOLD

CALL US AT 847-967-6800 OR 773-774-1900

THANK YOU Due to the continued trust and support of our many customers and friends, we are continuing to grow. We will be moving to larger quarters this summer.

ERA CALLERO & CATINO REALTY
7788 MILWAUKEE AVE., NILES

847-967-6800 or 773-774-1900
serving this community since 1956

© 1997 ERA Franchise Systems, Inc. Each Office Independently Owned and Operated.

Home Style

Tire pressure monitors protect your tires and your family

Consumers today demand evermore safety features on their vehicles. And perhaps one of the most sought-after of these accessories is the tire pressure monitoring system. Not only can these systems protect you from becoming stranded or even injured in the event of a tire failure, they also can help prolong the life of your tires and even improve fuel economy.

"There's no question that consumer demand for improved automotive safety features continues to escalate, and tire pressure monitoring systems are a very effective way to guarantee on-the-road security, as well as better automotive performance," said Gary M. Schlachter, executive vice president, sales and marketing, SmarTire™ U.S.A., Inc., which manufactures and markets the SmarTire Wireless Pressure Monitoring System in the United States.

"Tire pressure monitoring systems use state-of-the-art radio and sensor technologies to continually track the pressure and temperature of each tire on the vehicle while it is in motion. Wheel mounted sensors transmit this data to an interactive display module mounted inside the vehicle. The display module alerts the driver to abnormal readings, and also includes several preset warning levels to alert the driver in advance of a total pressure loss," Schlachter said.

According to the Tire Industry Safety Council (TISC), underinflated tires run hotter, wear faster and can add to a tire's rolling resistance, which means engines have to work harder. Overinflation can affect vehicle control, because stiff sidewalls transmit, rather than absorb, road shocks. Overinflation also subjects tires and wheels to impact damage from road hazards such as potholes, curbs, etc. Hence, properly inflated tires can mean significant cash savings, performance and comfort improvements over the life of a set of tires.

"A tire pressure monitoring system also works as a tool to remind drivers to check their tire pressure, before small pressure losses become more significant," Schlachter added.

Add creative style to porches and decks

Decorating your backyard deck with comfortable furniture, plants and accessories will help make it feel as warm and inviting as any other room in your home. So, if you have an outdoor porch or a deck, now is the time to give it some attention so you can enjoy it all season.

Roof covers, bench seats, flower boxes and hand rails are a few items that can improve the look and comfort of your deck, according to Eric Schmidt, with The Home Depot. He offers the following hints to help "deck-scape" and add creative style to your outdoors.

A deck with character
Before starting on your decorating project, check the deck, steps and railing for loose boards. It is critical to replace any unsafe spots before your family and guests use the area more frequently.

Outdoor furniture comes in everything from wicker and aluminum to plastic or aluminum. For an eclectic look, mix styles, colors and materials such as a white wicker rocker next to an iron table. Use florals, stripes and plaids in a variety of muted tones for a casual, relaxing look. A

wide range of weather-proof and color coordinated fabrics are available to unify the pieces. Arrange furnishings into a comfortable configuration. Don't forget about traffic flow, or else your ottoman may end up blocking the path to the barbecue.

Create interesting settings such as a cooking area close to the kitchen for convenience and a conversation area near or overlooking the garden for relaxing.

Trellis covers allow for hanging and creeping-type plants to create a natural canopy to keep your deck cool and provide shade. Brightly colored fabrics make a nice compliment to a trellis roof. To create a distinct entry point for the deck, build a free-standing arbor that can be enhanced with crawling vines or decorative woodwork.

Use paint railing or sections of the deck's floor to add accent colors. Try incorporating ivy-like drawings and colorful borders to round out design theme.

Add a Splash of Color
Give your deck some life with an assortment of potted plants and flowers. Pick varieties suitable for both shady and sunny spots, with an eye toward vibrant colors. Create a design theme by hand-painting planters, or using decorative containers or antique urns.

Combination bench seats with planter boxes allow you to relax and enjoy your favorite flowers. Consider planting herbs for outdoor cooking or even small vegetables that can be relocated as the sun changes positions. And don't forget the birds and butterflies - both can be attracted to your deck and garden with a variety of flowers and feeding stations. Whimsical bird houses and bird feeders are a nice touch that can be enjoyed through late fall.

Garden accessories have become more important and prolific. Consider statues, pots, architectural accents or a fountain flowing with peaceful sounds of cascading water.

Outdoor Accessories
Outdoor lights added to the tops of posts and along edges, stairs and railings keep your space well lit into the evening and provide added safety. Candles can be fun for setting a mood, plus several varieties will steer away unwanted insects, too.

And for special occasions, don't be afraid to bring out some of your indoor favorite table linens or your colorful dishes. Music also adds a special ambience, whether for a large party or when you want to enjoy a quiet evening outside.

USE THE BUGLE

Landscaping • Nightscaping
Brick Paving • Walks & Drives



**Tommy Pollina
Landscape Co.**
847-698-6868

10% OFF
SOD and SHRUBS with this ad
Copies are not accepted. Expires 7/22/99

We Feature
PAVING STONES

Design • Installation • Maintenance

Advantage
PLUMBING & HEATING SUPPLY

HOURS
Mon & Thurs 7:30 - 8pm
Tues & Wed 7:30 - 6pm
Friday 7:30 - 5pm
Saturday 8:00 - 4pm

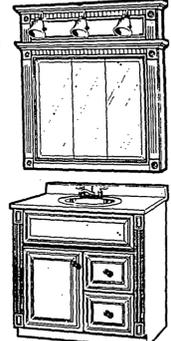
847
965-4444

7850 N. MILWAUKEE, NILES



WATERLOO, IOWA

- KITCHENS
- VANITIES
- BATHS
- WHIRLPOOLS
- SHEET METAL PRODUCTS
- MOTORS
- HUMIDIFIERS
- WATER HEATERS
- SUMP PUMPS
- FURNACES
- BOILERS



WE CARRY ALL MAJOR BRANDS OF WATER HEATERS

• Kitchens • Vanities • Whirlpools • Baths
• Medicine Cabinets • Hoods • Fans • Heaters

ARA Cabinets 4 U
THOU SHALL NOT PAY RETAIL

One-Stop Shopping For Kitchens & Baths



Offer Expires July 31st

FREE
Kitchen Sink, Faucet & Garbage Disposal

When You Buy A Complete Kitchen During July. Up To \$700 Value. Excludes Previous Purchases & Other Offers.

- All Your Needs From Floor To Ceiling
- Quality Products
- Excellent Service
- Installation By Our Expert Craftsmen

Call NOW For Your In-Home Consultation

215-1700
DYNASTY

Or Visit Our Beautiful Showroom At The SW Corner Of Dundee & Milwaukee In Wheeling
Showroom Hours: M Th 10-9 Tu W F Sat 10-5

Mosaics: Turn broken tile pieces into objects of art

Mosaics are a fun way to turn leftover tiles into objects of art. Back in popularity, mosaics have actually been around since very primitive times. The age-old art simply involves assembling many small pieces of stones, tiles, glass and other found objects to create an interesting piece.

For your first piece, try decorating a clay pot with a mosaic pattern.

Collect your leftover tile pieces and put them in a show box so you can see what you've got. Take your clay pot and tough it up a little with sandpaper so your adhesive will have something to stick to. Decide where you want to put your tile pieces, making a pattern if you want, or just arranging them randomly.

Make sure you're wearing latex or rubber gloves for the next part. Use a craft stick to spread a thin layer of adhesive onto the tile back. You will want to add enough adhesive so it will stick, but you don't want too much because it will spill over the edge. Be sure to press the tile firmly against the pot.

When you're finished, let the pot sit for a day to be sure the adhesive has had a chance to stick. Next it's time to apply the grout.

"If you plan to leave the pot outside, select a sandy, water-proof grout when you go to your home center," said Ana Campo, an expert with The Home Depot. "This will keep the moisture from destroying your art. If you're keeping it indoors, a smooth grout is fine."

Put your gloves back on. Using the manufacturer's instructions, mix the grout you think you'll need with water. You can apply it to your pot using a damp sponge or you can use your gloved fingers. Gently work the grout between the pieces, making sure it is smooth and that all the area is filled-in.

When you're done, wipe the extra grout off with a damp sponge. Allow the pot to dry according to the grout package instructions. Some grouts require you to cover your work with a damp cloth to keep the grout from cracking when it dries. Once the grout is dry, it's okay to clean it up, using a soft cloth.

If you've enjoyed this project and want to keep going, try making a mosaic wall hanging using a wooden picture frame. Take the frame and nail a thin piece of plywood to the back.

Home Style

TimeSmart Ask Carolyn

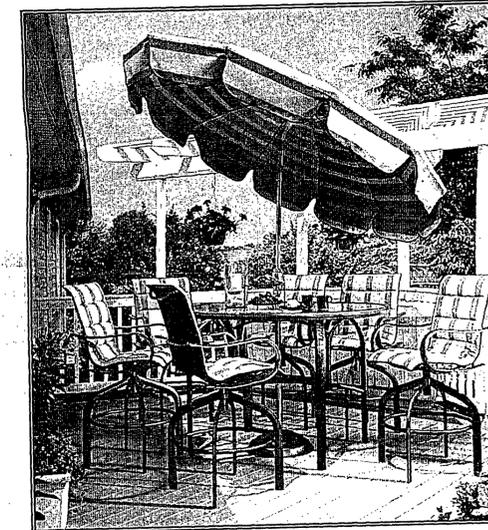
Q. Please help me! We have five children and one of them left some gum in his pocket. We now have gum all over the inside of our dryer. Can you give me some information on how to remove the gum? A quick response is appreciated since the laundry is piling up!

A. Yuck! Sort those clothes and get ready to attack the laundry baskets, because we've got

the answer for getting you out of this sticky situation! Actually, you probably have the solution right in your kitchen cupboard - creamy peanut butter. First, run the dryer on a heat setting with nothing in it for about five minutes. Then try to remove the thickest portions. Next, add the peanut butter to cut the sticky gum. Wipe clean with a cloth or paper towel.

Do you have a home management question? Why not ask an expert - Whirlpool Home Economist Carolyn West. Write to her at: Ask Carolyn, Whirlpool Brand Appliances, Whirlpool Corporation, Benton Harbor, MI 49022. You just might see your question answered in an upcoming column.

The Styles you Want, The Comfort you Deserve... Homecrest



Come Visit Our Exciting Indoor Showroom
And See Our New Homecrest Studio.

5601 N. Elston Ave
Chicago, IL 60646
(773) 775-5553

**Creative
Lawn &
Garden
Center**

Energy Efficient Maintenance Free
Custom Vinyl Replacement Windows

- All Vinyl Custom Made
- 3 Woodgrains Available
- Lowest Air Infiltration Rating for Highest Energy Efficiency
- Transferable Warranty
- Fusion Welded Corners
- Casements
- Bays
- Bows
- Double Hung
- Sliders

FREE LOWE GLASS with any window

STEEL DOORS
100% Draft Free
MAXIMUM SECURITY

- 18 Gauge Steel Frame
- Better Security
- Magnetic & Compression Weatherstrip
- 9 Woodgrains Available
- 16 Paint Colors

STORNDORS

Glassblock Windows
Every 5th Window

FREE

THE CLOPAY INSULATED STEEL GARAGE DOORS WITH LIFETIME WARRANTY

7158 W. Higgins Ave.
Chicago
Corner of Harlem & Higgins
888 4-ARMSTRONG
27-5787

**Armstrong
Doors & Windows**

Shop In Home Service • 90 Days Same As Cash
Open Thurs. 10-6pm • Showroom Hours
Mon. Tues. 10-6, Wed. 10-4, Thurs. 10-6, Sat. 9-4

From the Left Hand

Continued from Page 1

presently 6 billion.

.....Last year a developer predicted he would put up a building at 7 So. Dearborn in Chicago's loop which would be the tallest building in the world. Presently, the Petronas Towers in Malaysia is the tallest at 1,483 feet, 33 feet higher than Chicago's Sears Tower. The international group which measures buildings includes the grillwork of the Petronas but does not include the antennae atop Sears in determining its height. Standard and Poor's recommends an investment portfolio should include 35% of its total in bonds and 55% in stocks and 10% should be set aside in cash. S.&P. recommends investors should invest in bond funds which are more conservative than buying individual bonds.

.....The book *Winnie The Pooh* is recommended reading for freshmen college students at the University of California at Berkeley. Phoenix, Arizona is the fastest growing large city in America. Its population has increased 21.3% since 1990 to more than 1.1 million. San Antonio, Texas is second with a 14.1% increase and is now the eighth largest city in the U.S. San Die-

go, Houston and Dallas have the next largest increases. Large cities over 10,000 grew by 6.6% during the past eight years. New York has 7.4 million, Los Angeles, 3.6 million and Chicago has 2.8 million.

.....Lightning bugs are more abundant this year due to the warm spring which advances bug larvae, that are just below the surface of the earth. The blinking lights are part of a mating ritual. Male bugs, which outnumber females by 50 to 1, blink while airborne to signal females on the ground which blink back in response. 37% of adults have not seen a movie in a theatre in the last 12 months and 22% of the population have seen one or two. Five percent of the population saw more than 20 theatre movies this past year. Humidity is not unique to the Chicago area. The entire eastern part of the U.S. is usually humid during the summer time. The humid air comes from the Gulf of Mexico. The winds come north and are unobstructed as they blow over the plains. 65% of American workers have been with their current employer less than five years. Lakes in our area which are best stocked for fishing are the main Busse, the south Busse, Skokie Lagoon and Beck Lake.

Gun man ...

Continued from Page 1

nois campus were fired upon by the driver of a light blue Ford Taurus. One man, a graduate student in engineering, was wounded and listed in serious but stable condition.

Smith was also named as a suspect in the drive-by shooting of the Rev. Stephen Anderson, an African-American minister, outside his Downstate Decatur home Saturday afternoon. Anderson was injured in the attack.

In Springfield, a 31-year-old African-American man was shot and wounded by the driver of a passing blue car Saturday afternoon.

Sunday morning, Won-Joon Yoon, a 26-year-old Indiana University student, was shot and killed as he left a Korean Church in Bloomington. Witnesses to that shooting got the license plate number of the Taurus Smith was allegedly driving and reported it to police, enabling them to link the crime spree to Smith, allegedly a disciple of the white supremacist group the World Church of the Creator.

The crime spree ended around 9:28 Sunday night after Smith allegedly carjacked a van at a Downstate Ina truck stop and led Marion County police on a short chase that ended with his shooting himself in the chin, losing

control of the van and crashing it into a metal gate post.

When Marion County Sheriff's police converged on the van, they found Smith still alive and still combative. While police grappled with him, Smith fired two more shots into his own body before police were able to wrest the .22-caliber Ruger semi-automatic pistol away from him.

One of those shots, which entered Smith's chest, finally proved fatal.

Police also found a .380-caliber revolver in the van. A green backpack also found in the van contained what police termed a significant amount of ammunition and a significant amount of cash.

Smith grew up in Wilmette graduating from New Trier Township High School. His notoriety, however, grew up in the college towns of Champaign-Urbana and Bloomington, Ind., where he was twice arrested for passing out literature espousing white supremacy.

Smith's tortured trail finally ended leaving two dead and nine wounded in its wake.

Volunteers ...

Continued from Page 1

Niles and Morton Grove including the area where the river flows under Dempster Street in Linne Woods were visited by four-person volunteers crews, many of whom are members of the Friends of Morton Grove Forest Preserve. The group was started about 18 months ago by some village residents worried about local environment.

The Friends group already has been instrumental in mobilizing area school children to uproot the garlic-mustard plants that once threatened to overrun Linne.

Although volunteers have noticed improvement in the quality of the river as evidenced by the return of clams and snapping turtles, many residents apparently are still using the river for their private dumping ground. A total of 22 tons of garbage were removed from all the River Rescue sites according to Laurene Von Klan, a spokeswoman for the Friends of the Chicago River, the group that organizes the annual cleanup.

Debris flying off cars, such as mufflers, were found at the Dempster Street site. However, heavy chunks of concrete, iron rods and spikes were also found in the river there. Nonetheless, volunteers are hopeful that every year less and less debris will be found in the river so that it can return to its once pristine state.

Theatre ...

Continued from Page 1

The Skokie Plan Commission approved the proposal for the 18-screen, 4,110-seat theater April 22.

About 100 residents attended the June 21 meeting, according to Skokie Village Manager Al Rigoni, and 15 to 20 of them spoke against the theaters' close proximity to the homes directly south of the shopping center on Carpenter Road.

Rigoni said provisions had been added to the proposal stipulating that no movie start later than 9:30 p.m. weeknights or 10 p.m. weekends. A service drive south of the parking structure will also be chained off during evening hours to preserve the quiet in the area.

The theaters, which will be constructed on the southeast corner of the Village Crossing Shopping Center on a site formerly occupied by a Phar-More Drugstore, will be managed by New York-based Crown Theaters.

Construction could begin as early as this fall, officials said. Village officials are hopeful the theater complex will stimulate business in the shopping center, which currently has several vacancies.

End of school testing



Students in grade 3 at Our Lady of Ransom school working hard on their final English test of the school year. Shown left to right are: John Chris Silko, Zack Tigera and Kelly Caputo.

District 219 wins gold at Science Olympiad

The next Olympics may be in Sydney 2000, but the District 219 Science Olympiad Teams got a head start by winning gold, silver, and bronze medals at the recent Science Olympiad Regional Competition held at Niles West High School. The Niles West Science Olympiad Team captured the first place trophy, winning fifteen medals out of a possible 23. The Niles North team earned a third place finish. Due to their medal-winning performances, both teams qualified to compete at the state tournament which was held at the University of Illinois at Champaign-Urbana. This is the sixth time that Niles West has participated in the contest and the third time for Niles North.

Several team members were also awarded special event medals. The following Niles West students were awarded gold medals: Amy Gullen and Melissa Quinn for "Don't Bug Me"; Jenny Lee, Jason Grover and Mike Hui for "Experimental Design"; Jeff Olsen for "Bottle Rocket"; Amy Gullen and Janice Hsu for "Water Quality"; Jeff Olsen and Eric Hsiao for "Physics Lab"; and Karen Olsen and Jessica Kreusch for "Road Scholars". Niles North students who were awarded gold medals: Dan Selan and Jennie Wei for "Practical Data Gathering".

Niles West students who were awarded silver medals: Amy Gullen and Jessica Kreusch for "Nature Quest"; Jason Grover and Mike Hui for "Bio Process Lab"; Jessica Kreusch and Mike Baffes for "Earth, Sea and SKY"; and Mike Baffes for "Scrambler". Niles North silver medal winners: Jennie Wei and Dan Selan for "Chemistry Lab", Adam Mrohen and Linda Hue for "Physics Lab".

Niles West students who were awarded bronze medals: Karen Olsen for "Surfing the Net"; Jeff Olsen and Jason Grover for "Redesigner Genes"; and Andrew Kim and Kiran Madhav for "Chem Lab". Niles North bronze

medal winners: Meinard Caspilan and Caroline Fan for "Road Scholar", Yuliya Gorlina, Linda Hue and Adam Mrohen for "Mission Possible", and Yuliya Gorlina and Caroline Fan for "Write It, Do It".

Fourth place medals were earned by: Niles West: Jessica Song and Luka Bacal for "Tower Building" and Jenny Lee and Karen Olsen for "Practical Data Gathering". Niles North: Adam Mrohen and Cathy Spathis for "Cell Biology" and "Redesigner Genes".

Dist. 219 ...

Continued from Page 1

to \$127,250. Schusteff new post of assistant superintendent of human resources will be paid \$119,000.

New Technology Director Guy Ballard will receive \$92,000 annually, while Niles West Physical Education Director Mark Kleeman will receive a 5.6 percent increase bringing his salary to \$84,500, and the Niles North P.E. director David Curby will receive a 4.5 percent increase bringing his salary to \$100,500.

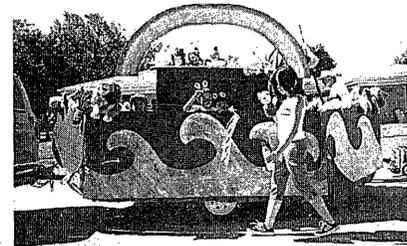
The math and science directors at both schools will also receive increases. Thomas Meskel at Niles West will receive a 3.11 percent raise, bringing his salary to \$96,750, while Dale Vogler of Niles North will receive a 3.81 increase and a salary of \$93,000.

One thing that will remain the same in Dist. 219 is the superintendent's \$152,000 salary which will become open for negotiation again in the 2000-2001 school year.

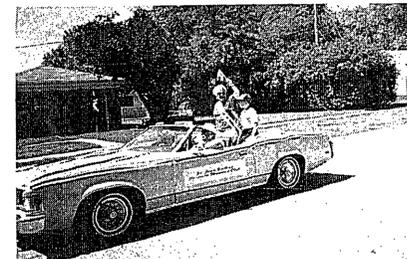
Village of Niles 4th of July participants



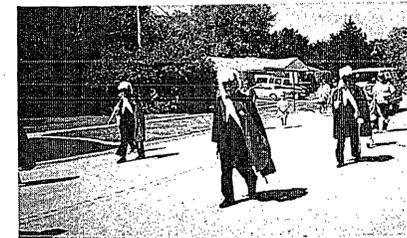
Niles Senior Men's Club



First Baptist Church of Niles



St. John Brebeuf Catholic Women's Club



Knights of Columbus



Veterans of Foreign Wars

Knightly News & Views

Grand Knight Rich Zaprzalka wishes to thank all participants in last week's Niles Independence Day Parade. Special thanks to the Sir Knights that participated in the honor guard. You all helped show the people of our community how great our organization really is! Congrats on a job well done!

Everyone is encouraged to attend the St. John Brebeuf Parish Picnic. Scheduled for Sunday July 18, on the south lawn - adjoining Harlem Ave. Brother Knights have been asked to help serve wine & beer. Anyone interested in helping out for a couple of hours should contact Andy Beirwaltes Sr. at 847-967-8976.

Mark your calendars for the annual Formarty's Steak-Fry, Saturday, August 14, Flanagan Hall. The famous crew of chefs will be providing a great steak dinner with all the trimmings and beverages for only \$12.50 for members & their families and widows of members. Tickets are only \$15 for guests. Reservations are required. Don't delay - contact Rich Zaprzalka at 847-966-5953 to reserve your spot at the table, now!

Grand Knight Rich Zaprzalka reminds all Brothers that the next regular meeting of the new fraternal year is scheduled for Wednesday, August 4, in Flanagan Hall. Rich has plans to explain his plans to make N.A.M. the next "most outstanding council" in Illinois. Please plan to attend this important meeting.

Please pray for our sick & distressed, especially Steve Uramkin, Joe Okulanski, Helen Zochlin, Ted Lenart, Mike Provenzano, Joe Tatkovski's daughter and John Popek. May God bless you all with best of health very soon!

We need everyone to encourage all Catholic gentlemen to join

the Knights of Columbus. We need your help to secure new members! Please help us grow! For information on the Knights

and how to join this great organization - call Bob Galassi at 847-965-0920.

It's Rico at the Pavilion

Do you like to hear the sizzling sounds of music rich with Latin influences? Then this concert is for you! Come join us on July 13, at 7 p.m. to enjoy the music of Rico as they re-create the Latin sounds of Santana and the soulful jazz of Curtis Mayfield. This free concert is being sponsored by the Morton Grove Park District and the First National Bank of Morton

Grove. Starting at 6 p.m., Edwardo's Natural Pizzeria will also be selling food and beverages at this event. The concert will be held at the Harrer Park Pavilion, 6250 Dempster Street in Morton Grove.

For more information contact the Morton Grove Park District at 847/965-1200.

Time for "Happiness" - Happy Gilmore

On Friday, July 9, come join the Morton Grove Park District as we present a showing of the film, "Happy Gilmore." Adam Sandler stars in this comedy about a die-hard hockey fan who turns the snobbish life at an upscale golf course upside down. This free movie presentation begins promptly at dark at the Harrer

Park Pavilion located at 6250 Dempster Street in Morton Grove. This film, rated PG-13, is being sponsored by the Morton Grove Park District and the First National Bank of Morton Grove.

For more information contact the Morton Grove Park District at 847/965-1200.

Perfect Score for Niles West junior

Erin Perzov, a junior at Niles West High School has received a perfect score on her Scholastic Aptitude Test (SAT). Erin earned a 1600 on the test, scoring 800 on the verbal portion and 800 on the math portion.

Erin participates in a number of school activities. She is a member of the Niles West Varsity Softball Team, Math Team, and

plays clarinet in the band and orchestra. She is also a member of the Academic Decathlon Team, that placed second in state, and WYSE (Worldwide Youth in Science and Engineering) that also placed second in state this year. In her free time, Erin enjoys playing sports, performing and listening to music, and spending time with her friends.

USE THE BUGLE

A day of family fun for kids with cancer



Ten year old, Danny Sonenshein of Morton Grove, with Bugs Bunny and Sylvester at Chal Lifeline's Family Day at Great America.

Great rides, great food, great friends. How appropriate that Six Flags Great America is the site of Joan and Shael Bellows Family Day at Great America, an annual project of Chal Lifeline Chicago - a not for profit organization that services catastrophically ill children and their families. The event features a kosher catered lunch and dinner as well as "private audiences" with many of the delightful Six Flags characters. Held June 27, this year's Family Day was attended by 19 Chal Lifeline families from the greater Chicago-land area.

Leukemia research foundation installs its 1999-2000 officers

At its Annual Installation Dinner at Mr. Peters in Mount Prospect on Sunday, June 13 the Golland - Orenstein - Sherman Memorial Chapter of the Leukemia Research Foundation installed its 1999-2000 Officers. The Millennium Officers are: President - Paul Sanders, Morton Grove; Ways and Means Vice President - Mrs. Irwin (JoAnn) Shapiro, Wheeling; Membership Vice President - Mrs. Roslyn Corush, Wheeling; Entertainment Vice President - Harry Peven, Rogers Park; Treasurer - Ben Hoffman, Wheeling; Recording Secretary - Mrs. Sheldon M.

(Phyllis) Bolker, Skokie and Corresponding Secretary - Mrs. Lester, (Hollis) Brownstein, Morton Grove.

Mr. and Mrs. Sheldon (Ellen) Kogan of Chicago were named Members of the Year for their many years of service to chapter.

The chapter meets the first Saturday of every month from September through June at the Morton Grove Community Church, Lake & Austin, in Morton Grove.

It's better to creep along slowly on the right road, than to march confidently along the wrong.

Brookfield Zoo extends hours during evenings in the wild

Check out the nightlife at Brookfield Zoo when weekend hours are extended in July for Evenings in the Wild. On Fridays-Sundays, July 9-11, 16-18, 23-25, and 30-31, you can visit the animals, dine in the zoo's restaurants, and shop to your heart's content until 9 p.m.

All indoor animal exhibits will be open until 8:30 p.m., with the exception of Tropic World, which will close at 7:30 p.m. each night. You can even enjoy the graceful antics of Brookfield Zoo's dolphins during a special presentation at 6:30 p.m. (additional charge).

The zoo's summer-long Rhythm & Roots Festival, which

highlights the human cultures associated with the habitats portrayed in some of the zoo's exhibits, will continue into the evening with entertainment from 6 to 7 p.m. on The Living Coast Plaza.

Get ready for an appetite adventure because something new is cooking on Saturdays during Evenings in the Wild. Whether you're hungry for a snack or a meal, Taste at Brookfield Zoo is guaranteed to tempt your taste buds! On July 10, 17, 24, and 31 from 4 to 8 p.m., food and beverage booths will be set up just north of the Be A Bird House near Tonga Hut Restaurant. To purchase items at the booths,

you need to use tickets that will be sold in 50-cent increments.

In addition to food selections at the Taste at Brookfield Zoo, you can also enjoy a relaxing meal at Bocaditos, the zoo's full-service restaurant featuring classic South American cuisine with a North American flair. Experience authentic flavors plus a breathtaking view of the park from the restaurant's balcony. Reservations are recommended. Call (708) 485-0263, ext. 216. For a quicker meal, the zoo's other restaurants will be open, including La Gran Cocina, Safari Stop Restaurant, Nyani Lodge, Tonga Hut, and a variety of specialty food stands.

For more information about Evenings in the Wilds and Taste at Brookfield Zoo, call (708) 485-0263, ext. 879.

Open every day of the year, Brookfield Zoo is located at First Avenue and 31st Street in Brookfield, IL., just 14 miles west of downtown Chicago. The zoo is accessible via the Stevenson (I-55) and Eisenhower (I-290) expressways, Tri-State Tollway (I-294), Burlington Northern commuter line, and Pace bus service. For more information on Brookfield Zoo, visit its website at www.brookfieldzoo.org.

Park Ridge resident recognized for service to Little City

Park Ridge resident Dr. Steven Abern was recognized for his years of service as medical director for Little City Foundation recently. Dr. Abern celebrated his twentieth anniversary with the Palatine-based organization.

Recognized as a leader for its innovative programs since its founding in 1959, Little City Foundation not only provides direct care services, but also opens new doors for people with developmental challenges by expanding the role they play in society through employment, foster care and adoption; community integrated living programs and family services; and the arts.



MEDICAL GUIDE

A Directory of Area Professional Medical Services

To Advertise In This Guide Call Jerry 847-588-1900

DENTIST

Office Hours By Appointment
Evenings and Saturdays Available

EDUARD VERNOVSKY, D.D.S.

FAMILY DENTAL CENTER
8526-Q W. Golf Rd.
Niles, IL 60714
(847) 583-8181

Conveniently Located at the Corner of Golf and Milwaukee

DENTIST

HAROLD J. KRINSKY, D.D.S.
Gentle dentistry, for a lifetime of beautiful smiles

\$50 OFF FIRST VISIT WITH AD

4801 WEST PETERSON AVE., SUITE 316 CHICAGO, IL 60666
Phone 773-685-9666

DENTIST

Office Hours By Appointment Phone: (847) 663-0003

ALEXANDER KLETSEL, D.D.S.
SUNNY CHUNG, D.D.S.
Family Dentistry

We Speak...
English • Russian • Korean
FREE CONSULTATIONS

9251 Waukegan Rd. Morton Grove, IL 60053

DENTIST

NILES DENTAL CARE
Dr. Deen Rahim, D.D.S., D.M.D.
8700 W. Dempster, Suite 212
Niles, IL

Complete Exam. 2 to 4 X-Rays and PROFESSIONAL CLEANING **\$40.00** with this ad

Accept All Dental Insurances, HMOs, PPOs, Private and Public Assistance, Harmony and SIGNATURE PLANS.

ACUPUNCTURE

ACUPUNCTURE BODY WORK THERAPY

Golf Mill Family Center
8937 W. Golf Rd.
Niles, IL 60714
By Appointment

OCTAVIAN INDRIES, MSOM
DIPLOMA (NCCAOM)
(847) 209-0547

THIS SPACE AVAILABLE!

Call The Bugle
Display Advertising Dept.
Ask For Jerry
(847) 588-1900

HEARING

Hearing Problems?
The worst thing you can do is nothing. Visit us today for your annual Hearing Test. It's FREE

Niles: 847-803-8162
Schauamburg: 847-995-1908
Norridge: 708-456-2930
Miracle-Ear: 847-673-3260

*Hearing tests are always free. Not a medical exam. Hearing test performed for proper amplification selection only.

DENTIST

Roswena Antonio-Garcia, DMD
General Dentistry

4244 West Dempster Avenue
Skokie, IL 60076

(847) 675-3662
Pager: (312) 418-7001

Hours By Appointment Sat. & Evenings Available

PODIATRIST

Dr. Thomas M. Kiely, DPM

- Board Certified in Foot and Ankle Surgery
- Diplomate American Board of Podiatric Surgery
- Member American and Illinois Podiatric Medical Assn.

Medicare - Evenings -
Most Insurance - Saturdays -
HMOs, PPOs, POS - House Calls -

Free Initial Consultation

9101 N. Greenwood, Suite 304
847-298-9653

Professional Guide

A directory of area professionals and services

To Advertise In This Guide Call (847) 588-1900
ASK FOR JERRY

SCHOOL GUIDE

LEARN TO EARN

- Hands-on Training
- Short Term Training
- Financial and Placement Assistance Available

630-833-4049

PROFESSIONAL TRUCK DRIVER TRAINING SCHOOL, INC.

REAL ESTATE

Century 21
Marino Realtors Inc.

5800 Dempster
Morton Grove, Illinois 60053
Business 847-967-5500
Toll Free 800-253-0021
Fax 847-965-5600
Residence 847-965-1774

Joseph R. Hedrick
www.josephhedrickrealtor.com
Office REALTOR 1998

REAL ESTATE

RE/MAX Villager
Independently Owned and Operated

Toni Brens, CRS, GRI
Broker
Bi-lingual: English/Polish

Office: (847) 657-9100
Home Office: (847) 965-4286
Voice Mail/Pager: (847) 817-4265

INSURANCE

AMERICAN FAMILY INSURANCE
AUTO HOME BUSINESS HEALTH LIFE

HAEMIN CHONG

SECOND FLOOR
9223 WAUKEGAN ROAD
MORTON GROVE, ILLINOIS 60053
PHONE: OFF 847-581-8100 FAX 847-581-9123
PAGER 847-333-9950 RES 773-271-8266

©1997 American Family Mutual Insurance Company and its subsidiaries
Home Office - Madison, Wis. 53783
<http://www.amfam.com>

STORYTELLING

Storytelling

Programs designed to meet needs of each audience or age group. Schools, Libraries, Meetings, Conferences, Clubs, Parties, Cruise Ships, etc.

Walter E. Sajo, CH
Multi-Faceted Storyteller
Phone: 847-966-8063

REAL ESTATE

Century 21
Coachlight Realty, Inc.

7735 North Milwaukee Avenue
Niles, Illinois 60714
Business (847) 967-9320
Fax (847) 967-9371
Pager (847) 536-0518

Vall Demos, CRS, GRI
Broker/Manager
Certified Residential Specialist

INSURANCE

Raymond LaMotte
615 Milwaukee Ave.
Suite 23
Glenview, IL 60025
Bus (847) 724-1940
Fax (847) 724-1980

Michael Mollitor
615 Milwaukee Ave.
Suite 23
Glenview, IL 60025
Bus (847) 724-1940
Fax (847) 724-1980
Cell Phone (847) 361-5630

"Consider this an open invitation to discuss your insurance needs in our new office."

Being in good hands is the only place to be.™
Allstate
You're in good hands.

HOME INSPECTION SERVICE

Before you invest it...
Make sure you inspect it!

Thomas J. Jankowski
Niles 847/470-1950

PERFECTION INSPECTION INC.

Satisfaction Guaranteed!
*\$25.00 off with this ad!

INSURANCE

AMERICAN FAMILY INSURANCE
AUTO HOME BUSINESS HEALTH LIFE

MARINA STANOJEVIC

7400 NORTH WAUKEGAN ROAD,
2ND FLOOR SOUTH, SUITE 3
NILES, ILLINOIS 60714

PHONE OFF 847-588-2644
FAX 847-588-2646

©1997 American Family Mutual Insurance Company and its subsidiaries
Home Office - Madison, Wis. 53783
<http://www.amfam.com>

Speaks Three Languages
Serbian, Romanian & French

The Bugle Newspapers
COMMUNITY DIRECTORY
 To Advertise In This Directory
 Call Jerry 847-588-1900

<p>ALUMINUM SIDING</p> <p>SUMMER SALE SEAMLESS GUTTERS 35 COLORS Vinyl & Aluminum Siding Soffit & Fascia/Window Trim Replacement Windows & Doors Roofs & Repairs NORWOOD SERVICES CO. (773) 631-1555 George Free Estimates • Insured</p>	<p>CATCH BASINS & SEWERS</p> <p>JOHN'S SEWER SERVICE Oakton & Milwaukee Niles (847) 696-0889 Your Neighborhood Sewer Man</p>	<p>CONTRACTOR</p> <p>European Contractor Remodeling & New Construction • Carpentry, All Types • Brickwork & Tuckpointing • Glass Block Windows • Cement Work • Roofing & Siding • Gutters & Downspouts FREE ESTIMATES Deal With Owner & Save (847) 803-2414 • (312) 310-0970 Pages: (708) 561-0256 Senior Discount</p>	<p>HANDYMAN</p> <p>J.R. HANDYMAN SERVICE •Painting •Roofing •Plumbing •Concrete Work •Carpentry •Kitchens & Bathrooms •Electrical WE DO IT ALL...NO JOB TOO SMALL OR TOO BIG  OUR WORK IS GUARANTEED (847) 674-0371 (773) 792-3550</p>	<p>HANDYMAN</p> <p>ROY THE HANDYMAN "YOU NAME IT-WE DO IT" Painting-Interior/Exterior Wallpapering • Carpentry Electrical • Plumbing Drywall • Repairs Floor & Wall Tiling Remodeling FREE ESTIMATES (847) 965-6415</p>
<p>BLACKTOP</p> <p>WHELAN PAVING of Lincolnwood OVER 40 YEARS SERVING NILES TOWNSHIP • New Installation • Seal Coating • Resurfacing • Brick Pavers (847) 675-3352</p>	<p>CEMENT</p> <p>JOHN & SON CONSTRUCTION "Someone You Can Trust" •Patios •Driveways •Floors •Patio Blocks •Foundation or Seepage •Cracks •Etc. Work Guaranteed TRY ME FOR A GOOD JOB Call John At (847) 299-2969 (847) 337-6071</p>	<p>EXTERIORS</p> <p>"Richard's" •Siding •Windows •Doors •Soffit/Fascia •Gutters •Roofing  • Licensed • Bonded • Insured FREE ESTIMATES (847) 698-1220 Work & Materials Guaranteed!</p>	<p>HANDYMAN</p> <p>Charlie's Painting & Handyman Interior/Exterior Residential/Commercial Kitchen & Bathroom Remodeling Wallpapering • Fake Finish Drywall • Tile • Carpentry And Other Home Repairing For Free Estimate call: (847) 583-9978 Niles, IL.</p>	<p>To Advertise In The Bugle Newspapers COMMUNITY DIRECTORY Call: Jerry (847) 588-1900</p>
<p>CARPET CLEANING</p> <p>BERNHARDT CARPETS & UPHOLSTERY SERVICE • Pet Odor Removal Guaranteed • All Dyes • Oriental Rugs • Re-Stretching FULLY INSURED \$14.50 x Room (847) 520-8320</p>	<p>CONCRETE WORK</p> <p>MIKE NITTI CEMENT CONTRACTOR • Patio Decks • Driveways • Sidewalks FREE ESTIMATES Licensed Fully Insured (847) 965-6606</p>	<p>GUTTERS & DOWNSPOUTS</p> <p>GUTTERS REPAIRED OR REPLACED WITH NEW SEAM REPAIRS All Types • Gutter Cleaning Re-Routing Downspouts • Owner Does Repair Work 10% OFF THIS MONTH Helps Prevent Water Damage Call Gary (773) 262-7345 Established 1972</p>	<p>HANDYMAN</p> <p>RICH THE HANDYMAN "No Job Too Small" •Painting-Interior/Exterior • Carpentry • Minor Electrical/Plumbing • Roof Repair • Gutters - Repair & Cleaned • Deck - Fence Repair Free Estimates (847) 966-8114</p>	<p>HARDWOOD FLOORING</p> <p>W HARDWOOD FLOORING INSTALLATION, SANDING AND FINISHING OF ALL HARDWOOD FLOORS FREE ESTIMATES (847) 966-4792</p>

Sullivan High Reunion Picnic

Chicago's Sullivan High School Alumni Association, for the fourth year in a row, will gather at their annual reunion picnic to renew friendships and share high school memories on Sunday, July 18. Formerly held at Circle M Camp, this year's event will take place at Lovelace Park in Evanston. Festivities will start at 12 noon and continue until 6 p.m. All adults who attended Sullivan and their spouses are invited to attend.

Honored guests at the picnic will be the Class of 1949. The picnic will coincide with the celebration of the 50th year since their graduation from Sullivan. Also to be honored will be the class of 1977, the latest class to be added as potential members of the Alumni Association.

Lovelace Park is on Ridge Road just north of Central Avenue in Evanston. Ridge Road is a continuation of Gross Point Road in Skokie. Reservations are suggested, although there should be plenty of room and supplies for all. Paul Weininger is this year's chairman. For further information, call the Sullivan High School Alumni Association at (847) 604-4059 or contact can be made by e-mail at Sullivan@sullivanhsalumni.com. You might also want to check our web site at Sullivanhsalumni.com.

Resurrection Leadership Breakfast

On May 7, Resurrection High School honored over 100 of its student leaders at the Leadership Breakfast in the school's Cafeteria. Guest Speaker Sheila Zelenski '69 shared her inspirational words with the young women to let them know the leadership qualities they will need to possess in the new millennium.

Zelenski attributes her personal success to the skills she learned during her years at Resurrection High School. "For the past 75 years, Resurrection has offered its students innovative learning opportunities, great leadership and vision, as well as propensity for change. Resurrection has given you the skills to make the world a better place. Your education will serve you well."

Zelenski also shared her three keys to successful leadership. "Attitude is everything. A good leader does whatever it takes. A leader makes it happen."

Since 1994, Zelenski has been

the Director of Membership at the American Society for Quality. She has been in her current position since 1994. She directs a 25-person directorate that is marketing and services oriented and has over 15 years experience in not-for-profit management, program development, marketing and volunteer relations. Her previous positions include Director of the Milwaukee South Unit of the American Cancer Society, Outdoor Program Director for the Girl Scouts of Milwaukee and an art teacher at Resurrection High School.

She received her MS from George Williams College, a BA from St. Norbert College and a Certificate in Negotiation from the Harvard Business School for Senior Executives.

Blood Drive

On May 5, Resurrection High School's student council hosted its annual blood drive with the help of LifeSource Blood Services. Students, faculty and staff did their part to exceed the goal of 50 pints by donating a total of 66 units of blood.

To tie with this year's Lifesavers theme, student council members also sold anklets made from Lifesavers candies during all lunch periods to raise money for the Kosovo refugees.

The Student Council blood drive was just one of many activities planned during the school's Believe It Or Not I Care (BIONIC) week. Other special activities included the Spring Pep Rally, Fine Arts Festival, Kids Day and Leadership Breakfast.

Enrique Quintanar

Marine Pvt. Enrique Quintanar, a 1998 graduate of Maine West High School, recently completed basic training at Marine Corps Recruit Depot, San Diego.

Quintanar successfully completed 12 weeks of training designed to challenge new Marine recruits both physically and mentally.

USE THE BUGLE

The Bugle Newspapers
COMMUNITY DIRECTORY

<p>HOME REMODELING</p> <p>BCI BATORSKI CONSTRUCTION, INC. ALL HOME IMPROVEMENTS KITCHEN & BATHROOMS 847 823-9851 LICENSED • BONDED • INSURED FAMILY OWNED • NILES, IL.</p>	<p>LANDSCAPING</p> <p>STUARTS LAWN CARE & TREE REMOVAL • Lawn Maintenance • Landscaped Design • Installation & sod • Core Aeration • Power Raking • Spring & Fall Clean Up Brick Work FREE ESTIMATES • INSURED & BONDED Call 773-792-0433</p>	<p>PAINTING & DECORATING</p> <p>PRECISION PAINTING Complete Decorating Residential • Commercial • Industrial • Wallpapering • Wall Washing • Plaster/Drywall Repairs • Wood Finishing • FREE EST. • REFS. • INS. Anthony Pagano (847) 259-3878 10% Discount to Seniors 28 yrs. Experience</p>	<p>ROOFING</p> <p>E & S ROOFING & CONSTRUCTION • Tuckpointing • Siding • Soffit • Fascia • Gutters • Porches • Decks • Concrete • Windows • Dormers • General Remodeling Call for Free Estimate (773) 622-7355 (708) 453-1605 Free Estimates</p>	<p>SIDING</p> <p>STOP PAINTING! Cover Your Eaves with • Aluminum Soffit/Fascia • Vinyl/Aluminum Siding • Vinyl Windows • Storm Windows & Doors • Aluminum Awnings • Quality Work Call for Free Estimate 1-800-303-5688 AMERICAN HOME EXTERIORS</p>
<p>LANDSCAPING</p> <p>ACORN LANDSCAPING In Your Landscape Growing Old? We Can Make It Grow Young Again! SOD, SHRUBS & FLOWER PLANTING, MULCH, DECORATIVE ROCK, BRICK RETAINING WALLS & BRICK PAVERS. Call for Some Fresh New Ideas For Your Landscape (847) 965-1606</p>	<p>LANDSCAPING</p> <p>LANDWORKS Landscape Contractors COMMERCIAL-RESIDENTIAL • Year Round Maintenance or 1 Time Service • Spring Clean-ups • Fertilizer MATERIALS DELIVERED, INSTALLED Sod Specialists • Seeding • Stone work • Small Jobs OK • Renovations ALL WORK GUARANTEED & APPRECIATED CALL FOR FREE ESTIMATES (847) 436-8195</p>	<p>PAINTING & DECORATING</p> <p>DESIGN DECORATING • QUALITY PAINTING • EXPERT PAPER HANGING • WOOD FINISHING • PLASTERING • We vacuum & put furniture back • (847) 205-5613 Call Via References Free Estimates</p>	<p>To Advertise in The Bugle Newspapers COMMUNITY DIRECTORY Call: Jerry (847) 588-1900</p>	<p>TILE</p> <p>TILE SMART THE "S" IS FOR SAVINGS Frank Mangaloff 7344 N. MILWAUKEE AVE. NILES (847) 580-2500 *OPEN TUE & FRI. THURSDAY</p>
<p>LANDSCAPING</p> <p>MULCH & TOP SOIL •Shredded Hardwood \$250/Cu Yd •Shredded Blend Cedar \$350/Cu Yd •Cypress \$50/Cu Yd •Red Cedar \$48/Cu Yd •Cedar Chips \$30/Cu Yd •Dyed Red Mulch \$42/Cu Yd ALSO Top Soil, Garden Mix, Mushroom Compost Soil, Sand, Gravel, Etc. FREE DELIVERY GREAT CASH OR SURE-GREEN 847-888-9999 800-303-5150</p>	<p>MOVING</p> <p>Free Estimates MOVING? CALL (630) 668-4110 1 Piece or Truckload Ask for KEN ILL. C.C. 39567 MC</p>	<p>PLASTIC COVERS</p> <p>MONTCLARE PLASTIC Custom-made plastic covers & slip-covers. Complete Reupholstering. Lifetime Guarantee. Any color plastic available. Free Estimates (630) 307-8007 Toll Free 800-734-7864</p>	<p>ROOFING</p> <p>CRISTO ROOFING RESIDENTIAL • COMMERCIAL • INDUSTRIAL (847) 679-0405 • SHINGLES • FLAT ROOFS • • HOOPED • HOT TAR • REPAIRS • GUTTERS • SIDING • CHIMNEYS • • TUCKPOINTING • • VINYL REPLACEMENT WINDOWS • FREE ESTIMATES • LICENSED & INSURED</p>	<p>TUCKPOINTING</p> <p>MIKWAY •Tuckpointing • Brickwork • Masonry • Concrete Chimneys Repaired & Rebuilt Glass Block Installation Window Caulking • Building Cleaning Residential-Commercial-Industrial • Fully Insured • Free Estimates (847) 965-2146</p>

Trim your home with paint color

If you love the look of today's colorful paints, but you're not ready to repaint an entire room, don't despair. You can give a room - or your entire home - a striking new look by painting just the woodwork or trim. What's more, it's fast and easy to do.

Experts say that painting just the trim in a room can give the space a very different appearance. But it can also serve as a decorating "stepping stone," allowing you to repaint the walls and ceiling later on, for a completely new look.

What sort of trim can be repainted? Nearly any type of woodwork, as well as metal, or even vinyl. Crown molding, baseboards, window frames, doors, chair rails, mantles and staircase railings are all prime candidates for color. See how each of these accents work in your home, and determine how big a change you want to make.

Next, be sure to properly prepare the surface that you will be painting. That means thoroughly cleaning and drying the surface, scraping away any loose or flaking paint, sanding rough edges and glossy areas on paint, and - for best results - priming all surfaces with a top quality primer.

Carefully consider both the gloss level and the quality of paint you will use. Selecting an interior paint with some level of sheen or gloss will help create visual interest on trim. Paints with higher gloss levels are also more durable, more stain-resistant, and easier to clean than are flat paints, an important consideration for trim that is likely to be touched or handled frequently - like windows and doors.

As for quality, experts at the Rohm and Haas Paint Quality Institute recommend that you always use top-of-the-line paint when painting trim. In most cases, a top quality acrylic latex paint is the best choice. These coatings go on smoothly and evenly, cover well, resist stains

NTJC Calendar of Events

Join us and participate in our Daily Minyan Monday-Thursday 7 p.m. 6 p.m. Sat-Sun.

Friday, July 9, 8 p.m. Erev Shabbat Services.

Saturday, July 10, 10 a.m. Shabbat morning services.

Monday, July 12, Dawn Schuman Adult Education "Major Issues facing the Jewish Community in the coming Millennium with Rabbi Harold Stern.

Friday, July 16, 6 p.m. Family Shabbat Dinner.

Saturday, July 17, 10 a.m. Shabbat services.

Monday, July 19, Dawn Schuman class 7:30 p.m.

Friday, July 23, 8 p.m. Erev Shabbat Services.

Saturday, July 24, 10 a.m. Shabbat Services.

Monday, July 26 Dawn Schuman class on Early Roots of Modern Day Spirituality with Dr. Anita Turletaub. 7:30 p.m.

Friday, July 30, 8 p.m. Erev Shabbat services.

Saturday, July 31, 10 a.m. Shabbat morning services.

Important: Our annual Louis Aldort Memorial Volunteer Recognition Dinner will be held on Friday, August 27 at 6 p.m. This year we are honoring Sara & Stan Cohn (Skokie) (Alvin Kaplan & Sheldon Post (Skokie) and Leonard Rubin (Northbrook).

David B. Habighurst

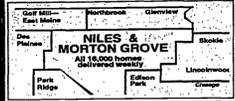
Navy Seaman David B. Habighurst, son of David B. Habighurst of Des Plaines, is halfway through a seven-month deployment to Naval Station Roosevelt Roads, Puerto Rico, while assigned to U.S. Naval Mobile Construction Battalion 74, home based in Gulfport, Miss.

The needle was invented about 25,000 years ago.

YOUR AD APPEARS IN:
 • NILES BUGLE
 • MORTON GROVE BUGLE
 • SKOKIE/LINCOLNWOOD BUGLE
 • PARK RIDGE/DES PLAINES BUGLE
 • GOLF MILL/EAST MAINE BUGLE

THE BUGLE CLASSIFIEDS:

DELIVERED TO ALL 16,000 HOMES IN NILES AND MORTON GROVE EVERY WEEK OF THE YEAR!



INFORMATION ON CLASSIFIED ADS
 You Can Place Your Classified Ads by Calling (847) 588-1900 or Come To Our Office In Person At: 7400 Waukegan Road, Niles, IL. Our Office Is Open - Monday thru Friday, 9 A.M. to 5 P.M. DEADLINE FOR PLACING ADS IS TUESDAY AT 2 P.M. Certain Ads Must Be Pre-Paid In Advance: Business Opportunity, For Sale, Miscellaneous, Moving Sale, Personals, Situations Wanted, Or If The Advertiser Lives Outside Of The Bugle's Normal Circulation Area.

<p>FULL/PART TIME</p>	<p>FULL/PART TIME</p>	<p>FULL/PART TIME</p>	<p>FULL/PART TIME</p>	<p>FULL/PART TIME</p>
<p>ADMINISTRATIVE</p> <p>ADMINISTRATIVE ASSISTANT/ FUND-RAISING Non-profit social service agency seeks organized, detail-oriented person responsible for daily operations of fast-paced development office. Excellent personal communication and computer skills (databases, WPerfect, MS Word, Microsoft) required. Minimum 2 years related experience preferred. Competitive salary and excellent benefits. Mail/fax resume and cover letter to: HR Dept./BU, Orchard Village 7670 Marmora, Skokie, IL 60077 FAX 847-679-3909 Must include salary history to be considered.</p>	<p>ADMINISTRATIVE ASSISTANT Medical Services Provider Located In Des Plaines Is Seeking An Administrative Assistant. Responsibilities Include: Heavy Phone Work, Receiving Patients (Making Appointments, Preparing Medical Records, Gathering Insurance Data), Typing Correspondence. Ability To Maintain Composure Under Stress Essential. Word Processing & Typing Speed Of 50-60 WPM Is Required. Medical Terminology A Plus. Qualified Candidate Should Send Or Fax Their Resumes Including Salary History to: FMC/Neomedica H.R. Dept. 450 E. Ohio St., Chicago, IL 60611 Fax # 312-951-6837 EOE/M/F</p>	<p>ADMINISTRATIVE ASSISTANT Medical Services Provider Located In Des Plaines Is Seeking An Administrative Assistant. Responsibilities Include: Heavy Phone Work, Receiving Patients (Making Appointments, Preparing Medical Records, Gathering Insurance Data), Typing Correspondence, Ability To Maintain Composure Under Stress Essential. Word Processing And Typing Speed Of 50-60 Words Per Minute Is Required. Medical Terminology A Plus. Qualified Candidate Should Send Their Resume Including Salary History To: FMC/Neomedica H.R. Dept. 450 E. Ohio St, Chicago, IL 60611 Call 1-312-654-2790 EOE/M/F</p>	<p>CLERICAL / OFFICE OPPORTUNITIES</p> <p>MAIL ROOM CLERK Leading electronics company is seeking a dependable and energetic person. Duties include collection and distribution of mail, filing, plus other clerical duties. It's an entry level position in our accounting department. Qualified candidate must have car for daily transportation of mail. Some computer experience preferred. We provide an excellent benefit program. Send Resume to: RAULAND-BORG CORPORATION ATTN: GENERAL ACCOUNTING DEPARTMENT 3450 W. OAKTON ST. SKOKIE, IL 60076 FAX: (847) 679-0950</p>	<p>DATA ENTRY</p> <p>DATA ENTRY Part-Time Tired Of The Usual Entry Positions? Put Your 10 Key Skills To Work With RGIS Inventory Specialists. Earn \$9.00 Per Hour Counting Inventory In Retail Stores. Interesting, Challenging Position. Must Have Access To Reliable Transportation. We Train The Right Candidates. (847) 296-3031 1-888-242-RGIS Equal Opportunity Employer</p>
<p>BANKING OPPORTUNITIES</p> <p>MORTON GROVE Full Time Senior Teller Full Time - Part Time Teller GLENVIEW Full Time Teller Please call Bonnie, Employment Coordinator at (630) 794-8851. For more information about these and other opportunities with our company LIBERTY FEDERAL BANK Hinsdale, IL 60521 EOE m/f/h/v</p>	<p>BANKING OPPORTUNITIES</p> <p>OAK BROOK BANK-GLENVIEW SEEKS EXPERIENCED TELLERS We Pay More! We Do More! Are you a teller for one of those Big banks? Are you tired of doing the same old thing? Well our tellers do more! We like variety and we like you to be involved! Oak Brook Bank is looking for Experienced Tellers for our Glenview Branch! Responsibilities include providing superior service to our customers and enhancing customer relations by cross-selling bank products to meet their individual needs. Potential to be cross-trained in Personal Banking. We offer excellent salary and benefits as well as training programs to enhance your banking knowledge. Please send/FAX resume and salary history to: Human Resources Department OAK BROOK BANK 1400 Sixteenth Street • Oak Brook, IL 60523 FAX: 630-571-0519 EOE/M/F</p>	<p>PAYROLL ASSISTANT Forsythe Technology, a leader in the technology leasing and consulting industries for over 25 years, is looking for a qualified individual to join our fast paced, exceptional environment as an Assistant to our Payroll Supervisor. The ideal candidate must have an aptitude for numbers, be detail oriented, well organized and have 12 years payroll experience with ADP. Responsibilities include calculation of salary increases and overtime. Good written and verbal communication skills, customer service orientation, plus knowledge of MS Word and Excel required. If you enjoy working in a fast-paced environment and are skilled at handling multiple tasks, this position is for you. Forsythe offers excellent salary and benefits package plus great work environment. Please forward your resume to: M. Redman 7500 Frontage Road, Skokie, IL 60077, Fax 847-675-8017 E-mail: mredman@forysytemma.com EOE</p>	<p>SECRETARY / ADMINISTRATIVE ASSISTANT Needed For Skokie CPA Firm Very Competitive Salary Based On Experience Fax Resume To: (847) 677-0287 Or Mail To HR Dept. 4241 Main St. - Skokie 60076</p>	
<p>BAKERY</p> <p>SUNSET FOODS CENTRAL BAKERY (Located in Northbrook) CAKE DECORATOR Full Or Part Time, Immediate Opening. Great Opportunity. Some Experience Required. Call Sue Cortesi at 847-714-0140 For Info And Application</p>	<p>CLERICAL/OFFICE OPPORTUNITIES</p> <p>ACCOUNTANT & BOOKKEEPER/RECEPTIONIST with Accounting firm. Payroll knowledge necessary. Computer skills a plus. Salary commensurate with experience. Call (773) 202-8880 Or Fax Resumes (773) 202-8882</p>	<p>CLERICAL/OFFICE OPPORTUNITIES</p> <p>ACCOUNTS RECEIVABLE Northbrook Distribution Company ACCOUNTS RECEIVABLE Northbrook distribution company seeks part time A/R Clerk. Duties include credit card processing, daily deposits and posting cash receipts. Also include some A/P responsibilities. Call 847-564-1000 for appointment</p>	<p>DATA ENTRY</p> <p>Need person evenings to input data and print reports. Speed and accuracy essential. Northbrook, non-smoking office. Call 847-480-9061</p>	
<p>NOTICE The Bugle Newspapers does its best to screen advertisements for their authenticity and legitimacy. However, we cannot be responsible for all claims, products and services of advertisers.</p>	<p>CLERICAL/OFFICE OPPORTUNITIES</p> <p>SECRETARY Must have MS Office computer skills, excellent customer service skills and be a self-starter with attention to detail and follow-up. Must follow instructions and be reliable with strong work ethics. FAX RESUME 847-692-5806 Or Call 847-692-5800 To set up an appointment</p>	<p>CLERICAL/OFFICE OPPORTUNITIES</p> <p>GENERAL OFFICE Customer Service & Phones Computer Experience-FULL-TIME Lincolnwood Location RE Institute (847) 329-1650</p>	<p>DATA ENTRY CLERK Fibre-Craft Materials in Niles seeks a Data Entry person. Ideal person to have excellent alpha and numeric skills for data entry into mainframe/ windows environment. Additional responsibilities include filing, organizing, and updating various types of information. Full time position with benefit package. Smoke/Drug free environment. Please call the HR department at 847-647-1140 x202 for more information</p>	

DELIVERED TO ALL 16,000 HOMES IN NILES AND MORTON GROVE EVERY WEEK OF THE YEAR!

THE BUGLE CLASSIFIEDS:

DELIVERED TO ALL 16,000 HOMES IN NILES AND MORTON GROVE EVERY WEEK OF THE YEAR!

<p>FULL/PART TIME</p>	<p>FULL/PART TIME</p>	<p>FULL/PART TIME</p>	<p>FULL/PART TIME</p>	<p>FULL/PART TIME</p>
<p>CUSTOMER SERVICE</p> <p>CUSTOMER SERVICE • SALES ASSOCIATE No Experience Necessary - Excellent Pay We Will Train You To Help Our Customers Part-Time And Full-Time Hours Available APPLY IN PERSON AT MENARDS 6001 W. Oakton - Skokie See Sal Or Timm</p>	<p>DATA ENTRY</p> <p>DATA ENTRY Full Time For Large Physician Billing Group Located In Lincolnwood Affiliated With Rush Presbyterian St. Lukes Medical Center. Person Must Have Strong Ten Key Touch And Minimum 50 WPM Typing Skills. Required Background And Drug Screening For Position. Full Benefits Package Call Pam At: (847) 679-6363 Or Fax Resume To: (847) 679-0551</p>	<p>INSTRUCTORS</p> <p>The Rosemont Park District Is Looking For Part Time Instructors To Start In Early September. There Are Openings For: Lifeguards, Children's Basketball, Gymnastics, Soccer, Golf, Tots Class, And Mom's And Tots. If You Would Like More Information Please Call The Rosemont Park District At 847-823-6685</p>	<p>MEDICAL / HEALTHCARE</p> <p>ACTIVITY DIRECTOR Work For The Leader In Long Term Rehab Care. Experience Required. Apply In Person Rosewood Care Center 4101 Lake Cook Rd Northbrook, IL 60062</p>	<p>DIETARY</p> <p>Full-Time & Part-Time Dietary Aides Needed •PREP FOODS •SET UP •SERVICE & CLEAN UP •STOCK PERSON Full-Time & Part Time Excellent Full-Time Benefits-Including 401K Apply In Person-No Appointment Necessary Monday-Friday 9AM - 4 PM NORWOOD PARK HOME 6016 N. Nina-Chicago (773) 631-4856</p>
<p>DATA ENTRY</p> <p>DATA ENTRY Part-Time Tired Of The Usual Entry Positions? Put Your 10 Key Skills To Work With RGIS Inventory Specialists. Earn \$9.00 Per Hour Counting Inventory In Retail Stores. Interesting, Challenging Position. Must Have Access To Reliable Transportation. We Train The Right Candidates. (847) 296-3031 1-888-242-RGIS Equal Opportunity Employer</p>	<p>CLERICAL/OFFICE OPPORTUNITIES</p> <p>SECRETARY Full-time Position Available At Highland Park Law Firm. Near Train Station. Fax Resume 847-432-8950 Or Call 847-432-6900</p>	<p>LIBRARY</p> <p>Library Circulation Services Clerk Seeking two part-time employees to check out library materials and monitor patron records. Salary from \$8.00/hour, high school diploma or equivalent required. Send resumes to: Ms. Kathleen Pricone Niles Public Library District 6960 Oakton Street Niles, IL 60714</p>	<p>Health Care</p> <p>Dialysis Technicians Dialysis Clinic located in Niles, is seeking Full-Time Dialysis Techs. Position requires a minimum of 6 months medical experience. We provide a 2 week training class in dialysis & an excellent benefit package. Qualified candidates should contact: Fresenius Medical Care/ Neomedica, Inc. Human Resources Dept./312-654-2790 a drug free work place/ EOE M/F</p>	<p>REUSE TECHNICIAN FULL TIME Dialysis Clinics Located In Niles, Is Seeking Reuse Technicians. Responsibilities Include: The Cleaning, Preparation And Maintenance Of Dialyzers Using Computerized Equipment And The Ordering And Stocking Of Supplies. Previous Employment In A Medical Environment Preferred. Interested Candidates Should Call: FMC/Neomedica - HR Dept. (312) 654-2790 EOE M/R</p>
<p>CLERICAL/OFFICE OPPORTUNITIES</p> <p>SECRETARY Full-time Position Available At Highland Park Law Firm. Near Train Station. Fax Resume 847-432-8950 Or Call 847-432-6900</p>	<p>HOTEL OPPORTUNITIES</p> <p>ROOM SERVICE Full-Time and Part-Time positions available. Flexible schedule and premium pay, plus gratuities. Experience preferred, but will train. Apply in person. Discovery Bay Embassy Suites Hotel 1445 Lake Cook Road Deerfield, IL 847-945-9900</p>	<p>MARKET RESEARCH</p> <p>\$\$\$ EARN \$\$\$ EXTRA MONEY Market Research Company Needs MALES & FEMALES of all ages To Participate in TASTE TEST on an "as is needed" basis. CALL: PERYAM & KROLL 6323 N. Avondale (6300 North - 7300 West) (773) 774-3155 Ask For Jack</p>	<p>LIBRARY</p> <p>LIBRARIAN YOUTH SERVICES Librarian to work 13 hours/week reference, readers advisory, collection development, programming in a team-oriented environment. Includes daytime, evening, and weekend hours. Requirements: MLS degree and experience with children, \$13-\$15/hour. Contact Sharon Levine, Lincolnwood Public Library, 4000 W. Pratt, Lincolnwood, IL 60712. 847-677-5277 Fax 847-677-1937</p>	<p>PHYSICIAN BILLER Minimum 2 Years Medical Billing Experience. Must Be Proficient With ICD-9 Coding And Must Be Familiar With Medicare Billing Guidelines. This Position Requires Some Time Spent At An Office Near Navy Pier And Some Time Spent At An Office In Des Plaines, Illinois. Electronic Claims Experience Is A Plus! Interested Candidates Should Call: FMC/Neomedica, H.R. Dept. 450 E. Ohio, Chicago, IL 60611 (312) 654-2790</p>
<p>CORRECTIONS</p> <p>Each ad is carefully proof read, but errors do occur. If you find an error please notify us immediately. Errors will be rectified by republication. Sorry, but if an error continues after the first publication and we are not notified before the next insertion, the responsibility is yours. In no event shall the liability for the error exceed the cost of the space occupied by the error.</p>	<p>CLERICAL/OFFICE OPPORTUNITIES</p> <p>SECRETARY Must have MS Office computer skills, excellent customer service skills and be a self-starter with attention to detail and follow-up. Must follow instructions and be reliable with strong work ethics. FAX RESUME 847-692-5806 Or Call 847-692-5800 To set up an appointment</p>	<p>Flexible Schedules</p> <ul style="list-style-type: none"> • Days • Evenings • Week-Ends <p>Market Research Interviewers With Good Communication Skills No Experience Necessary We Will Train You No Sales Involved Call (773) 282-9919</p>	<p>PHYSICIAN BILLER Minimum 2 Years Medical Billing Experience. Must Be Proficient With ICD-9 Coding And Must Be Familiar With Medicare Billing Guidelines. This Position Requires Some Time Spent At An Office Near Navy Pier And Some Time Spent At An Office In Des Plaines, Illinois. Electronic Claims Experience Is A Plus! Interested Candidates Should Call: FMC/Neomedica, H.R. Dept. 450 E. Ohio, Chicago, IL 60611 (312) 654-2790</p>	<p>PHYSICIAN BILLER Minimum 2 Years Medical Billing Experience. Must Be Proficient With ICD-9 Coding And Must Be Familiar With Medicare Billing Guidelines. This Position Requires Some Time Spent At An Office Near Navy Pier And Some Time Spent At An Office In Des Plaines, Illinois. Electronic Claims Experience Is A Plus! Interested Candidates Should Call: FMC/Neomedica, H.R. Dept. 450 E. Ohio, Chicago, IL 60611 (312) 654-2790</p>

THE BUGLE CLASSIFIEDS

FULL/PART TIME	FULL/PART TIME	FULL/PART TIME	FULL/PART TIME	FULL/PART TIME
<p>MEDICAL/HEALTHCARE</p> <p>DENTAL Full Time Office Receptionist Needed For Skokie Orthodontic Practice. Duties Include Appointment Scheduling, Billing, And General Office Duties. Must Have Good Customer Service Skills And Be Proficient In Windows 95. Hours Are Sunday and Thursday 9:00 A.M.-5:00 P.M. Monday and Wednesday 1:00 P.M.-9:00 P.M. Includes Benefits. For More Information Contact Natalie Or Maria At (847) 675-4865 Or Fax Resume To: (847) 675-4882</p> <p>HEALTH CARE/HOME \$ Signing On Bonus \$ CNA's and Companions Hourly and Live-in positions available for Chicago and surrounding suburbs. English speaking, Interviewing in Highland Park Call for an appointment Monday-Friday Ask for Mary or Linda Genle Home Services, Inc. 847-432-9100</p> <p>Health Care MEDICAL BILLER Experienced for office & collections. Excellent salary Penny (847) 699-6810</p> <p>GLENBRIDGE NURSING Has The Following Positions Available: •RN/LPN/CNA Full-Time/Part-Time All Shifts •ACTIVITIES Full-Time •HOUSEKEEPING/LAUNDRY Full-Time Apply In Person: 8333 GOLF ROAD-NILES Or Fax Resume: (847) 966-4445 GLENBRIDGE NURSING HOME We accept Visa and Master Card! Call: 847-588-1900</p>	<p>PROFESSIONAL OPPORTUNITIES</p> <p>GUARDSMARK, INC Must Be 21 Years Or Older, Have A High School Diploma Or GED, And Be Drug Free. We Offer: *Competitive Wages *Paid Vacations *Health/Life Insurance *Advancement Opportunities *Matching 401K Plan *Free 20 Hour Training *Free Uniforms Openings In The Northern Chicago Areas (Northbrook, Waukegan) Call Tuesday - Friday 10am to 4pm To Set Up Appointment Western Suburbs Apply In Person Wednesday 7/7 Between 10am to 4pm At Holiday Inn, 150 S. Gary Ave., Carol Stream, IL 847-763-1109 EOE</p> <p>FREE LANCE PHOTOGRAPHER Needed For Bugle Newspapers Part-Time Call: (847) 588-1900 Ask For Marti</p> <p>PROMOTIONS</p> <p>P.R. PERSON 30K + If You Enjoy Greeting People And Desire An Executive Level Income This Career Is For You. Travel Available Full Training Call For Appointment 847-419-7735</p> <p>RESTAURANTS/FOOD SERVICE</p> <p>•WAITRESSES •WAITERS Full-Time/Part-Time Call Vince At: (708) 867-7770 VINCE'S RESTAURANT Harlem & Lawrence</p> <p>DON'T GET STUCK! GET HELP... LOOK IN THE CLASSIFIEDS!</p>	<p>RESTAURANTS / FOOD SERVICE</p> <p>•BARTENDER • WAITSTAFF Part-Time Will Train For GLENVIEW CLUB Top \$ For Top People Call: (847) 729-6500 8:00 AM - 4:30 PM Ask for Edwardo</p> <p>• COOK • DISHWASHER Full Or Part-Time For Breakfast & Lunch Call Between 8 AM-2 PM (847) 967-1210 Violet's Cafe-Morton Grove</p> <p>SALES</p> <p>AVON PRODUCTS Start A Home-Based Business Work Flexible Hours Enjoy Unlimited Earnings Call Toll Free: (888) 561-2866</p> <p>ADT DEALER NO EXP. We Train! Need 20 people for sales and promotions. Great for young & old alike! Lots of \$\$ made! Field training & transportation provided. Start now! Please Call: Dan 2 Chicago Locations North: 847-867-7548 South: 773-230-7604</p> <p>TELEMARKETING</p> <p>PERMANENT PART-TIME Work Days, Evenings And/Or Weekends From Home To Earn Extra Income. Weekly Paychecks To Schedule Pick-ups Of Donations For A Well Known Charitable Organization. Minimum 4-6 Hours A Week. For More Information Please Call: (630) 515-5766</p> <p>TELEPHONE ANSWERING</p> <p>TELEPHONE OPERATORS For Answering Service In Des Plaines Part-Time & Full-Time 1st-2nd & 3rd Shift Typing Required Call: (847) 390-1789</p>	<p>TRADES/DRIVERS</p> <p>•CASHIERS Full And Part-Time Must Be Able To Work Nights And Weekends Apply At: AVONDALE ARMANETTI'S 8935 N. Milwaukee Niles Or At Our City Store At: 3018 N. Milwaukee Niles Must Be 21 Or Older (847) 966-2300</p> <p>TRADES</p> <p>TEACHER ASSISTANTS 12:30-4:15, 5 days. Montessori Nursery & Kindergarten School, Wilmette 847-256-2922</p> <p>Printing Stankraft, Inc. Screen Printing Custom Membrane Switches And Graphic Overlays Seeking To Fill Key Positions For It's State-Of-The-Art Screen Printing Facility. Pressroom Foreman Press Operators Screen Makers Experienced in 4/C Is A Plus, Not Required. Please Call Mr. Ralph 847-676-2222 Stankraft Inc. Custom Membrane Switches</p> <p>***STOCK CLERK*** Glenview Auto Dealer Parts Department Willing To Train Energetic Person With Clean Driving Record Benefits Include Health & 401K Rick Clark (847) 998-4000</p>	

THE BUGLE CLASSIFIEDS

THE BUGLE CLASSIFIEDS

FULL/PART TIME	FULL/PART TIME	FULL/PART TIME	MISCELLANEOUS	MISCELLANEOUS
<p>TRADES</p> <p>ASSISTANT MANAGERS & LUBE TECHS Wanted for new Quick lube in Niles Full and Part Time. Good Starting Pay with Medical & Dental Insurance Available. Experience Preferred But Will Train. Apply at 8200 W. Oakton in Niles, or call 847-698-1850 or 847-537-5353 and ask for Joe or Sam</p> <p>GENERAL WAREHOUSE IMMEDIATE OPENINGS!!! FORK LIFT DRIVERS NEEDED ALSO!!! 20 to 30 long term positions in the Northbrook area. \$8.50 & up per hour. Please call: 847-788-9373</p> <p>TEACHER Montessori Nursery needs certified person for 3-6 year olds. Wilmette (847) 256-2922</p> <p>Teacher Assistant Wilmette NAEYC Accred. Pre School. 5-3-2 AM Sessions. Ed. ECE Degree Prof. 847-251-3955</p> <p>DISPATCH PERSON Growing Northshore Service Company needs person with bookkeeping organizational and people skills, for position as a dispatcher. Computer experience a plus. Call Ray at: 847-869-9600</p> <p>VOCATIONAL TRAINING SPECIALIST Self-motivated individual with excellent communication skills needed to support adults with DD to secure and maintain employment. Experience with people with disabilities required. BA preferred and own vehicle required. Excellent benefits and competitive salary/Meal/fax resume and cover letter to: HR Dept/BU, Orchard Village 7670 Marmora, Skokie, IL 60077 FAX 847-679-3909 EOE - M/F/V/H</p>	<p>TRADES</p> <p>DRIVER/Spotter Driver Schaumburg area needs full time Spotter for 4pm-12am shift. Must be DOT qualified, class A license, clean record and 25 years old. We offer insurance, 401k and good pay. Call Mr. Nation 1-800-643-7391</p> <p>DOG GROOMER Full-Time or Part-Time. Clean and Busy Shop. Benefits. 630-736-1882</p> <p>REAL ESTATE</p> <p>IN THE CIRCUIT COURT OF Cook County, Illinois County Department - Chancery Division NBD Mortgage Co., Plaintiff, vs. Ernesto O. Grays, et al., Defendants. No. 98CH0295. PUBLIC NOTICE is hereby given that pursuant to a judgment of Foreclosure entered in the above entitled cause on December 6, 1996, Intercounty Judicial Sales Corporation will on Monday, August 2, 1999, at the hour of 11 am, in their office at 120 West Madison Street, Suite 14C, Chicago, Illinois, sell to the highest bidder for cash, the following described property: Commonly known as: 6878 W. Touhy Ave., Unit E, Niles, IL 60714. The improvement on the property consists of a single family, multi-story brick residence with-out garage. Sale terms: 10% down by certified funds, balance within 24 hours, by certified funds. No returns. The judgment amount was \$78,239.03. Upon payment in full of the amount bid, the purchaser will receive a Certificate of Sale which will entitle the purchaser to a Deed to the premises after confirmation of the sale. For information: Pierce & Associates, Plaintiff's Attorney, 18 S. Michigan Avenue, Chicago, IL 60603. Tel. No. (312) 346-9088 Ext. 252. Please call between 3:00 p.m. and 5:00 p.m. Pierce & Associates File Number: #P9862571. 8773042.</p>	<p>BARBER Experience Wanted in Deerfield Shop Full-Time Tuesday - Saturday 847-945-9818</p> <p>PAPER CUTTER OPERATOR/STITCHER OPERATOR (HARRIS/MACY) 2nd Shift Call Bob Howard At: (847) 647-2020 Or Fax Resume: (847) 647-1049 Good Benefits 401K Plan Universal Press Inc. 6125 W. Howard St. Niles, IL 60714</p> <p>•DOCK SUPERVISOR Full-Time Must Be Window Literate Apply Today At: AVONDALE ARMANETTI'S 8935 N. Milwaukee-Niles Or Call: (847) 966-2300 Ask For Gary</p> <p>CABINET MAKER HI-END EVANSTON SHOP Seeks Top Notch Individual. 5+ Years Experience. Excellent Working Conditions, Salary And Benefits. 847-866-6868</p>	<p>AUTOS FOR SALE</p> <p>'96 FORD EXPLORER XLT-4x4-46,000 Miles Fully Loaded-\$19,900 (847) 343-3100</p> <p>1972 Chevy Corvette \$12,000 Or Best Offer Excellent Condition (847) 965-3776</p> <p>1991 Chevy Suburban 4x2 5.7 Liter. 1 Owner - No Rust (847) 965-7185</p> <p>1916 Maxwell Touring Sedan Needs Restoration (847) 965-7185</p> <p>Saturn SL-1997 under 11,000 miles fully loaded-perfect condition \$12,000 (847) 965-1193</p> <p>LOREN BUICK/HYUNDAI 1620 Waukegan Road, Glenview (708) 729-8900</p> <p>BOAT FOR SALE</p> <p>16 foot Bowrider boat-85 HP engine Leather seats-'87 with trailer-\$1,550. (847) 965-1193</p> <p>ESTATE SALE</p> <p>SKOKIE-4907 W. BIRCHWOOD Sat-July 10-8AM-4PM Sun-July 11-9AM-12 Noon 53 Years Accumulation Extensive Hummel Collection Antiques/Furn/Tools/Habld/Linens/Etc. No Pre-Sales!!!</p> <p>FOR SALE</p> <p>Leather car top carrier \$25 or best offer (847) 965-1193</p> <p>Couch - \$75 - Desk \$15 - obo 2 - chairs - \$20 each (847) 439-5856</p> <p>LOST CAT</p> <p>Female - Spayed Cat 2 Years - "Dana" Beige With Siamese Points Very Friendly Lost at 8600 Block of Waukegan In Morton Grove Lost Tuesday 7-6-99 (847) 965-4010</p> <p>WINDOW AIR CONDITIONERS 5000 BTU \$95 10000 BTU \$195-18000 BTU \$255 Excellent Condition-(773) 582-5846</p>	<p>GARAGE SALES</p> <p>Niles, 7259 Conrad Fri. 7/8, Sat. 7/9, Sun. 7/10, 8-4 Computers, Keyboards, Monitors, Typewriters, etc. BARGAINS. Paperbacks & much more.</p> <p>Niles-8200 Oscoda, Fri. 7/9, Sat 7/10 9-3. Roller blades (all sizes), 79 dog crate, misc. Housewares, clothes, toys</p> <p>Morton Grove - 8829 Belleforte Fri 7/9, Sat 7/10, 9-5. Furniture, Toys, Glassware, Freezer, Misc.</p> <p>Niles - 8222, 8230, 8235, 8241 Oakton Ave. Fri. 7-9 & Sat. 7-10 9am-4pm. Many Misc. Items.</p> <p>PERSONALS</p> <p>St. Jude's Novena May the Sacred Heart of Jesus be adored, glorified, loved and preserved throughout the world, now and forever. Sacred Heart of Jesus, pray for us. St. Jude, worker of miracles, pray for us. St. Jude, helper of the helpless, pray for us. Say this prayer nine times a day for nine days. On the eighth day your prayers will be answered. It has never been known to fail. Publication must be promised. Thank you St. Jude. L.G.</p> <p>POWERFUL PRAYER TO THE HOLY SPIRIT You who solve all problems, who light all roads so that I can obtain my goals. You, who give me the divine gift to forgive and to forget all evil against me and that in all business of my life, you are with me. I want in this short prayer to thank You for all things and to confirm that I never want to be separated from You, even in the spite of all earthly business. I wish to be with You in eternal glory. Thank You for your mercy towards me and mine. Say this prayer for 3 consecutive days and a favor will be granted. Thank You. B.D.</p> <p>SITUATIONS WANTED</p> <p>CNA - Looking For Work With Elderly/ In Home Care 15 Years Experience (847) 673-2239</p> <p>WANTED TO BUY</p> <p>WANTED WURLITZERS JUKE BOXES ALSO Slot Machines Any Condition 1-430-988-2742 Fax: 1-430-988-8181</p> <p>YARD SALE</p> <p>Niles-8338 N. Oscoda-Fri. 7/9 & Sat. 7/10- 9AM-3PM. Multi Family - Something For Everyone!</p>

SUMMER SPECIAL

5 DAYS ONLY - MON.-FRI. JULY 12 TO 16

50% OFF

**Ideal for
NERVE
DEAFNESS**

SMALL YET EFFECTIVE



**CALL
NOW**

**BELTONE
ALL-IN-
THE-EAR**

Beltone
OVER 50 YEARS

- An American Company
 - FREE No Obligation Hearing Test
 - \$200.00 OFF The 100% Digital Model.
 - \$100.00 OFF The Regular Price of every other Beltone Model.
- No Other Discounts to apply.

Hearing Aid For Beginners



**THIS
WEEK
\$399**

BELTONE TRIO

Mild Hearing Loss?

Beltone least expensive custom hearing aid

- If you hear but do not understand words clearly
- Beltone Trio
- Custom fit to your ear
- 90 day 100% exchange policy
- Fits comfortable within ear
- Works great for mild hearing losses
- Hear the difference on the spot

NO OTHER DISCOUNT TO APPLY

**One Trio
Hearing Aid
\$399.99**

REGULAR \$800.00

Limit one per customer. Expires 7/16/99

**BUY TWO PACKAGES OF
BATTERIES,
GET ONE FREE**

Please Present Coupon
Limit One Per Customer. Expires 7/16/99

Benefits of hearing aids vary by type and degree of hearing loss, noise environment, accuracy of hearing evaluation and proper fit. That's why it's important to go to Beltone, someone you trust.

CALL TODAY FOR THIS LIMITED OFFER

5538 N. Milwaukee (In Skil Plaza at Bryn Mawr) ^{CLOSED WEDNESDAYS} (773) 775-0045

9241 Skokie Blvd. (At Gross Point Road in Skokie) (847) 679-6040